

Representing aerospace professionals with competence, integrity and action



## SPEEA supports the Arc of Sedgwick County

Carrying on the tradition of SPEEA support for the Arc of Sedgwick County, SPEEA Council Rep **Joe Abbott** is shown above with Midwest Council officers **Chris Streckfus**, **Emily Forest** and **Matthew Joyce**. They presented SPEEA's donation to **Kevin Fish**, director of the Arc, which helps more than 3,700 individuals and families living with intellectual and developmental disabilities.

**SPEEA Night** - At the Arc's holiday lights

display fundraiser, the SPEEA night is set for Thursday, Dec. 21. If you can help that night with collecting donations and/or guiding traffic, email [joe.abbott@spiraero.com](mailto:joe.abbott@spiraero.com).

To support the Arc, take a tour through the lights (starting at Douglas and St. Paul streets). Donation nights are Sundays through Thursdays from 5:30 to 9 p.m. The admission is \$10 per car on Fridays and Saturdays from 5:30 to 10 p.m. For details, including a discount, go to [arc-sedgwickcounty.org](http://arc-sedgwickcounty.org).

### SPEEA leadership opportunities

## Executive Board election information online

If you are interested in running for president, treasurer or secretary on SPEEA's Executive Board, the election information is at [www.speea.org](http://www.speea.org).

Candidate requirements as well as a petition are included in the Executive Board election information booklet at [www.speea.org](http://www.speea.org) along with the election timeline. The earliest date to submit a petition is Jan. 10.

The Executive Board directs SPEEA's activities through the executive director, prepares the annual budget and monitors expenses. Board members also serve as the team for any interim negotiations that may occur between formal bargaining sessions.

### New terms for Tellers

The Tellers Committee, which oversees union elections and Council district delineation, is seeking members to run for new two-year terms.

- **Eligibility** - Applicants must be regular SPEEA members in good standing for at least the past 12 months. Applicants cannot serve at the same time on the Executive Board, Council or Judicial Review Committee.
- **Petition** - Teller petitions are available at [www.speea.org](http://www.speea.org) (see the drop-down menu for Councils/Forms and Petitions). The earliest date to apply is Jan. 10.

### WEU Negotiation Team

If you're in the Wichita Engineering Unit (WEU) and want to apply for the SPEEA Negotiation Team, the application form is at [www.speea.org](http://www.speea.org), along with eligibility and orientation session details. Look under the drop-down menu: Bargaining Units/Current Negotiations.

### SPEEA-Boeing

## Watch for open enrollment confirmation

If you're in a SPEEA-Boeing bargaining unit, watch your mail for the Boeing confirmation of election (COE) letter regarding Boeing's annual open enrollment. Among other things, your COE letter informs you which medical and dental plan you are enrolled in and which of your family members have coverage.

If there is a mistake, you have 20 days from the date on the COE letter to correct a mistake. You may correct mistakes by calling Boeing's Total Access at (866) 473-2016.

## Apply for Labor Notes by Dec. 21

If you're a newer SPEEA activist, consider applying for the Labor Notes conference in Chicago April 6-8. This week-end-long training brings together union members from across the country to learn, network and take action.

For those selected, SPEEA will cover expenses, including time away from work, conference registration, airfare, accommodations and meals.

Learn more at <http://labornotes.org>.

### To apply

Tell us why you're interested and how the conference can help with your role engaging SPEEA members. Email [apply@speea.org](mailto:apply@speea.org) by Dec. 21.

## Next SPEEA News - email delivery

The next issue of SPEEA News (Dec. 15) will be delivered to Council Reps, Area Reps and our print newsletter list by email only. Normal print distribution resumes in January.

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Staff update - P4

**President**

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**Executive Director**

Ray Goforth

**Executive Board**

Jimmie Mathis	Treasurer
Joel Funfar	Secretary
Shannon Deacon	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

**SPEEA Council Officers**

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Emily Brent-Fulps	Treasurer
Ben Blankley	Secretary

**Midwest Regional Council Officers**

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

**Northwest Regional Council Officers**

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

**SPEEA Communications**

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15205 52nd Ave S • Seattle, WA 98188  
M-Th, 8 am to 5 pm • Fri, 8 am to 4:30 pm  
Phone: (206) 433-0991  
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2414 106th St SW • Everett, WA 98204  
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M-Th, 8:30 am to 5 pm • Fri, 8 am to 4:30 pm  
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1 (800) 325-0811

## Lessons learned from 40 years

Council Rep **Tom Krogel** and former Council Rep **Lynn Reynolds** are among those who reached 40 plus-year milestones at The Boeing Company this year.

### Tom Krogel - recruiting paid off

**K**ent Council Rep **Tom Krogel**, an electrical engineer, credits former Council Rep **Gordon Todd** with recruiting him.

“He (Todd) was always friendly, always smiling and always chatting with people,” said Krogel. When Todd transferred, he urged Krogel to run for the Council Rep vacancy. “He was persistent,” noted Krogel.

One of Krogel’s “biggest positives” as a SPEEA Council Rep came when a member, with the help of SPEEA, successfully appealed a retention rating drop. The member was so happy, he signed up to fill a Council Rep vacancy, Krogel said. Now they work together to make sure members in their district know about SPEEA.

Over the decades, Krogel weathered major changes at Boeing without a layoff. He credits “excellent managers” who helped him through the rough spots.

Growing up, his family was not pro-union because of his father, a chemist who managed a paper mill with labor trouble.

Krogel views unions from a different perspective. “I see the inherent advantage of union representation - having someone other than the company as an advocate for you.”

He added: “I believe in SPEEA and the good (positive) nature of the union - they’re here for the good of the membership.”



Tom Krogel

### Lynn Reynolds - from zero to activist

**F**ormer Council Rep and Area Rep **Lynn Reynolds**, who always worked drafting support, admits when he started at Boeing, he “didn’t know squat about unions.”

Thanks to an Area Rep, **Jack Roland**, he started to learn. “He (Roland) took me under his wing and explained the power of a union. With his leadership, I became a member.”

Reynolds grew up in a family that thought unions were “worthless” but credits his wife for understanding what unions are all about. “Just try to go ask your boss to improve your benefits. I learned early on what unions got,” he said. “I just wish, looking back, I would have gotten more involved.”

He appreciated the time he served as a Council Rep, which includes the opportunity to attend annual leadership training and convention. “The speakers were very moving.”

He primarily worked in the south Puget Sound, including Kent, the Developmental Center, Plant II in Seattle, and Auburn. For 17 years, he worked with a team of 13 engineers for Boeing’s internal architectural firm, BEC Engineers, before the group’s work was outsourced. For the past 20 years, he worked in facilities in Auburn. He took a Voluntary Lay Off (VLO) offer in October after 44 years with the company.

He also served as a SPEEA labor advisory rep for the Green River Community College, where he still teaches architectural and structural drafting part time.



Lynn Reynolds

## Discount tickets to two hockey games

Hockey fans have a reason to cheer in Everett and Wichita. Thanks to SPEEA membership, discount tickets apply to upcoming games.

**Everett**

**Union Solidarity Night at the Everett Silvertips - Friday, Jan. 26 - 7:35 p.m.** A limited number of tickets are \$1 each through the Snohomish County Labor Council (SCLC) at [www.snolabor.org](http://www.snolabor.org).

With the union discount, you can upgrade your seat for \$6 per ticket to see the Everett Silvertips play the Seattle Thunderbirds at Xfinity Arena, Everett. This is Aerospace Night, so stop by the union table and wear your red SPEEA shirt.

**Wichita**

**SPEEA Midwest Membership Activities Committee (MAC) ticket discount - Friday, Feb. 2 - 7:05 p.m.** Tickets are only \$5 each, which includes premium seating and a \$10 food voucher.

See the Wichita Thunder play the Tulsa Oilers at INTRUST Bank Arena, Wichita. SPEEA has a limited number of discount tickets on sale at the SPEEA office (cash only).

## Give union-made gifts to make labor spirits bright

When you're out shopping for gifts (or for yourself), keep in mind this list of union-made items. Feel good about those purchases - knowing the workers have negotiated contracts to ensure fair wages and working conditions.

### Apparel and accessories

- Brooks Brothers (UNITE HERE)
- Joseph Abboud (UNITE HERE)
- Majestic Athletic (UNITE HERE)
- Timex watches (IAM)
- Naturalizer shoes (UFCW)
- Nunn Bush shoes (UFCW)
- Red Wing Shoes (UFCW)

### Beauty products

- Avon (UFCW)
- Caress skin care (UFCW)
- ChapStick (USW)
- Dove beauty products (UFCW)
- Revlon (UAW)
- Old Spice (UFCW)

### Games

(All made by RWDSU/UFCW)

- Barrel of Monkeys
- Battleship
- Candy Land
- Chutes and Ladders
- Clue
- Connect 4
- The Game of Life
- Hi Ho Cherry-O
- Monopoly
- Mouse Trap
- Operation
- Pictionary
- Risk
- Scrabble
- Sorry
- Taboo
- Twister
- Yahtzee

### Sports equipment

- American Athletic (Russell Brands) (UAW)
- Louisville Slugger (USW)
- MacGregor golf clubs (IBB)
- Standard Golf (IAM)
- Top-Flite golf balls (IBB)

### Stocking stuffers

- Rayovac batteries (IBT and UAW)
- Bic lighters (USW)
- Ghirardelli chocolates (BCTGM)
- Jelly Belly (BCTGM)
- Laffy Taffy (BCTGM)
- Tootsie Roll Pops (BCTGM)

### Wine/beer

- Chateau Ste. Michelle (IBT)
- Columbia Crest (UFW)
- St. Supéry (UFW)
- Charles Krug (UFW)
- C.K. Mondavi (UFW)
- Gallo of Sonoma (UFW)
- Miller beer (UAW and IBT)
- Miller High Life
- Miller Genuine Draft
- Miller Lite
- Milwaukee's Best
- Icehouse
- Red Dog
- Anheuser-Busch (IBT and IAM)
- Budweiser
- Budweiser American Ale
- Bud Light
- Michelob
- Shock Top
- Busch
- Rolling Rock
- O'Doul's

### If you're in the 'big spender' category (UAW)

- Jeep
- Ford Mustang
- Cadillac

### About the list

This list is compiled from [Union Plus](#), the Los Angeles County Federation of Labor's resource site, [Labor 411](#), the AFL-CIO Union Label and Service Trades Department ([UL&STD](#)) and the [BCTGM website](#). Check them out for even more gift ideas.

## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

### PUGET SOUND

#### Photos with Santa

**Saturday, Dec. 2 - 10 a.m. to 2 p.m.\***  
SPEEA Everett

**Saturday, Dec. 9 - 10 a.m. to 2 p.m.\***  
SPEEA Tukwila

\*Pets welcome from noon to 2 p.m.  
*NW Membership Activities Committee*

### Union Solidarity Night

**Everett Silvertips Hockey**  
**Friday, Jan. 26 - 7:35 p.m.**  
Xfinity Arena, Everett

Discount tickets online only through  
Snohomish County Labor Council

## MIDWEST

### Bowling with Santa

**Saturday, Dec. 9 - 1:30 to 4:30 p.m.**  
Derby Bowl

RSVP - [vickim@speea.org](mailto:vickim@speea.org)

### Holiday lights at botanical garden

**Illuminations at Botanica**  
**through Dec. 31\***

Two free tickets per member  
Limited supply - only at SPEEA office

\*Closed Dec. 24-25

*Midwest Membership Activities Committee*

### WEU negotiations orientation

**Jan. 9 and Jan. 10 - 4:30 p.m.**  
SPEEA Wichita office

Sign up by emailing [vickim@speea.org](mailto:vickim@speea.org)

### Discount hockey tickets Wichita Thunder

**Friday, Feb. 2 - 7:05 p.m.**  
Intrust Bank Arena

\$5 tickets include premium seating plus  
\$10 food voucher

On sale (cash only) at  
SPEEA Wichita office

*Midwest Membership Activities Committee*



## Support for United Way of the Plains

SPEEA joined other labor unions in teaming up to support the United Way of the Plains (Wichita) along with Spirit AeroSystems. Their logos were on the screen together for the 'Million Dollar Circle' at this year's campaign celebration because of the combined corporate gift and employee donations. Shown here from left, Council Rep **Daniel Ryan**, Midwest Council Chair **R. Matthew Joyce**, Area Rep **Tim McMahan**, Area Rep **Joymesia Lee** and Council Rep **Tonya Sanders**. Not shown: Area Rep **Ronda Cockrell**. Cockrell served as one of four 'loaned executives' this year from Spirit AeroSystems to help raise awareness and increase donations to the United Way of the Plains and Joyce served on the corporate campaign steering team.

## Executive Board mini-minutes - Nov. 16

**Attendees:** Jimmie Mathis, Shannon Deacon, Mark Worden, Mike Shea

**Excused:** Ryan Rule, Joel Funfar, Keith Covert

**Council officers:** Matthew Joyce, Chris Streckfus, Theryl Johnson, James Raskob, Tony Hickerson

**Staff:** Ray Goforth, Robin Fleming, Steve Spyridis, Rich Plunkett, Matt Kempf, Frank Guglielmo

At their regular meeting, the Board:

- Approved donating \$500 to the Snohomish County Labor Council Silvertips Solidarity Night Jan. 26.
- Approved the purchase of a full page ad in the 2018 Pacific Northwest Labor History Association program at a cost of \$2,000.

The next meeting is Dec. 7.

## Puget Sound staff update



Kurt Schuetz

SPEEA welcomes three new staff to fill vacancies.

**Kurt Schuetz** and **Nikki Wagener** are both former Everett Council Reps who are now working as contract administrators in Everett.

Schuetz, an engineer, worked at Boeing in Environmental Control Systems. Wagener was a stress analyst engineer for the 777X mid-body, and she also served on the SPEEA Executive Board.



Nikki Wagener



Celia Martinez

**Celia Martinez** works as administrative support in Tukwila. Previously, she worked at Washington Pension and Administration Services (WPAS) as a senior eligibility specialist.

Senior Legal Counsel and Everett Contract Administrator **Carrie Blackwood's** last day at SPEEA is Jan. 5. She is going to work at a Bellingham law firm.



Carrie Blackwood



"We work 364 days and get one day off. He works one day and gets 364 days off. We need a union."

# UPCOMING MEETING SCHEDULES

## NORTHWEST MEETINGS (ALL TIMES PDT)

Week of December 4, 2017	
Monday, Dec. 4	4:00 p.m. Council Officers meeting
Monday, Dec. 4	5:00 p.m. NW Labor Delegates
Tuesday, Dec. 5	5:00 p.m. SPEEA Leadership Development & Training
Wednesday, Dec. 6	4:30 p.m. NW ACT Committee
Thursday, Dec. 7	4:00 p.m. Executive Board
Friday, Dec. 8	5:00 p.m. NW Membership Activities Committee
Week of December 11, 2017	
Monday, Dec. 11	4:30 p.m. NW Legislative & Public Affairs
Tuesday, Dec. 12	4:30 p.m. SPEEA Tellers Committee
Wednesday, Dec. 13	4:00 p.m. SPEEA Diversity Committee
Thursday, Dec. 14	TBD NW Council Meeting
Week of December 18, 2017	
Monday, Dec. 18	3:30 p.m. SPEEA Legislative & Public Affairs
Thursday, Dec. 21	4:00 p.m. Executive Board

## MIDWEST MEETINGS (ALL TIMES CDT)

Week of December 4, 2017	
Monday, Dec. 4	6:00 p.m. Council Officers meeting
Tuesday, Dec. 5	7:00 p.m. SPEEA Leadership Development & Training
Thursday, Dec. 7	4:00 p.m. MW Membership Activities Committee
Thursday, Dec. 7	6:00 p.m. Executive Board
Week of December 11, 2017	
Tuesday, Dec. 12	6:30 p.m. SPEEA Tellers Committee
Wednesday, Dec. 13	6:00 p.m. SPEEA Diversity Committee
Thursday, Dec. 14	4:30 p.m. MW Council Meeting
Week of December 18, 2017	
Monday, Dec. 18	4:30 p.m. MW Legislative & Public Affairs
Monday, Dec. 18	5:30 p.m. SPEEA Legislative & Public Affairs
Wednesday, Dec. 20	4:00 p.m. MW Governing Documents
Thursday, Dec. 21	6:00 p.m. Executive Board