

Representing aerospace professionals with competence, integrity and action

## SPEEA applauds Air Force tanker win

SPEEA leaders say members stand ready to deliver on The Boeing Company's winning bid to build a refueling fleet for the U.S. Air Force.

"We are ready to go to work on a new refueling tanker that we will be proud of," said **Joe Newberry**, Council Rep, IFPTE vice president and engineer at Boeing Defense Systems (BDS) in Wichita, where Boeing tankers are modified. "We appreciate the recognition of our capability and experience."

Boeing received the contract to build the next generation of aerial refueling tankers that will replace 179 of the Air Force's 1950s-era KC-135s.

SPEEA-represented employees at Spirit AeroSystems also work on a section of the 767.

SPEEA President **Tom McCarty** shared a podium with U.S. senators and congress-



SPEEA President **Tom McCarty** addresses a room full of reporters in Seattle along with, from left, IAM District 751 President **Tom Wroblewski**, Sen. **Maria Cantwell**, Rep. **Jay Inslee** and Sen. **Patty Murray**. The Air Force awarded the tanker contract to The Boeing Company over a competing bid by EADS.

men in a press conference turned victory celebration on Feb. 24, when the Air Force announced Boeing was the clear winner.

"I am delighted the Air Force saw the superiority and long-term cost savings of the Boeing KC767X tanker," said McCarty, an engineer in BDS at Kent, Wash. "We are proud to be part

of supplying the Air Force and our war fighters the product they need and deserve."

U.S. Senators **Patty Murray** and **Maria Cantwell**, along with Washington state congressmen worked diligently to support Boeing's bid which could lead to about 11,000 jobs in Washington state alone, and an estimated 70,000 direct and indirect jobs in multiple states through the life of the contract. U.S. Rep. **Jay Inslee** joined the conference with the senators, McCarty and IAM District 751 President **Tom Wroblewski**.

"American war fighters need this capacity," added **Ray Goforth**, SPEEA executive director, "and Boeing will quickly deliver it."

SPEEA also joined a celebration rally at Boeing Everett Feb. 25 with Senators Murray and Cantwell, Reps. Inslee and **Dave Reichert**, labor and local leaders.

## Council Rep elections – petitions due April 6

All Council seats are up for election. Anyone who has been a SPEEA member for at least the past 12 months can run for Council Rep in his/her work area.

The Council Rep serves as the frontlines for helping members with questions or concerns about their contract, benefits, salary charts and career-growth opportunities.

### Council Rep responsibilities

- Set policy for the union through the Council motions.
- Communicate union news to members in their districts with the help of Area Reps.
- Answer questions in the workplace related to performance management, retention ratings and salary charts as well

as other union issues.

- Represent employees called in for disciplinary or investigatory meetings.
- Work with contract administrators on behalf of members with issues related to their contract.

New Council Reps receive intensive training. All Council Reps receive ongoing training.

### Find your district

You need to confirm your district location by going to the 2011-2013 district delineation at [www.speea.org](http://www.speea.org) (click on the link for Contact Us/SPEEA Councils/Council Information). Look for your plant location, and building/floor, to find your district.

### How to apply

If you are eligible to run, submit a petition (available for printing at [www.speea.org](http://www.speea.org) – under Member Tools/Forms and Petitions). The petition requires the signatures of 15 members (a minimum of 10 in your district). Submit the form to the closest SPEEA office by 5 p.m., Wednesday, April 6. You can drop it off, fax it or mail it.

### Statements

Also by the April 6 deadline, e-mail your 150-word (max) statement to **Terry Hall** at [terryh@speea.org](mailto:terryh@speea.org). This will be used in an election packet if more than one candidate submits a valid petition in your district. Tellers count ballots April 27.

All Council Reps will be seated at the May 12 Council meeting.

**SPEEA food drive – P2**

**Engineers Week in Wichita – P3**

**Science fair volunteers – P4**



## 'We are One' with Wisconsin

SPEEA activists joined thousands supporting Wisconsin public employees' collective bargaining rights at rallies in state capitols nationwide Saturday, Feb. 26. Shown above, center, is **Dave Baine**, an Auburn Council Rep, who went to a rally in Olympia, Wash., along with **Rick Hoffman**, a Renton Council Rep, **Dwight Rousu** (a retired SPEEA activist), and staff, including **Jessica Bonebright**, **Frank Guglielmo**, **Mark Moshay**, and **Stan Sorscher**. SPEEA Wichita Council Reps **Donna Lebane** and **Rod Steadham** and **Debbie Shepard**, staff, also attended a rally in Topeka, Kan., while in the capitol for other union business.

## SPEEA food drive to help others

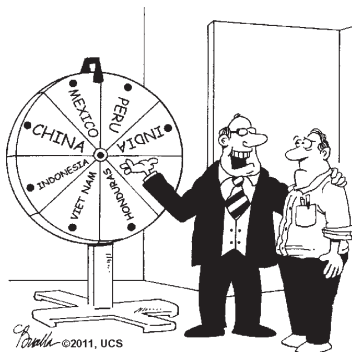
Help us to have another successful food drive to benefit fellow union members in need in our communities. Sign up to be a site focal, organize an event in your area to collect food or simply drop off a bag of non-perishable goods. SPEEA will arrange for boxes to be stationed in work areas and at the Puget Sound halls for members to donate from March 14 to April 29.

As a result of last year's drive, SPEEA members donated more than 3,300 pounds of food and \$2,964.21 to the Puget Sound Labor Agency (PSLA) food bank in Seattle and referral food bank in Snohomish County (Volunteers of America). Special thanks to the 16 site focals who helped us exceed our goal of 5,000 (2,500 pounds/\$2,500 dollars).

This is an especially tough time of the year for food banks, because their reserves become depleted after the holidays. Please think of those in need when you are grocery shopping to help us make this year's drive a success.

## Sign up for site focal

If you're interested in becoming a site focal, contact **Frank Guglielmo**, SPEEA contract administrator and PSLA board member, at [frankg@speea.org](mailto:frankg@speea.org) or call (425) 355-2883. Responsibilities include keeping a marked box in your area and bringing groceries to your nearest SPEEA hall when the box is full.



"To show we're not all bad, you get to spin the wheel to determine where your job will be going."

## Field Service Representatives

# Briefs filed in election petition

Written legal briefs from Boeing and SPEEA were filed Feb. 24 with the National Labor Relations Board (NLRB) for consideration in the Field Service Representatives (FSR) petition to vote on joining the SPEEA Professional unit.

The Board is considering more than 1,800 pages of transcript from the 12-day hearing, thousands of pages from over 150 exhibits (136 from Boeing) as well as the briefs. A timeline is difficult to estimate, but it could take as long as four to six weeks.

SPEEA posted both sides' briefs at [www.fsryes.org](http://www.fsryes.org).

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#### WICHITA HALL

973 S Glendale St • Wichita, KS 67218  
 M-Th, 8:30 am to 5 pm • Fri, 8 am to 4:30 pm  
 Phone: (316) 682-0262



Shown above are participants in the Engineer for a Day at Spirit AeroSystems, including SPEEA members **Vickie Glancy-Cannon** (above back row, third from right) and **Cheryl Beasley** (above front row, third from right). Glancy-Cannon orchestrated the factory and lab tour, and Beasley coordinated with SPEEA staff to give a brief, informal introduction to the professional aerospace union.

## Engineers Week

# Members 'engineer' events to raise awareness of careers in technology

**W**ICHITA - With extra help from two SPEEA members, 14 high school students received a closer look at engineering in action at Spirit AeroSystems Feb. 17.

The Engineer for a Day at Spirit included a factory and acoustics lab tour and job shadowing. The day's events were part of the annual Engineers Week focus to raise interest in technical careers.

"It's important to show someone at that age, that you can have this as a career choice," said **Vickie Glancy-Cannon**, a 737 fuselage engineer. "We're all geeks here."

**Cheryl Beasley**, a structural design engineer on the 737 DFM (Design for Manufacturing), agreed. "It's hard enough to be a young minority, let alone a young minority in engineering."

Both are active in the Society of Women

Engineers (SWE). Beasley, who served on SPEEA's contract negotiation team for Spirit engineers, also belongs to the National Society of Black Engineers (NSBE). The day's events were sponsored, in part, by the Society of Professional Engineers and the Wichita Council of Engineering Societies, which includes local chapters of SWE and NSBE.

The effort, they said, was worthwhile to help fulfill their professional organizations' missions for outreach. "We're losing the people who sent astronauts to the moon, the aerospace innovators," said Glancy-Cannon. "We need to mentor and find ways for continuing the pipeline," she added.

Beasley said the day's events gave students a glimpse of what engineers do on a daily basis, which is about 10% engineering and 90% relating to other people. "Not one person knows everything."

## Two internships at SPEEA

**S**PEEA is accepting applications for two interns this summer – one each in communications and law.

Eligible applicants need to be college students studying related degrees. These are full-time, paid positions for 10 weeks. The interns will be based at SPEEA headquarters in Tukwila.

To apply, send a resume and cover letter expressing interest to SPEEA-IFPTE Local 2001, 15205 52<sup>nd</sup> Avenue S., Tukwila, WA 98188.

Deadline: April 29.

## Boeing layoff notices

**O**n Feb. 18, The Boeing Company issued 60-day notices of layoff (effective April 22) to a total of 12. Six were in the Northwest (four in Boeing Defense Systems (BDS) and two in Engineering Operations and Technology (EO&T)), and six were in Wichita BDS.

In January, the Northwest had four notices issued (three in BDS and one in Boeing Commercial Airplanes (BCA)). Four were issued in Wichita BDS.

SPEEA will continue to monitor the layoff activities and support those who receive notices. More layoff information and help for those with WARN notices can be found at [www.speea.org](http://www.speea.org). The next 60-day notices of layoff were expected March 18.

# UPCOMING TRAINING/EVENTS

(See online calendar for details – remember to RSVP)

## Puget Sound Discount hockey tickets

**Everett Silvertips vs. Portland Winterhawks**

Friday, March 11, at the Everett Comcast Arena, game starts at 7:35 p.m.

To purchase, see link in the online calendar at [www.speea.org](http://www.speea.org). Sponsored by the Northwest Membership Activities Committee.

## \*What's inside your contract

**Tuesday, March 22**  
SPEEA Everett, from 4:30 to 6 p.m.

## SPEEA end of career retirement planning

with SPEEA Benefits Director **Matt Kempf**

**Wednesday, March 23**  
SPEEA Tukwila, from 5 to 6:30 p.m.

## \*Transforming workplace conflict

**Wednesday, March 30**  
SPEEA Everett, from 4:30 to 6 p.m.

## SPEEA 101

**Monday, April 4**  
SPEEA Seattle, from 5 to 7 p.m.

**Tuesday, April 5**  
SPEEA Everett, from 4:30 to 6:30 p.m.

## Wichita St. Patrick's Day bingo

**Saturday, March 12**  
SPEEA Wichita, from 2 to 5 p.m.

Free for members and their families.  
Snacks and prizes.

Sponsored by the Midwest Membership Activities Committee

## \*Transforming workplace conflict

**Thursday, March 24**  
SPEEA Wichita, from 4:30 to 5:30 p.m.

\*Approved for Council Rep training requirement.

*Seeking volunteer judges*

# Science fair makes a difference, says member

**G**ary Foss, a SPEEA member for almost 30 years, has a special request. Be a volunteer judge for this year's Washington State Science and Engineering fair (WSSEF) at Bremerton High School, April 1-2. You may be surprised at the difference you can make in a student's life.

Foss, an Associate Technical Fellow (ATF) and volunteer on the board of WSSEF, remembers when he entered science fairs back in high school and won some awards. One of those awards led to a field trip from eastern Washington to Seattle to see Boeing's supersonic transport mock-up. "That made quite an impression on me," he said. Flash forward to more recent years, when his son was looking for things to do in high school. Foss suggested science fairs – which led to his own involvement.

Now that his son is off to college (with a dual interest in business and engineering), Foss, an engineer in Boeing Test and Evaluation (BT&E) structural dynamics lab, took on even bigger volunteer roles, which ultimately led to his seat on the board of WSSEF.

If you're new to judging science fairs,

don't worry. You will be paired with a more experienced judge. Judges in the lower grades focus on encouragement, while the high school division judges have knowledge in particular fields. A sign-up link can be found at [www.wssef.org](http://www.wssef.org).

You don't have to be a judge to be supportive. The public is invited to see the exhibits and watch one of the movies featured in the fair's science film festival. The films include "Magnificent Desolation," about the 12 men who have walked on the moon, "Legends of Flight," about the history of aircraft design leading up to the 787 Dreamliner, "IMAX Space Station," and "Roving Mars."

SPEEA members can also help through the Employee Community Fund (ECF) designated-giving program, suggested Foss. SPEEA is one of the fair sponsors.

**Sign up for home email at [www.speea.org](http://www.speea.org)**

# Vote for VPs

**B**allots are due by noon, Wednesday, March 9, for the election of Northwest region vice presidents who serve on the Executive Board.

If you mail your ballot, allow at least one extra day for post-office processing. If you are going to drop it off, the ballot boxes are in the lobbies of the SPEEA Seattle and Everett halls. The SPEEA hall is open from 8 a.m. to 5 p.m., and the Everett hall is open from 8 a.m. to 4:30 p.m.

Results will be posted online when members of the SPEEA Tellers Committee count ballots and validate the totals.

Thanks to the five candidates who stepped up to serve on SPEEA's top governing body. Their statements are included in the election packets with the ballots and are also available online at [www.speea.org](http://www.speea.org).

# CPI – December/January

**T**he U.S. City Average all-items Consumer Price Index (CPI) for urban wage earners and clerical workers (CPI-W) on a 1982-84=100 base for December is 215.3. For January, it's 216.4. On a 1967=100 base, the December index is 641.2, and January is 644.6. This is a 0.2% increase from November and a 0.5% increase from December. It is a 1.7% increase from December 2009 and a 1.8% increase from January 2010.

## UPCOMING MEETING SCHEDULES

### NORTHWEST MEETINGS (ALL TIMES PST)

**Week of March 7, 2011**

Monday, Mar. 7	4:30 p.m.	Facilities Committee
Tuesday, Mar. 8	4:00 p.m.	SPEEA Governing Documents Subcommittee
Tuesday, Mar. 8	4:30 p.m.	History Committee
Wednesday, Mar. 9	4:00 p.m.	Negotiation Prep
Wednesday, Mar. 9	5:00 p.m.	Membership Activities Committee
Thursday, Mar. 10	3:00 p.m.	Council Meeting

**Week of March 14, 2011**

Monday, Mar. 14	5:00 p.m.	New Hire Committee
Tuesday, Mar. 15	4:00 p.m.	SPEEA Governing Documents Subcommittee
Tuesday, Mar. 15	4:30 p.m.	Organizational Planning
Tuesday, Mar. 15	4:30 p.m.	Tellers Committee
Wednesday, Mar. 16	4:00 p.m.	SPEEA Governing Documents
Wednesday, Mar. 16	5:30 p.m.	NW Governing Documents
Thursday, Mar. 17	4:00 p.m.	Executive Board

**Week of March 21, 2011**

Monday, Mar. 21	4:00 p.m.	SPEEA Legislative & Public Affairs
Tuesday, Mar. 22	4:00 p.m.	SPEEA Governing Documents Subcommittee
Tuesday, Mar. 22	5:00 p.m.	Women's Advocacy Committee
Thursday, Mar. 24	5:00 p.m.	Labor Delegates

### MIDWEST MEETINGS (ALL TIMES CST)

**Week of March 7, 2011**

Monday, Mar. 7	5:00 p.m.	MW Membership Recruitment
Tuesday, Mar. 8	6:00 p.m.	SPEEA Governing Documents Subcommittee
Thursday, Mar. 10	4:30 p.m.	Council Meeting

**Week of March 14, 2011**

Tuesday, Mar. 15	6:00 p.m.	SPEEA Governing Documents Subcommittee
Wednesday, Mar. 16	4:30 p.m.	MW Governing Documents
Thursday, Mar. 17	4:30 p.m.	MW Legislative & Public Affairs
Thursday, Mar. 17	6:00 p.m.	Executive Board

**Week of March 21, 2011**

Tuesday, Mar. 22	6:00 p.m.	SPEEA Governing Documents Subcommittee
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