

Representing aerospace professionals with competence, integrity and action

## Santa visits with SPEEA families

In the Northwest and Midwest, the regional Membership Activities Committees (MAC) arranged for Santa to visit.

In the Puget Sound, the Northwest MAC members helped Santa meet with members' families (including pets) for photos at the SPEEA Everett and Tukwila halls. Many members brought donations for the local food bank, too. At SPEEA Everett, a total of 35 families came for photos and at SPEEA Tukwila, a total of 27 families came.

In Wichita, about 115 SPEEA members and their families, including 48 children, bowled with Santa, who gave a gift to each child who was 12 or younger. MW MAC members received some extra help from a member, **Barbara Prock**, who volunteered for the day in appreciation for the effort.



Santa is shown here at SPEEA Everett with member *Shannon Merold's* family (Jake, 8, Megan, 6, Emma, 6, and Ryan, 4).

Her family attended the event for the past four years.

### SPEEA helping others

The SPEEA Holiday Outreach Fund helped 18 laid off members' families this year. SPEEA delivered gifts and gift cards for 46 children who were younger than 18, along with a gift card for groceries. Member donations keep the SPEEA Holiday Outreach Fund going every year. If you'd like to donate, contact [robinf@speea.org](mailto:robinf@speea.org).

This year, several SPEEA members helped the annual Toys for Tots distribution effort in Snohomish County. Some signed up through SPEEA and others came from the Boeing Everett Bomarc, when their manager coordinated an off-site volunteer effort. Volunteers helped load, unload, sort, bag and distribute gifts in Everett.



Santa went bowling in Wichita with members' families. He's shown here with some of his 'helpers' from the Membership Activities Committee (from left): *Aaron Kitterman, Daniel Ryan, Daryl Doshier, Rick Nelson and Michelle Agnew.*



SPEEA members who volunteered for the Toys for Tots distribution in Everett are shown here: *Lisa Gebret, Connie Evans, Eric Evans, Jeff Scott, Mark Mazarek, Kim Brethauer, Bryce Underwood, and Brenda Underwood.*

### Seeking Wichita members

## WEU Negotiation Team and joint committees

For Wichita members who are eligible and interested, SPEEA has leadership opportunities. Deadlines are right after the winter break.

### Wichita Engineering Unit (WEU) Negotiation Team

To serve on the Wichita Engineering Unit Negotiation Team, apply by Jan. 12. Remember - attendance is required at an orientation session on either Jan. 9 or Jan. 10 (both start at 4:30 p.m. at the SPEEA office). Details are online, at [www.speea.org](http://www.speea.org). Look under the drop-down menu: Bargaining Units/Current Negotiations.

The WEU contract covers more than 950 SPEEA-represented employees at Spirit. Negotiations are being scheduled so a new contract will be in place when the existing contract expires on Dec. 1, 2018.

### SPEEA-Spirit joint committees

Per the SPEEA-Spirit AeroSystems contracts, members have the opportunity to meet with company leaders to discuss labor-management initiatives.

The committees are for each bargaining unit:

- Wichita Engineering Unit (WEU) - Joint Collaboration Committee (JCC) - Article 9.2
- Wichita Technical and Professional Unit (WTPU) - Joint Oversight Committee (JOC) - Article 9.3

You must be a member in good standing for at least one year. To apply, submit a brief (250-word max) qualification statement to [vickim@speea.org](mailto:vickim@speea.org) by 5 p.m., Friday, Jan. 5.

State labor committees - P2

Supporting laid-off workers - P3

'Meet the budget' - P4

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## Seeking nominees for state labor committees

Join other labor union representatives focused on issues important to you through the Washington State Labor Council (WSLC) committees (see opportunities below).

SPEEA is seeking interested members to apply for a committee that develops policy recommendations for the WSLC. The terms are for three years. Apply to SPEEA by Jan. 2.

### Applicant qualifications

- Active members and active associate members
- A working knowledge of SPEEA
- Lives in Washington state

### WSLC Standing Committees

- **Diversity Committee** - examines the level of diversity in our unions, what pathways and programs exist for developing leaders of color in the labor movement, and works with the Washington State Labor Council constituency groups to help increase union density in our constituency communities.
- **Department of Safety and Health (DOSH) / Industrial Insurance Committee** - monitors the enforcement and implementation of the Washington Industrial Safety and Health Act, one of the strongest occupational safety and health laws in the country. Committee members sometimes testify on proposed job safety and health legislation, and participate in seminars and workshops on job safety and health issues.
- **Economic Development and Transportation Committee** - examines

the state's economy and transportation issues, and explores, in cooperation with state agencies and other organizations, how to maintain a viable infrastructure system that promotes a strong economy based on family-wage jobs.

- **Education, Training and Apprenticeship Committee** - focuses on the educational and workforce needs of workers and their families in the state. The committee's scope covers K-12, workforce training programs and higher education (including community and technical colleges, apprenticeship programs and colleges/universities).
- **Union Goods and Services Committee** - helps strengthen and grow the labor movement with the promotion of products and services produced by union members and to help generate greater demand for products and services bearing the Union Label.
- **Women's Committee** - focuses on issues of special concern to working women. It sponsors workshops on these issues, including a conference most years, and raises funds for scholarships offering educational opportunities for women to advance into leadership positions in their unions. Membership is not limited to women.

### To apply

Email [apply@speea.org](mailto:apply@speea.org) with your name, contact information, the name of the position you are seeking, and a brief statement why you are interested by Jan. 2.

For more information, go to [www.wslc.org](http://www.wslc.org).



### APALA presents to NW Council

Recognizing labor's common goals with immigrants is vital to building union strength members of the Asian Pacific American Labor Alliance (APALA) told SPEEA's Northwest Council during a presentation at the December meeting. APALA member and Washington State Senator **Bob Hasegawa** (D-11), center, said APALA has a very critical role helping immigrants navigate in their new country and advancing their rights as workers. "Naturally, immigrants want to keep their heads down," Hasegawa said. "That's not good for us or them. We need to reach out."



## Donation to support laid-off workers in Wichita

SPEEA donated to the United Way of the Plains to help support the Laid-off Workers Center in Wichita. Shown here from left are Wichita Council Rep **Joe Abbott**, **Mario Cervantes**, labor liaison to the United Way of the Plains, Midwest Council Secretary **Emily Forest**, Wichita Council Rep **Ponolar (Evette) Washington**, SPEEA Midwest Regional Vice President **Keith Covert** and Wichita Council Rep **Rick Nelson**. The Midwest SPEEA members presented the check to Cervantes on behalf of SPEEA. They were at the biennial Kansas AFL-CIO state convention last month.

## Executive Board mini minutes - Dec. 7

**Attendees:** Ryan Rule, Jimmie Mathis, Joel Funfar, Shannon Deacon, Mark Worden, Mike Shea, Keith Covert

**Council officers:** Matthew Joyce, Doug Brazeal, Theryl Johnson, James Raskob

**Guest:** Everett Council Rep John Dimas

**Staff:** Ray Goforth, Robin Fleming, Steve Spyridis, Rich Plunkett, Bill Dugovich, Frank Guglielmo

At their regular meeting, the Board:

- Approved up to two compensated hours each for **Aaron Allen**, **Babak Arvani**, **Andrea Bruns**, **John Dimas**, **Gabriel Peterson**, **Rod Siders** and **Evan Wipf** to attend the Snohomish County Red Cross Real Heroes Breakfast on Dec. 7, 2017
- Approved up to eight hours of SPEEA paid time for Wichita Council Rep **Donna Lehane** to attend the Kansas AFL-CIO quarterly board meeting at the Kansas AFL-CIO office in Topeka

in January. (Lehane is an elected board member).

The next meeting is Jan. 4.

## Pacific NW labor history calendar available

If you like to know more about labor history, check out the 2018 Labor History Calendar.

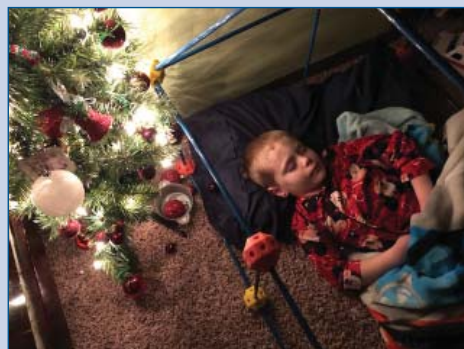
The calendar is available for \$15, including postage. To order, email [pnlha.calendar@gmail.com](mailto:pnlha.calendar@gmail.com).

The non-profit PNLHA is dedicated to preserving the history and heritage of workers in Washington, Oregon and British Columbia. The calendar features old and new(er) photos as well as noting key dates in labor history.

## Santa's helpers score in Wichita

"I wanted to pass along my daughter's (and our) thanks to Santa's helpers for the gifts Carter (5), and Addison (2), received at the SPEEA Derby Bowl Santa day. Carter helped put the "tent" together immediately when he got home and then, as you can see from the attached photo, has slept in it since. And Addison was playing with her play dough horse when I stopped by this morning. The gifts were both perfect for their ages and interests."

- **Joe Newberry**, SPEEA retiree and former elected leader



## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

## PUGET SOUND

### Union Solidarity Night

**Everett Silvertips Hockey**

**Friday, Jan. 26 - 7:35 p.m.**

Xfinity Arena, Everett

Discount tickets online only through Snohomish County Labor Council

## MIDWEST

### WEU negotiations orientation

**Jan. 9 and Jan. 10 - 4:30 p.m.**

SPEEA Wichita office

Sign up by emailing [vickim@speea.org](mailto:vickim@speea.org)

### Discount hockey tickets

**Wichita Thunder**

**Friday, Feb. 2 - 7:05 p.m.**

Intrust Bank Arena

\$5 tickets include premium seating plus \$10 food voucher

On sale (cash only) at SPEEA Wichita office

*Midwest Membership Activities Committee*

## Honoring Martin Luther King Jr.

Celebrations for Martin Luther King Jr. Day, Jan. 15, will take place across the country. Here's a preview of what's planned.

This is the 50<sup>th</sup> anniversary of King's assassination in Memphis, Tenn. He was there to support the city's sanitation workers who were on strike for fair pay and safer working conditions.

**Seattle** - The celebration begins at Garfield High School with an Opportunity Fair (8:30-11:30 a.m.), Jan. 15, workshops (9:30-10:50 a.m.), a rally (at 11 a.m.) and march (leaving the high school at 12:30 p.m.). The speakers, rally and march honor Martin Luther King Jr.'s dream of civil rights and social justice. Look for more details at [www.mlkseattle.org](http://www.mlkseattle.org).

**Wichita** - The Greater Wichita Ministerial League's worship celebration starts at noon, Jan. 15, at the Wichita State University's Eugene M. Hughes Metropolitan Complex. The guest speaker is **Smokie Norful**, a Grammy award winning gospel artist. The Kansas African American Museum also has events planned Saturday, Jan. 13. Go to [www.tkaamuseum.org](http://www.tkaamuseum.org) for details.

SPEEA offices close Jan. 15 in observance of the Martin Luther King, Jr. holiday.



## 'Meet the budget' for regional Councils

Council Reps recently met to discuss the proposed budgets for their region. Council officers reviewed the budgets and answered questions. Members are shown above in Everett. Members also met in Tukwila (connected via televideo) and Wichita. The Council Reps voted on the proposed budgets at their Dec. 14 Council meeting.



## Support for Red Cross in Everett

Members attended a fundraiser on behalf of SPEEA in support of the American Red Cross of Snohomish County. The members are (from left): Everett Area Rep **Gabriel Patterson**, Everett Council Rep **Babak Arvani**, **Andrea Bruns**, **Petra Bosse** (retired member), **Kurt Schuetz** (SPEEA Everett), **Chris Dimm** (retired member), Bellevue Council Rep **Evan Wipf** and Everett Area Rep **Aaron Allen**. Not shown: Everett Council Reps **John Dimas** and **Rod Siders**. The Real Heroes breakfast is an annual fundraising event that honors the contribution of local Red Cross volunteers.

## Get discount hockey tickets

Don't miss out on discount hockey tickets! Only a limited number of seats are available at the following two games.

### Everett Silvertips vs. Seattle Thunderbirds Friday, Jan. 26

This is Union Solidarity Night, hosted by the Snohomish County Labor Council. Buy your tickets (\$1 each) online only at [www.snolabor.org](http://www.snolabor.org). This is Aerospace Night, so stop by the union table and wear your red SPEEA shirt.

### Wichita Thunder vs. Tulsa Oilers Friday, Feb. 2

The SPEEA Midwest Membership Activities Committee (MAC) is offering discount tickets to members and their families for \$5 each, which includes premium seating and a \$10 food voucher. Tickets are only on sale at the SPEEA office (cash only).



## Holiday schedule for SPEEA offices

The SPEEA offices will close the following dates:

- Dec. 22-Jan. 1
- Jan. 15

# UPCOMING MEETING SCHEDULES

## NORTHWEST MEETINGS (ALL TIMES PDT)

Week of December 18, 2017	
Monday, Dec. 18	3:30 p.m. SPEEA Legislative & Public Affairs
Week of January 1, 2018	
Tuesday, Jan. 2	4:00 p.m. Council Officers meeting
Tuesday, Jan. 2	5:00 p.m. SPEEA Leadership Development & Training
Thursday, Jan. 4	4:00 p.m. Executive Board
Week of January 8, 2018	
Monday, Jan. 8	4:30 p.m. SPEEA Veterans Committee
Wednesday, Jan. 10	4:00 p.m. SPEEA Diversity Committee
Thursday, Jan. 11	TBD SPEEA Council meeting

## MIDWEST MEETINGS (ALL TIMES CDT)

Week of December 18, 2017	
Monday, Dec. 18	5:30 p.m. SPEEA Legislative & Public Affairs
Week of January 1, 2018	
Tuesday, Jan. 2	6:00 p.m. Council Officers meeting
Tuesday, Jan. 2	7:00 p.m. SPEEA Leadership Development & Training
Thursday, Jan. 4	4:15 p.m. MW Membership Activities Committee
Thursday, Jan. 4	6:00 p.m. Executive Board
Week of January 8, 2018	
Monday, Jan. 8	6:30 p.m. SPEEA Veterans Committee
Wednesday, Jan. 10	6:00 p.m. SPEEA Diversity Committee
Thursday, Jan. 11	TBD Council Meeting

# Have you heard?



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