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The Wichita Technical and Professional Unit (WTPU) members on the Selection Committee are shown above prior to interviewing applicants for the SPEEA Negotiation Team. They are (from left): **Debbie Logsdon, Vic Daniels, Denny Lewis, Jo Miklos, Bob Brewer** (SPEEA staff), **Rhonda Greer, Aaron Kitterman and Carlos Lyday.**

## WTPU Negotiations Selection Committee interviews applicants

**W**ICHITA – The SPEEA-IFPTE Local 2001 selection process has begun for the Wichita Technical and Professional Unit (WTPU) Negotiation Team.

A group of seven WTPU members on the Selection Committee interviewed 10 SPEEA members who applied for the negotiation team. The committee will recommend five members to the Council Representatives in the WTPU who will vote at a separate Council meeting Aug. 11.

Following the election, the team will begin

developing a survey of members to identify issues, concerns and priorities for upcoming negotiations. The team will also go through training and begin meeting in subcommittees to prepare for collective bargaining next spring.

### WTPU Negotiation Team applicants

The SPEEA WTPU Negotiation Team applicants are: **Delbert Alt, Earl Carter, Donna Castaneda-Lehane, Pat Clough,**

**Teresa Coleman, Bill Hartig, Mark Gayer, Brenda Reiling, Mario Sanders, and Terri Sullard.**

### Selection Committee members

The following volunteered to serve on the Selection Committee: **Debbie Logsdon** (chair), **Vic Daniels, Rhonda Greer, Aaron Kitterman, Denny Lewis, Carlos Lyday,** and **Jo Miklos.** **Bob Brewer**, SPEEA Midwest director, also served on the committee in an advisory role.

## SPEEA-Boeing leaders discuss future of engineering

**E**VERETT – At a meeting with SPEEA leaders, Boeing commercial and defense executives said they recognize the need to bring back some of the engineering work sent to suppliers in the past.

“The future of Boeing depends on having the right skills in the workplace,” said SPEEA President **Tom McCarty**, after the Partnership Leadership Team meeting July 27. “SPEEA and Boeing leaders will continue to work together to identify the critical engineering and technical paths

that Boeing needs to maintain its competitive leadership in aerospace products.”

At the meeting, Commercial Airplanes (BCA) Engineering Vice President **Mike Delaney** shared his vision for the future of engineering. “Working jointly to resolve issues will allow us to develop and produce the highest levels of quality, safety and product integrity our customers expect coupled with great business results.”

**Conrad Ball**, Puget Sound Boeing Defense, Space & Security chief engineer,

agreed. “We all benefit when we share the same goals and understanding of the challenges and opportunities we face.”

The 2008-2012 SPEEA Prof and Tech contracts (Article 20) lay the groundwork for the Partnership Leadership Team meetings. The team meets at least twice a year to discuss potential business changes that may impact the SPEEA-represented workforce. The next meeting is planned for November.

**Regence claims error – P2**

**Upcoming events – P3**

**Temporary medical – P4**

**WEU-Boeing**

# Regence insurance error from short plan year

**W**ICHITA –More than 40 SPEEA-IFPTE Local 2001-represented employees in the Wichita Engineering Unit (WEU) at Boeing were affected by an error in out-of-pocket and deductible payments in 2009 and 2010.

The error only affected Wichita engineers at The Boeing Company on the Traditional Medical Plan (TMP), which called for the deductibles and out-of-pocket expenses that were paid during the 2009 short plan year to be credited to the 2010 calendar year deductible and out-of-pocket expenses. Regence BlueShield believed they fixed all of the claims processing errors earlier in the year, but missed at least one member who contacted SPEEA in July.

“Regence knew about the problem in February, but never alerted SPEEA,” said **Matt Kempf** SPEEA benefits director. “SPEEA has requested multiple times to be notified in real time of systemic claims-processing errors that affect our members, and our request has been repeatedly denied. It’s important to check every explanation of benefits (EOB) you receive and contact us if you have concerns.”

The SPEEA-WEU/Boeing contract - Letter of Understanding (LOU 24) states:

**Deductible**

- Expenses applied toward medical and dental plan deductibles for claims incurred from July 1, 2009 through December 31, 2009 will also be credited toward medical and dental plan deductibles for claims incurred January 1, 2010 through December 31, 2010.

**Out of pocket maximums** (applied medical only)

- Expenses applied toward the

plan out-of-pocket maximum for claims incurred from July 1, 2009 through December 31, 2009 will also be credited toward the medical plan out-of-pocket maximum for claims incurred January 1, 2010 through December 31, 2010.

The handling of the short plan year is different in the Puget Sound contracts. During the short plan year, the Puget Sound contracts cut the annual deductible and the maximum out-of-pocket in half. See Prof and Tech contracts’ LOU 27.

## Did the rollover error affect you?

If you’re in the SPEEA-Boeing WEU and enrolled in TMP, go to [www.myregence.com](http://www.myregence.com) and check your medical claims from July 1 to Dec. 31, 2009 (the short-plan year). Any amounts you paid under the 2009 deductible or out-of-pocket maximum should be credited to your 2010 calendar year deductible and out-of-pocket maximum. If you see an error or have a question, email [mattk@speea.org](mailto:mattk@speea.org) or call (206) 433-0991.



### Legislative conference

*At the National Conference of State Legislatures (NCLS), U.S. Secretary of Commerce **Gary Locke** was a guest speaker. Locke, former Washington state governor, is shown above with **Kristin Farr**, SPEEA legislative director, (left) and **Debbie Logsdon**, Midwest Legislative and Public Affairs chair. See September Spotlight for more information.*

# Boeing layoff notices – July 23

**O**n July 23, The Boeing Company issued 60-day notices of layoff (effective Sept. 24) to two SPEEA-represented employees.

They are in the following job codes: JACF-J67 (quality production specialist), Seattle, and 6L9B-689 (test and evaluation engineer), Wichita.

SPEEA will continue to monitor the layoff activities and support those who receive notices. More layoff information and help for those with WARN notices can be found at [www.speea.org](http://www.speea.org). The next 60-day notices of layoff are Aug. 20.

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## Member's daughter wins IFPTE scholarship

**C**ongratulations to **Alexandria (Alex) Peterson**, 18, who won IFPTE's 2010 Dominick D. Critelli Jr. private-sector scholarship. She was one of 37 students who applied for the scholarship awarded to children or grandchildren of IFPTE members.

Her mother, **Teri Peterson**, is a SPEEA member and her godfather, **Ross Youngs**, is also a member who participated in the 40-day strike back in 2000. Alex's father, a member of Carpenters Local 131, was also a key influence in her scholarship essay: "What being a member of a union family has meant to me."



IFPTE scholarship winner **Alexandria Peterson** (left) is shown above with her mother, **Teri Peterson**, a SPEEA member.

When asked what she thinks is most important about unions, she said "unions give power to the people doing the work and gives them the resources to succeed."

Alex recently graduated from Holy Names Academy, where she was valedictorian. She starts her freshman year at the University of Santa Clara, California, in September where she plans to study political science before attending law school.

To see Alex's winning essay, go to the IFPTE website at [www.ifpte.org](http://www.ifpte.org) and click on the link for 2010 scholarship winners.

## Members to elect SPEEA Negotiation Team in Texas

**I**RVING, Texas – Members interested in serving on the SPEEA Negotiation Team at BAE Systems need to apply by Monday, Aug. 16.

The members will elect three people to represent them in collective bargaining with the company for a new contract at a lunchtime meeting Aug. 25.

The newly elected team will work with SPEEA staff to identify and prioritize changes and recommendations based on member surveys, case histories and market analysis on issues such as salaries and benefits.

The SPEEA-Irving Negotiation Team application is online at [www.speea.org](http://www.speea.org). For questions, contact **BJ Moore** at the Midwest SPEEA office at (316) 682-0262 or e-mail [bmoore@speea.org](mailto:bmoore@speea.org).

## Executive Board mini-minutes - July 15

**Attendees:** Tom McCarty, Jimmie Mathis, Walt Ditlefsen, Larry Marrell, Ryan Rule, Bill Hartig, Earl Carter

**Council:** Roger Pullman, Mike Hochberg, Joel Funfar

**Guests:** Greg Junemann, Paul Shearon

**Staff:** Ray Goforth, Robin Fleming, Bob Rommel, Rich Plunkett, Steve Spyridis, Mark Moshay

At their regular meeting, the Board:

- Recommended **Kristin Farr** to the Northwest Council officers for consideration as an interim appointment

to be a 2009-2011 delegate to the Washington State Labor Council.

- Approved SPEEA time for seven Midwest members of the negotiations selection committee for interviews.
- Approved SPEEA time, registration and mileage for two from the New Hire Committee to attend the Federal Mediation and Conciliation Service (FMCS) Generational Mix & Diversity in the Workplace conference Sept. 14-15 in Seattle.
- Approved purchasing 1,000 SPEEA solidarity T-shirts.

## UPCOMING TRAINING/EVENTS

(See online calendar for details – remember to RSVP)

### Puget Sound

#### Boeing Retirement Process Overview

Wednesday, Aug. 11

SPEEA Seattle, from 4:30 to 6:30 p.m.

#### SPEEA end-of-career retirement planning

Wednesday, Aug. 11

SPEEA Everett, from 4:30 to 6:30 p.m.

Wednesday, Aug. 25

SPEEA Seattle, from 5 to 7 p.m.

#### Labor Day celebration

Monday, Sept. 6

From 11 a.m. to 3 p.m.

Lower Woodland Park Shelters 1, 2 and 3, Seattle

Join the M.L. King County Labor Council Labor Day party for live music, free hot dogs, soda, ice cream and games.

## Save the date

### SPEEA 101

Wednesday, Sept. 29

SPEEA Everett, from 4:30 to 6:30 p.m.

Thursday, Sept. 30

SPEEA Seattle, from 5 to 7 p.m.

## Wichita

#### Labor Day celebration

Saturday, Sept. 4

From noon to 4 p.m.

IAM Hall, 3830 S. Meridian

Come out for the AFL-CIO Labor Day picnic. There will be free food (hotdogs, chips, cake and more), door prizes, kids' activities and bingo.

## Save the date

### SPEEA Fall Festival

Saturday, Oct. 2

## SPEEA temporary medical coverage benefits new hires

Imagine if your child had a tonsillectomy before your new employer's medical coverage took effect. The costs could become a huge financial burden. In this case, the SPEEA Temporary Medical Plan provided coverage because the new hire signed up as a member within the first 10 days of employment.

This benefit is provided by SPEEA to cover medical expenses and emergencies before the company coverage begins. As an employee of The Boeing Company, SpiritAerosystems or Triumph Composite Systems, Inc, medical coverage is not effective until the first day of the month follow-

ing the new-hire date.

Remind new employees in your area about the temporary coverage that begins the day a completed and signed membership application (including the temporary medical coverage enrollment portion) is received in the SPEEA offices.

Dependent coverage is also available for spouses and children, but only if the new employee lists his or her dependent's names on the enrollment form.

For more information, contact **Ella Farrell**, SPEEA membership coordinator, at (206) 674-7371 or email [ellaf@speea.org](mailto:ellaf@speea.org).

## Opening on the Judicial Review Committee

If you're interested in SPEEA, consider applying for the Judicial Review Committee, which acts as a final hearing body for member charges or appeals related to SPEEA. Three members serve staggered three-year terms. This committee only meets as needed.

Eligible applicants have been active in SPEEA for at least two of the past five years, but cannot currently serve as a Council Rep, Executive Board, Teller or member of the Governing Documents committees.

### To apply

If you're interested in applying, send an e-mail to [terryh@speea.org](mailto:terryh@speea.org) by Monday, Aug. 30, and include your contact information along with a brief statement about your interest/qualifications.

### Reminder – deadlines

## STEM grant applications

The deadline is Aug. 15 for SPEEA grant applications related to science, technology, engineering or math (STEM).

The Northwest Council officers will work with members on a committee to review the applications and make recommendations to the Council for a vote.

See details at [www.speea.org](http://www.speea.org).

## IFPTE vice president

If you're a SPEEA member interested in running for IFPTE vice president, candidate petitions are available in the Member Tools section of the SPEEA website at: [www.speea.org](http://www.speea.org).

This is one of three SPEEA vice-president positions on the IFPTE Executive Council.

**Deadline for petitions:** 5 p.m., Wednesday, Sept. 1, at your local SPEEA hall.



## UPCOMING MEETING SCHEDULES

### NORTHWEST MEETINGS (ALL TIMES PDT)

Week of August 9, 2010	
Monday, Aug. 9	4:00 p.m. New Hire Committee
Tuesday, Aug. 10	3:00 p.m. SPEEA Governing Documents Sub Committee
Tuesday, Aug. 10	5:00 p.m. SPEEA Leadership Development & Training
Wednesday Aug. 11	5:00 p.m. Membership Activities Committee
Thursday, Aug. 12	5:00 p.m. Council Meeting
Week of August 16 2010	
Monday, Aug. 16	3:00 p.m. SPEEA Legislative & Public Affairs
Tuesday, Aug. 17	3:00 p.m. SPEEA Governing Documents Sub Committee
Tuesday, Aug. 17	5:30 p.m. Tellers Committee
Wednesday, Aug. 18	4:00 p.m. SPEEA & NW Governing Documents
Thursday, Aug. 19	4:00 p.m. Executive Board
Week of August 23, 2010	
Monday, Aug. 23	4:30 p.m. Facilities Committee
Monday, Aug. 23	5:00 p.m. NW Legislative & Public Affairs
Tuesday, Aug. 24	3:00 p.m. SPEEA Governing Documents Sub Committee
Tuesday, Aug. 24	5:00 p.m. Women's Advocacy Committee
Wednesday, Aug. 25	4:00 p.m. Diversity Committee

### MIDWEST MEETINGS (ALL TIMES CDT)

Week of August 9, 2010	
Monday, Aug. 9	5:00 p.m. SPEEA Governing Documents Sub Committee
Tuesday, Aug. 10	7:00 p.m. SPEEA Leadership Development & Training
Thursday, Aug. 12	11:00 a.m. MW Young Professionals
Thursday, Aug. 12	4:00 p.m. MW Council Meeting
Week of August 16, 2010	
Monday, Aug. 16	5:00 p.m. SPEEA Legislative & Public Affairs
Tuesday, Aug. 17	5:00 p.m. SPEEA Governing Documents Sub Committee
Wednesday, Aug. 18	4:00 p.m. MW Governing Documents
Thursday, Aug. 19	4:30 p.m. MW Legislative & Public Affairs
Thursday, Aug. 19	6:00 p.m. Executive Board
Week of August 23, 2010	
Tuesday, Aug. 24	5:00 p.m. SPEEA Governing Documents Sub Committee
Wednesday, Aug. 25	4:30 p.m. MW Membership Activities Committee
Wednesday, Aug. 25	6:00 p.m. Diversity Committee



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