

Representing aerospace professionals with competence, integrity and action



SPEEA delegates are shown here with AFL-CIO President **Richard Trumka**, center, at the Washington State Labor Council convention (WSLC). From left, **Chelsea Orvella**, **Tony Hickerson**, **Sandy Hastings**, **Joel Funfar**, **Trumka**, **Dave Baine**, **Judy Mogan** and **Stan Sorscher**, SPEEA staff who attended as a presenter for the fair trade workshop. Other SPEEA WSLC labor delegates attending were **Roger Aisaka**, **Suzanne Kamiya-Harding**, **Brent McFarlane**, **Kurt Schuetz** and **Robert (Bill) Sutton**.

AFL-CIO president at state labor convention

WENATCHEE, Wash. – SPEEA’s delegates to the Washington State Labor Council (WSLC) heard the nation’s top union leader urge accountability in aerospace tax incentives.

AFL-CIO President **Richard Trumka** gave a strong call-out to SPEEA and the Machinists for their efforts to make aerospace companies accountable.

“To pocket state tax incentives and then kill good Washington jobs, after sacrifices you and your union members made, it’s just shameful,” Trumka said at the WSLC annual state labor convention held this year in Wenatchee.

Trumka, the keynote speaker, also gave kudos to other Washington state unions’ efforts to increase wages, improve workers’ rights and guarantee paid sick leave.

Deadline to apply for STEM grant

If you’re planning to apply for a Northwest Council grant for an outreach project related to Science, Technology, Engineering and Math (STEM), submit your application soon.

The deadline is Monday, Aug. 15.

A SPEEA member must be a volunteer (coach or mentor) or parent of a student involved in the STEM project in the Northwest (including Spokane, Utah and Oregon) to

qualify. See details at www.speea.org.

The applications are reviewed by the STEM Grant Review Committee, including **Marjorie Blanco**, **Chris McMuldloch**, **Dennis Davaz** and **Todd Rosenfelt** and the Northwest Council officers prior to a vote by the Northwest Council.

Community support ‘humbling’ for Auburn member



Lynn Reynolds

AUBURN, Wash. – **Lynn Reynolds**, an Auburn Area Rep, knew about the tension with leadership at Green River Community College (GRCC) where he teaches design drafting classes part-time at night.

He didn’t realize how much of the community supported GRCC’s teachers trying to save the drafting department along with 10 other areas of study that faced elimination.

Through multiple efforts, including events organized by Sound Alliance, the college president resigned and the 11 departments are no longer on the chopping block.

“It was amazing to learn all the kinds of organizations that come together,” said Reynolds. “It was a humbling experience.”

SPEEA is a charter member of Sound Alliance and Reynolds, a former Council Rep, is also a SPEEA labor advisory representative for Green River where he teaches.

Sound Alliance became involved because the Kent Education Association (one of the Sound Alliance member organizations) asked for help to save the programs at the college where many Kent graduates go.

Efforts included a three-day teachers strike at the college in May, along with a press conference and a community meeting with a trustee of the college who heard many success stories from programs’ graduates, including Reynolds, and said she changed her mind as a result.

Peter Hasegawa, lead organizer for Sound Alliance, shared this at the Northwest Council meeting July 14, along with Reynolds. “It’s a victory story and SPEEA played a critical role,” Hasegawa said.

Contracts coming

The SPEEA-Boeing Prof and Tech contracts are at the printer and will soon be mailed to all bargaining unit employees’ homes. The contracts are also available online at www.speea.org.

IFPTE solidarity in Atlantic City – P2

Wichita ‘hacker’ for a cause – P3

New hire hike a success – P4



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Karen McLean	Publications Editor
Amber Musselman	Communications Support

speea@speea.org
www.speea.org

SEATTLE HALL

15205 52nd Ave S • Seattle, WA 98188
 M-Th, 8 am to 5 pm • Fri, 8 am to 4:30 pm
 Phone: (206) 433-0991
 1 (800) 325-0811

EVERETT HALL

2414 106th St. SW • Everett, WA 98204
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 Phone: (425) 355-2883

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Solidarity with casino workers on strike

*IFPTE showed support for the Trump Taj Mahal workers on strike over wage and benefit cuts at the Atlantic City casino. After a rally July 21, IFPTE President **Greg Junemann**, shown above, walked the picket line along with other IFPTE leaders and members from the Atlantic region. The 1,100 casino workers, represented by UNITE HERE Local 54, have been on strike since July 1. IFPTE pledged its support until the casino workers receive a fair contract.*



Everett CAs aligned to buildings

EVERETT – Based on feedback from Council Reps and members to help clear up confusion and create consistency in coverage, the Everett contract administrators are now assigned to specific buildings.

- **Carrie Blackwood** – Twin Towers, Flightline, Delivery Center
- **Steve Spyridis** – Factory, Harbour Pointe, EMC/Butler
- **Brent Young** – Flat Tops, Bomarc

Council Reps are encouraged to continue working with the contract administrator if they were involved in a specific issue prior to the assignment by building earlier this month.

SPEEA CA vacancy

With the departure of **Sean Leonard**, a SPEEA contract administrator (CA) who took a new job, SPEEA is looking for applicants for CA. See the details at www.unionjobs.com. Deadline to apply: Aug. 15.

Council Rep vacancies in Everett Bomarc

SPEEA has two Council Rep vacancies in the same district in Everett's Bomarc facility.

Council Reps **Gail Evert** and **Gabe Sartin** have vacated their Council seats in District E-29 (representing Profs in buildings 45-80, 45-802 and 45-803).

If you are a SPEEA member in good standing for the previous 12 months and are interested in serving your coworkers as their union rep, please complete and return your petition* and statement of 150 words or less by noon, Tuesday, Aug. 9. You can deliver the petition to the SPEEA union hall in Everett or fax to (206) 374-2213. If seated, an extensive training course is provided.

If you have questions, contact **Terry Hall** at (206) 674-7360 or email terryh@speea.org.

*The 2015-2017 Council Rep petition can be downloaded at www.speea.org (Councils/Forms and Petitions).



Wichita Council Rep a 'hacker' for a cause



Ben Blankley

WICHITA – SPEEA Council Rep **Ben Blankley's** 'day job' as a systems integration engineer has little to do with coding, but in his free time, he's surrounded by coders.

He belongs to Open Wichita, which is a Code for America brigade of volunteers interested in creative technical solutions to increase access to open government data.

"My interest is in governmental transparency and non-profit transparency," he said recently following a city-wide Open Wichita hackathon. "With transparency, we figure we could make a difference."

He's no stranger to community involvement and transparency. Through his leadership roles in the Wichita Community Theatre, he spearheaded a transparency policy during an overhaul of the governing documents. In the four years since those changes were implemented, the theater's revenue doubled and donations skyrocketed.

Blankley joined Open Wichita about a year ago and has become the Community Engagement Director.

One of the first ideas he helped work on with Open Wichita led to a smartphone app to track the location of buses and estimated times of arrival. An initial 'proof of concept,' led to the city contacting its software vendor to include most of what Open Wichita designed in the initial app. No additional funding was necessary.

Open Wichita includes members such as Blankley, an aircraft engineer at Spirit AeroSystems, as well as city/county government workers, media specialists and data scientists.

At this year's Riverfest hackathon, part of a national Code for America event, volunteers could join teams after hearing one-minute pitches. Blankley's idea, to easily report graffiti for removal, was implemented.

Blankley, who is also SPEEA Diversity Committee secretary, has served as an Area Rep before becoming a SPEEA Council Rep in 2015.

"I became a Council Rep," he said, "because I wanted to help my coworkers in a big way."

Northwest Council actions – July 14

At their regular meeting, the Northwest Council voted on the following motions:

- **NW16-018** – Extension of SPEEA Leadership Conference Training Requirements. It is moved that: The SPEEA NW Regional Council grants a two-month extension for refresher training in lieu of the leadership conference. The motion, which passed, was amended to modify the list of names. For: 64; Against: 10.
- **NW16-019** – Support of UNITE HERE LOCAL 8. It is moved that: The Northwest Council supports the UNITE HERE Local 8 union workers at cafeterias on Boeing sites in the Puget Sound region. The NW Council further requests the Executive Board inform our members about this via our publications and information networks and urge our members to support these union workers. In the event of a strike, the Northwest Council recommends a \$3,000 donation to aid workers on strike. For: 75; Against: 2. The motion passed.
- **NW-16-020** – Washington State Labor Council (WSLC) Constitutional Revision - Per Capita Tax Assessment. It is moved that: The Northwest Council supports labor council per capita adjustments not

to exceed the rate of inflation. The motion passed. For: 30; Against: 29.

- **NW 16-021** – Request for a motion. Following a recommendation by the Tellers regarding confusion with the interim regional vice president vote, Renton Council Rep **Walter Ditlefsen** (Governing Documents Committee chair) moved to request the Governing Docs Committee prepare a motion based on recommendations by the Tellers to add "Executive Board Members" to the *SPEEA By-Laws 8.4.2.4. Recall and Replacement*. The motion passed. For: 69; Against: 6.

Perfect attendance recognition

The Council also recognized the following members for attending or sending a designated alternate to all of the previous year's Council meetings. They were: **Lori Bechtold** (R-20), **Deena Hougham** (R-20), **Ryan Jin Huang** (E-35), **Carolyn Wilson** (E-31), **Gordon Yip** (P-1) and **Christopher Young** (E-30). Perfect attendance certificates were initially distributed at the SPEEA Council convention in June.

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

Movie Night: 'Codebreaker' with talk by executive producer

Wednesday, Aug. 10, at 4 p.m.

SPEEA Everett/Tukwila halls

Executive producer

Patrick Sammon – guest speaker

SPEEA Diversity Committee

Early/mid-career financial planning 101

with **Matt Kempf**, *SPEEA Benefits Director*

Wednesday, Sept. 14 at 5 p.m.

SPEEA Tukwila

Tuesday, Sept. 20 at 4:30 p.m.

SPEEA Everett

Ed Wells Partnership

Wichita

SPEEA Family Day at All Star Adventures

Saturday, Aug. 6 – 10 a.m. to 1 p.m.

Discount tickets (only \$8 each) include tokens for games/rides

Purchase at SPEEA Wichita by Aug. 5

Midwest Membership Activities Committee

Movie Night: 'Codebreaker' with talk by executive producer

Wednesday, Aug. 10, at 6 p.m.

Wichita hall

Executive producer

Patrick Sammon – guest speaker

SPEEA Diversity Committee

Discount tickets for comedian

Friday, Aug. 26 at 7:30 and 10 p.m.

Discount tickets (\$5 per show) at Live at 215/The Loony Bin

Must be 21 and over

Midwest Membership Activities Committee

ICT-S.O.S. Race for Freedom – 5k race/walk

Saturday, Sept. 10

Join the SPEEA Team by Aug. 19

Volunteers needed, too

Email vickim@speea.org

SPEEA is a gold sponsor – fundraiser to help end human trafficking



New hire hike a success

New hires of all ages took a hike together in Snoqualmie Pass to Mason Lake. Seattle (Plant II) Council Rep **Michael Knopp** organized the hike on behalf of the Northwest New Hire Committee. Fifteen took part in the hike on the Ira Spring Trail to Mason Lake. The committee provided snacks and parking passes for the carpool drivers at the trail head.

Apply for Judicial Review Committee

SPEEA is seeking members to apply for the Judicial Review Committee (JRC), the final hearing body for charges within SPEEA.

Eligibility

- Served as Council Rep, Executive Board, Teller, Council committee or JRC member for at least two years of the past five years
- Not serving as a Council Rep, Teller, Executive Board, or Governing Documents committee member if selected

To apply

Email terryh@speea.org by Friday, Sept. 9, with your contact information and a brief statement about your qualifications/interest.

For more information

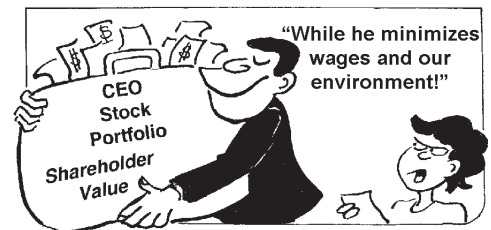
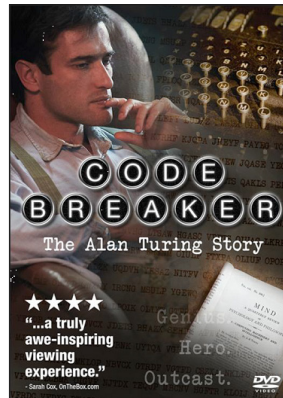
Go to the SPEEA Constitution (section 10) at www.speea.org (link for Councils/ Governing Documents).

Diversity Committee movie night

Watch 'Codebreaker' and meet the producer

Sign up to watch "Codebreaker" Wednesday, Aug. 10 at 4 p.m. (PDT) / 6 p.m. (CDT). The SPEEA Diversity Committee will provide the popcorn at all three halls. The event is free. Sign up by emailing speea@speea.org and indicate where you plan to attend. Guest speaker **Patrick Sammon**, the movie's executive producer, will be at the SPEEA Tukwila hall. His talk will be on televideo to SPEEA Everett and Wichita.

"Codebreaker" is about **Alan Turing**, the legendary computer scientist and mathematician who significantly contributed to the Allied victory in World War II by helping unlock the code for the German military communications. Turing's work is considered a model for today's computer.



UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of August 1, 2016	
Monday, Aug. 1	4:00 p.m. Council Officers
Tuesday, Aug. 2	5:00 p.m. Leadership Development & Training
Wednesday, Aug. 3	4:30 p.m. ACT Committee
Thursday, Aug. 4	3:00 p.m. Executive Board
Week of August 8, 2016	
Thursday, Aug. 11	11:00 a.m. Young Members Committee
Thursday, Aug. 11	TBD Council Meeting
Week of August 15, 2016	
Monday, Aug. 15	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Aug. 16	4:00 p.m. Organizational Planning
Wednesday, Aug. 17	4:00 p.m. SPEEA Governing Documents
Wednesday, Aug. 17	5:00 p.m. NW Governing Documents
Wednesday, Aug. 17	4:00 p.m. Membership Activities Committee
Thursday, Aug. 18	4:00 p.m. Executive Board Meeting

MIDWEST MEETINGS (ALL TIMES CDT)

Week of August 1, 2016	
Monday, Aug. 1	6:00 p.m. Council Officers
Thursday, Aug. 4	4:00 p.m. MW Membership Activities Committee
Thursday, Aug. 4	5:00 p.m. Executive Board
Week of August 8, 2016	
Thursday, Aug. 11	4:30 p.m. Council Meeting
Week of August 15, 2016	
Monday, Aug. 15	4:30 p.m. MW Legislative & Public Affairs
Monday, Aug. 15	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Aug. 16	4:00 p.m. MW Governing Documents
Wednesday, Aug. 17	6:00 p.m. SPEEA Governing Documents
Thursday, Aug. 18	6:00 p.m. Executive Board Meeting