

Representing aerospace professionals with competence, integrity and action

Local labor candidates at virtual event

The Northwest Legislative and Public Affairs (L&PA) Committee hosted a panel of labor candidates Oct. 26 to discuss the importance of local elections and their impact on working families.

The panel included SPEEA members running for local public office.



Hanan Amer

Hanan Amer, SPEEA member, running for Auburn City Council (www.voteamer.com)

Amer was born in Oklahoma, grew up in Bengazi, Libya, and moved to Auburn in 2008. She's active in her community as a volunteer starting with the food bank and local museum and continuing with the Girl Scouts, United Way and Auburn police. "My passion is serving my community through volunteering."

When the COVID-19 pandemic hit, she curtailed her volunteering but wanted to stay involved. The tipping point to run for Auburn City Council came when she heard Council members opposing hazard pay for workers during the pandemic.

Amer, a SPEEA-Boeing engineer, credits

other union leaders and activists with helping her run for office, including Washington State Labor Council (WSLC), AFL-CIO, President **Larry Brown**, who is an Auburn City Council member, and Everett Council Rep **Benjamin Briles** who is a Mill Creek City Council member.



Benjamin Briles

Benjamin Briles, SPEEA Council Rep, running for Mill Creek City Council (<https://benjaminbriles.org>)

Briles was appointed to serve on the City Council last year and is running to serve another term. He shared his goals to

help Mill Creek become more welcoming, especially for varied income levels.

He cited examples of divisiveness and rhetoric, particularly over the addition of subsidized housing. The subsidy, for those earning 60% or less of the median wage, could apply to people who work at Boeing such as early career engineers, techs or machinists, he said.

Prior to the Council seat, Briles, a Boeing engineer, served on the Mill Creek Arts & Beautification Board and Snohomish

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Check out SPEEA resources for Boeing open enrollment

Open enrollment is coming for Boeing from Tuesday, Nov. 2, to Tuesday, Nov. 23. This is the only time of the year you can make routine changes to your health care coverage.

See the November SPEEA Spotlight for details, including a plan comparison table.

Spotlight will soon be online, at www.speea.org (drop-down menu: Communications/Spotlight Magazine).

You can also watch an overview on open enrollment. The webinar will soon be posted online at www.speea.org (drop-down menu: Medical & Retirement).

Remember to take the online health assessment by Nov. 23 to avoid a \$20 monthly fee. This applies to both the SPEEA-Boeing-represented employees and their spouses/domestic partners. This does not apply to dependent children.

For specific questions, email jasonc@speea.org.

SPEEA information on requesting vaccine exemption

The SPEEA Executive Board issued guidance to assist represented employees who are seeking an exemption from their employer's vaccine mandate requirements.

The guidance, which is online at www.speea.org, addresses both medical and religious exemption requests.

Weingarten Rights reminder

Union-represented employees have the right to have a Council Representative or other union official present during meetings that may lead to discipline. SPEEA Council Representatives are trained to assist

employees during these meetings.

This includes meetings about compliance with vaccine mandates, requests for exemptions and other investigatory issues.

Members should seek assistance before discussing issues with management or Human Resources (HR).

If you have questions or cannot locate a Council Representative and need immediate representation at a meeting with management, call your local SPEEA office or call 1-800-325-0811.

See COVID-19 updates, information and resources at www.speea.org.

COVID-19 photo policy

SPEEA publications and the website are only using group photographs if everyone in the photo is wearing a proper facial covering. Children under the age of two years and individuals in the same immediate family are exempt.

This policy remains in effect in compliance with public health guidelines and until the SPEEA Executive Board rescinds the policy.

Boeing – Spirit – Triumph
2022 payday calendars

www.speea.org
(Drop-down menu: Member Tools)

MLK events - P2

Veterans parade - P2

AR recognition - P3



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Martin Luther King Jr.

SPEEA helps sponsor events honoring civil rights leader

SPEEA is one of the sponsors of community events Nov. 6-8 to honor the legacy of civil rights activist **Martin Luther King Jr.**, Ph.D.

Dr. King's son, **Martin Luther King III**, is a special guest for the events coinciding with the 60th anniversary of Dr. King's visit to Seattle.

The events include an opening ceremony, town hall forum, a bus and bike tour visiting the sites where Dr. King visited, an interfaith youth program and an award ceremony, featuring King III, Nov. 8.

The commemoration is hosted by the Northwest African American Museum (NAAM), Seattle, and organized by a 40-person community wide planning committee.

For details, go to www.naamnw.org/events/mlk60.

King III is the oldest son of Dr. King and **Coretta Scott King**. Following in his father's footsteps, he is a human rights advocate and community activist. King III served as the fourth president of the Southern Christian Leadership Conference from 1997-2003. He's led marches, convened police-brutality hearings and organized programs.

About Dr. King's 1961 visit

Dr. King received an invitation to come to Seattle in November 1961 from Rev. **Samuel B. McKinney**, pastor of Mt. Zion Baptist Church. The two were classmates at Morehouse College.

At the time, Seattle was considered one of the most segregated cities in the North.

Starting in 1974, local leaders renamed a school, a park, a roadway and the county in honor of Dr. King.

Support for Wichita Veterans Day Parade

WICHITA – The Wichita Veterans Day Parade is back. SPEEA will be there to honor the military and celebrate Veterans Day with the community.

Plan to attend the parade at 11 a.m., Saturday, Nov. 6, starting at Main and Central. At the end of the route at WaterWalk Place, 515 S. Main, festivities include music, a car show, static equipment displays, veteran support information and more.

Council Rep **Daniel Ryan** is coordinating SPEEA's efforts and seeking volunteers to hand out small American flags to those watching along the parade route.

Interested in helping with the parade? Email daniel.j.ryan@spiritaero.com.

The Spirit AeroSystems Veterans Day Parade is presented in partnership with Junior Reserves Officer Training Corps (JROTC) USD259 and other sponsors, including SPEEA.

Join the SPEEA Veterans Committee

Members are welcome to attend the SPEEA Veterans Committee. The next meeting is Thursday, Nov. 18 at 4 p.m. (PST) / 6 p.m. (CST). Email meetings@speea.org. This committee, working with the IFPTE Veterans' Committee, provides information and advocates on behalf of veterans' issues.

SPEEA Aerospace Career Enhancement

ACE event on aerospace composites

Interested in an overview of aerospace composites?

Join Boeing Technical Fellow **Max Kismarton** for this SPEEA Aerospace Career Enhancement (ACE) learning event at 5 p.m., Thursday, Nov. 18.

Overview of Aerospace Composites
 Thursday, Nov. 18
 5-7 p.m., with time for questions
 Virtual

About the presentation

This is an introduction to the field of composites as well as career options for those interested in exploring related fields. Topics include raw materials, manufacturing processes, engineering analysis, testing and usage in aircraft.

To register, email ace@speea.org.

Area Rep recognition month

Member engagement vital to SPEEA

By Rick Mochow
SPEEA Everett Council Rep



Rick Mochow

SPEEA is a member-driven union. We work with our members to ensure the work environment is safe, pay and benefits meet the contract obligations, and the members have a path to career advancement. Member engagement is vital for the union to function.

During the past 18 months, we've faced a number of new challenges. The COVID19 pandemic that triggered most SPEEA members to work virtually continues to keep many of us at home most of the time. Keeping information flowing to and from members became much harder in this virtual work environment.

Many members needed support during this time. I could not have kept up with our members if it had not been for a strong group of Area Representatives who inform me of problems, aid in identifying those who need our support and keep their co-workers informed about SPEEA news.

Virtual work means we don't hear from each other as often. We may have less awareness of those struggling through the crisis. We need people to communicate.

A few people have asked why we need Area Reps when we have all these modern communication devices. We need personal contacts and involvement – that happens because of the Area Reps.

(Editor's note: Rick Mochow is chair of the NW Action and Communication Taskforce (ACT). This committee is responsible for the SPEEA Area Rep Recognition Month each October and coordinates a gift to Area Reps for their volunteer efforts as liaisons between Council Reps and members in their area.)

Area Rep sign up

Members who want to become Area Reps can talk to their Council Rep. The Council Rep works with staff to add interested members to the Area Rep list.

Don't know your Council Rep? Go to www.speea.org (drop-down menu: Member Tools/Find Your Council Rep). If you are in a district without a Council Rep, email petitions@speea.org.

Executive Board mini-minutes – Oct. 7

Attendees: Ryan Rule, Shaunna Winton, Dan Nowlin, Deena Hougham, John Dimas, Chris Streckfus

Council officers: R Matthew Joyce, Jeff Forbes, Byron Henderson, Tonya Sanders

Guests: Jimmie Mathis, David Fritz, Amanda Correll

Staff: Ray Goforth, Robin Fleming, BJ Moore, Steve Spyridis, Pauline Tamblyn, Rich Plunkett, Jerry DiLeonardo, Kelly MacDicken, Brandon Anderson

At their regular meeting, the Board:

- Approved the Everett Hall tree removal and pruning at a cost not to exceed \$800.
- Appointed **Roger Aisaka** to the Joint Workforce Committee.
- Approved 16 hours SPEEA paid time each for **R Matthew Joyce, Rick Nelson, Frank Wiesner, Aaron Kitterman and Ben Blankley** to attend Kansas Workforce Innovation Conference Oct. 4-5.
- Appointed **Dan Nowlin** to the position of board secretary.
- Appointed **Shaunna Winton**, board treasurer, to Legislative Action and Communications board committees.

- Approved sponsoring the Dr. Martin Luther King Jr. commemorative event Monday, Nov. 8, in the amount of \$1,000.
- Approved funding in the amount of \$1,000 for the Puget Sound Advocates for Retirement Action (PSARA) for 2021 only, with subsequent requests going through the Northwest Council.
- Recommended **Nassim Riazi** to the Edmonds College Advisory Committee.



Online

COVID-19 updates,
resources and
information

www.speea.org

Area Rep testimonial about the role

"If someone has a question, I answer the best I can. If I don't know, I send them to a Council Rep. I do try to attend the monthly luncheon meetings. Also, I fill in for a couple Council Reps at the Council meetings if they won't be able to make it.

It really doesn't take too much of my time.

More people should become an Area Rep. That way, we could have better coverage, and no one feels like they need to make every meeting or know all the answers. It's also good to know the other Area Reps for that collective knowledge."

Becky Simmons

Area Rep, BOMARC Everett
Systems engineer

Local labor candidates at virtual event

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County Planning Commission. His experiences as a Council Rep and member of the SPEEA NW L&PA committees help him "understand how to build networks and hear how people want you to vote."



Toshiko Hasegawa

Toshiko Hasegawa, labor activist and Port of Seattle candidate (www.hasegawaforport.com)

Hasegawa comes from a family of union leaders. Her father, a truck driver, served for many years as secretary treasurer of Teamsters Local 174.

Both of her parents, who are still union members, taught her to fight for her beliefs and believe in the power of solidarity with others to reach goals.

Hasegawa is the executive director of the Commission on Asian Pacific American Affairs (CAPAA), a Washington state agency.

She sees the Port as an economic driver of good-paying jobs, but she also has concerns about air and water pollution, the lack of transparency at the Port and the power of "big money" fueling other candidates' races.

"What the Port does next will affect the trajectory of our future," she said.



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UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of November 1, 2021	
Monday, Nov. 1	4:00 p.m. Council officers
Monday, Nov. 1	4:30 p.m. NW Safety & Wellness
Wednesday, Nov. 3	4:00 p.m. SPEEA Leadership Development & Training
Wednesday, Nov. 3	4:30 p.m. NW Action and Communication Taskforce
Thursday, Nov. 4	4:00 p.m. Executive Board
Week November 8, 2021	
Tuesday, Nov. 9	4:30 p.m. NW Tellers
Wednesday, Nov. 10	4:30 p.m. SPEEA Diversity
Thursday, Nov. 11	TBD NW Council
Week of Nov. 15, 2021	
Monday, Nov. 15	4:00 p.m. SPEEA Legislative & Public Affairs
Wednesday, Nov. 17	4:00 p.m. SPEEA Governing Documents
Wednesday, Nov. 17	5:00 p.m. NW Governing Documents
Thursday, Nov. 18	4:00 p.m. Executive Board
Thursday, Nov. 18	4:00 p.m. SPEEA Veterans

MIDWEST MEETINGS (ALL TIMES CDT)

Week of November 1, 2021	
Monday, Nov. 1	6:00 p.m. Council officers
Wednesday, Nov. 3	6:00 p.m. SPEEA Leadership Development & Training
Thursday, Nov. 4	4:30 p.m. MW Membership Activities
Thursday, Nov. 4	6:00 p.m. Executive Board
Week November 8, 2021	
Wednesday, Nov. 10	6:30 p.m. SPEEA Diversity
Thursday, Nov. 11	4:30 p.m. MW Council
Week of Nov. 15, 2021	
Monday, Nov. 15	4:30 p.m. MW Legislative & Public Affairs
Monday, Nov. 15	6:00 p.m. SPEEA Legislative & Public Affairs
Tuesday, Nov. 16	4:00 p.m. MW Governing Documents
Wednesday, Nov. 17	6:00 p.m. SPEEA Governing Documents
Thursday, Nov. 18	4:30 p.m. MW Young Professionals
Thursday, Nov. 18	6:00 p.m. Executive Board
Thursday, Nov. 18	6:00 p.m. SPEEA Veterans

Meetings are being held virtually and are subject to change/cancellations. See online regional calendars at www.speea.org for details.