

SPEEA NEWS

IFPTE LOCAL 2001

Representing aerospace professionals with competence, integrity and action



New contract overview Q/A at lunchtime meeting

About 50 members came to a lunchtime meeting at the Developmental Center (DC) in Seattle with SPEEA Benefits Director **Matt Kempf** and Contract Administrator **Sean Leonard**. Instead of a presentation, they answered members' questions about the new contracts and benefits.

IFPTE Veterans Committee helps Wichita member

When the new IFPTE Veterans Committee met recently, members from across the country talked about issues affecting veterans such as health care and jobs.

They also helped **David Parsons**, a Wichita SPEEA member, and his father-in-law, **Harry Stucky**, a World War II veteran, who is trying to move into the Kansas Veterans' Home. Stucky suffers from Parkinson's disease and other ailments.

Parsons came to the committee because he was having trouble with paperwork for the veterans' home in Winfield after working on it for months.

"We have hit a dead end at every turn in our efforts to get the proper information filled out and submitted," he said.

The committee offered to help him seek guidance from his Kansas congressional delegates. Through IFPTE's help with the letter and its network with the staff at congressional offices, Parsons knows right where to go with his request.

"I was tickled to death when they stepped up and said 'what's going on here,'" Parsons said.

Parsons, a U.S. Marine veteran, heard about the committee through coworker **Vince Braun**, a SPEEA Area Rep, U.S. Army veteran, and member of the IFPTE Veterans Committee.

At the recent committee meeting, members heard an update from the AFL-CIO Union Veterans Council about efforts to build coalitions with other veterans groups.

They also talked about bills in Congress that impact veterans, including:

- Career-Ready Student Veterans Act of 2015 (HR 2360, S 1938)
- Veterans Education Relief and Reinstatement Act of 2015 (HR 3991, S 2253)
- Veterans STEM Education Program (HR 3949)

IFPTE delegates at the 2015 triennial convention voted to create the committee. See more at www.ifpte.org.

VLO exceeds company goals

With only a handful of denials, more than 700 SPEEA members have been approved for Voluntary Layoff (VLO) from The Boeing Company, according to figures presented at the most recent Joint Workforce Committee meeting.

Boeing sent invitation letters to more than 6,450 members in Boeing Commercial Airplanes (BCA) in recent months. Of those, 625 applied and were approved for VLO. The approvals exceeded the company's original targets for BCA.

Additionally, invitations were sent to 1,411 SPEEA members working in Engineering, Operations & Technology (EO&T). Of the 101 who applied, 95 were approved. The six denials occurred for employees working in critical skill areas.

The total members approved for VLO across the two Boeing organizations shows 413 in the Professional Unit and 307 in the Technical Unit were approved. Layoff dates vary among the groups and may change. The next scheduled exit is June 24. The largest group is presently scheduled for July 22, when 373 are expected to exit Boeing. Layoff dates continue monthly through the end of the year and into 2017.

A special question and answer page regarding voluntary layoff is in the layoff information section under Member Tools on the SPEEA website.

New SPEEA staff

SPEEA welcomes new staff to our Tukwila office. **Elaine Carlson** joins us in the role of accounting / administrative support / receptionist (filling a vacancy).

CR vacancy
at DC – P2

Training on
PM interim – P3

Summer fun
with SPEEA – P4



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Young Members Committee launches

The Northwest Young Members Committee held its first meeting May 25 and elected the following officers: Chair **Daniel Peters**, Vice Chair **Chris Waybright** and Secretary **Roger Aisaka**. The group also decided to meet quarterly in person at the SPEEA Puget Sound halls. The next meeting is June 14. Between quarterly meetings, they plan to meet virtually once a month, with some of the members gathering in a central location. The committee's first meeting is shown here with members who took part in Tukwila. Other members participated in Everett and by phone.

Council Rep vacancy at DC

Council Rep **Frank Troth** resigned his Council seat in district D-10 at the Developmental Center (DC), representing Profs and Techs in buildings 9-08, 9-51, 9-53, 9-77.

If you reside in the D-10 district, meet the minimum one-year SPEEA membership qualification and are interested in serving your co-workers as their union rep, complete and return your petition* by noon, Wednesday, June 8. You can deliver

the petition to the SPEEA hall in Tukwila or fax to (206) 374-2213.

If you have questions, contact **Terry Hall** at (206) 674-7360 or email terryh@speea.org. Once seated, an extensive training course is provided.

*The 2015-2017 Council Rep petition can be downloaded at www.speea.org (drop-down menu for Councils/Forms and Petitions).

Executive Board mini-minutes – May 19

Attendees: Ryan Rule, Jimmie Mathis, Joel Funfar, Shannon (Moriarty) Deacon, Nikki Wagener, Keith Covert

Excused: Brent McFarlane

Council officers: Orlando De Los Santos, Theryl Johnson, Tony Hickerson, Sandy Hastings

Guests: Tom Buescher, Tami Reichersamer

Staff: Ray Goforth, Robin Fleming, BJ Moore, Bill Dugovich, Carrie Blackwood, April Rebollo, Steve Spyridis

At their regular meeting, the Board:

- Approved the pension value plan settlement agreement of May 5.
- Approved up to \$1,000 to support a picket-line hot dog feed at Triumph Composite Systems in Spokane on May 18 to support the IAM strike.
- Appointed NW Regional Vice President **Brent McFarlane** to the Hearing Board.

- Approved the use of the Everett Hall for **Shannon (Moriarty) Deacon** on Saturday, June 18.
- Reaffirmed the purchase of the Wichita office.

Rapid Response at SPEEA

SPEEA hosts meetings for members with WARN notices or who were approved for voluntary layoff to learn more about unemployment benefits, training, Trade Act and related issues from agency representatives.

The next two meetings are 5 p.m., June 6, at SPEEA Tukwila (RSVP - elainec@speea.org or call (206) 433-0991, x. 0) and 4:30 p.m., June 7, at SPEEA Everett (RSVP - justinl@speea.org or call (425) 355-2883, x. 2001). Spouses are welcome.



Lunchtime training to maximize PM interim review

About a dozen attended Performance Management (PM) lunchtime training at the Everett Bomarc, May 25. SPEEA Contract Administrator **Steve Spyridis** reviewed the PM process and how to maximize conversations with managers – especially during the interim review which is under way. In addition to helping members seek and clarify managers' expectations regarding performance, Spyridis discussed how PM applies to retention ratings and helpful tips if they seek to improve their rating. Area Rep **Nikolas Geiselman**, who is also site focal for the Action and Communication Taskforce (ACT), hosted the meeting.

Northwest Council actions – May 12

At their regular meeting, the Northwest Council:

- Heard a presentation by SPEEA Benefits Director **Matt Kempf** on complex situations regarding voluntary layoff.
- Recognized new Council Reps **Bob Wilkerson**, R-50 (Renton) and **Rebekah Hewitt**, E-60 (Everett).
- Elected **Nikki Wagener** to fill the interim vacancy for regional Northwest vice president on the SPEEA Executive Board. Her term expires March 2017.
- Voted on the following motions:
 - **NW16-014 Extension of Training Requirements** - It is moved the SPEEA Northwest Regional Council excuses the following NW Regional Council delegates from attending this year's SPEEA refresher training/Leadership Conference and grants them a four-month extension from today's date. **James Applebee, Daniel Artz, Michael Burdette, Shannon (Moriarty) Deacon, Steve Ellis, Deena Hougham, Michael Knopp, Tami Reichersamer, Jon Vanover and Bob Wilkerson**. The amended motion (adding names) passed. For: 65. Against: 16.
 - **NW16-015 NW - SPEEA Support for I-1433** - It is moved that: The Northwest Council publicly endorses proposed Washington State Initiative I-1433, the "Raise Up Washington" and similar legislation. I-1433 guarantees paid sick and safe

leave and incrementally raises the state minimum wage to \$13.50 by 2020. The Northwest Council also approves a \$3,500 donation to the "Raise Up Washington" campaign. Further, the Northwest Council approves a publicity campaign using the SPEEA website, newsletters, publications, and other communication resources to educate and encourage individual SPEEA members and retirees to provide financial and/or volunteer support to the Raise Up Washington campaign and other legislation increasing the minimum wage and requiring paid sick leave. For: 49. Against: 32. The motion failed because the SPEEA Constitution requires a two-thirds majority vote of the Northwest Council on legislative or public issues proposals. There are 112 seated Council Reps, 55 were needed to pass the motion.



TRAINING/ EVENTS

See online calendar for details.
RSVP where you plan to attend.

PUGET SOUND

SPEEA-BEWET whitewater rafting

Saturday and Sunday, June 25-26
Wenatchee River, near Leavenworth

Register by Monday, June 20
Details at www.bewet.org

Northwest Membership Activities Committee

New hire and intern hike

Saturday, July 23

Ira Spring Trail - Mason Lake
(Snoqualmie Pass)

Carpooling from South Bellevue
Park and Ride

See details - SPEEA Northwest
online calendar

Northwest New Hire Committee

SPEEA golf tournament

Saturday, July 30 at 8 a.m.
(shotgun start/scramble format)

Harbour Pointe Golf Club, Mukilteo, Wash.

Register online – see link for the SPEEA
online calendar or use QR below



Northwest Membership Activities Committee

Wichita

SPEEA Family Day at All Star Adventures

Saturday, Aug. 6 – 10 a.m. to 1 p.m.

Discount tickets and tokens for games/rides

For members and immediate families

Midwest Membership Activities Committee

Save the Date

Race for Freedom

Saturday, Sept. 10

SPEEA golf tournament

Saturday, Sept. 17

Midwest Membership Activities Committee

Plan for summer fun with SPEEA

SPEEA members on various committees invite you to join them. Make plans to have fun with other members and their families.



Northwest

Whitewater rafting - The Northwest Membership Activities Committee (MAC) / Boeing Employees Whitewater & Touring (BEWET) will host the annual SPEEA trip Saturday, June 25, and Sunday, June 26 on the Wenatchee River. Choose one or both days. The potluck dinner at the campground is popular. So are the water fights in between Class III rapids. Interns are welcome. Equipment and guides included. To register and learn more, go to www.bewet.org. Deadline – June 20.

Hike a trail in Snoqualmie Pass - The New Hire Committee is organizing this 6.5 mile (round-trip) hike Saturday, July 23, on the Ira Spring Trail – Mason Lake route, east of North Bend, Wash. Snacks and parking pass provided by SPEEA (carpool drivers wanted). To sign up, email speea@speea.org with your contact information. Carpool meet-up site – South Bellevue Park and Ride at 2700 Bellevue Way SE.

Golfers compete for prizes - The Northwest MAC is hosting a golf tournament Saturday, July 30, at Harbour Pointe Golf Club in Mukilteo, Wash. The registration is \$70 per person and includes greens fees, cart and food. Family and friends are welcome – with one SPEEA member per foursome. Register online at <https://tournaments.okigolf.com/EventInfo.aspx?E=771523> or go to the online calendar at www.speea.org to get the link and see more details.

Midwest

Family Day at All Star Adventures - The Midwest Membership Activities Committee is hosting SPEEA Family Day at All Star Adventures, Saturday, Aug. 6. Enjoy miniature golf, go-karts, bumper cars, rookie go-karts and bumper boats. In addition, the park includes amusement rides, arcade games, driving range and batting cages. More details are coming – see the online Midwest calendar at www.speea.org.

SPEEA committees re-organize

If you're on a SPEEA committee or want to join one, mark your calendar to attend the first committee meeting after the June 10 SPEEA Council meeting. That's when SPEEA committees re-organize every year.

At this meeting, members:

- Automatically become voting members
- Elect members to serve as committee officers

The following are SPEEA committees (with meetings held jointly between the Puget Sound and Wichita SPEEA offices).

- SPEEA Diversity Committee
- SPEEA Governing Documents Committee
- SPEEA Leadership Development and Training Committee
- SPEEA Legislative and Public Affairs Committee
- SPEEA Organizational Planning Committee

Meetings typically occur after work and dinner is often provided. See the online calendar for details (Northwest or Midwest).

Orientations welcome interns

SPEEA members welcomed interns into the bargaining unit at Spirit AeroSystems June 3. Nearly 80 interns were scheduled to attend the special orientation where they learned more about their union and could ask the members questions about SPEEA.

Interns at The Boeing Company have been

welcomed during the new-hire orientations for the past several weeks. SPEEA members regularly attend the orientation to talk about the union from their perspective.

Interns are welcome at SPEEA events this summer to have fun and network with other SPEEA members.

Stay connected



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UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PST)

Week of June 6, 2016	
Monday, June 6	4:00 p.m. SPEEA Diversity Committee
Tuesday, June 7	5:00 p.m. SPEEA Leadership Development & Training
Thursday, June 9	4:00 p.m. SPEEA Legislative & Public Affairs
Friday, June 10	Convention
Saturday, June 11	Conference
Week of June 13, 2016	
Tuesday, June 14	4:30 p.m. Young Members Committee
Tuesday, June 14	4:30 p.m. Labor Delegates
Wednesday, June 15	4:00 p.m. SPEEA Governing Documents
Wednesday, June 15	5:00 p.m. NW Governing Documents
Wednesday, June 15	5:00 p.m. Membership Activities Committee
Thursday, June 16	4:00 p.m. Executive Board
Week of June 20, 2016	
Tuesday, June 21	4:00 p.m. Organizational Planning
Wednesday, June 22	4:30 p.m. New Hire Committee

MIDWEST MEETINGS (ALL TIMES CST)

Week of June 6, 2016	
Monday, June 6	6:00 p.m. SPEEA Diversity Committee
Tuesday, June 7	7:00 p.m. SPEEA Leadership Development & Training
Thursday, June 9	6:00 p.m. SPEEA Legislative & Public Affairs
Friday, June 10	Convention
Saturday, June 11	Conference
Week of June 13, 2016	
Wednesday, June 15	4:00 p.m. MW Governing Documents
Wednesday, June 15	6:00 p.m. SPEEA Governing Documents
Thursday, June 16	6:00 p.m. Executive Board
Week of June 20, 2016	
Tuesday, June 21	4:30 p.m. MW Women's Advocacy Committee

