



Representing aerospace professionals with competence, integrity and action

Basic Composite Processing...

Max Kismarton presented a two-hour virtual overview of composites to more than 40 people through SPEEA Aerospace Career Enhancement (ACE). He also provided a list of related careers for those interested.

SPEEA Aerospace Career Enhancement

Tech Fellow teaches composites overview for SPEEA ACE

Max Kismarton, SPEEA member and Boeing Technical Fellow, gave an overview of composites to more than 40 current and former members, other aerospace workers and students.

SPEEA Aerospace Career Enhancement (ACE) hosted the two-hour virtual class Nov. 18 to provide additional training and education to those interested in aerospace composites.

About the instructor

Kismarton works in Boeing Commercial Airplanes (BCA) Product Development, in the Airplane Configuration & Integration group. He leads research and development projects on micromechanical behavior, hybrid laminates and high-performance wing box structures for present and future commercial aircraft. He's also an instructor for Kansas University.

About the overview

After explaining how composites are made up of fibers and resin, Kismarton discussed stress tests of different manufacturing materials and their costs for a comparison.



Talking about the testing, he emphasized the significant number of failure modes which need testing. "There are thousands of test methods, which adds to the cost of developing composite structures," he said. The tests need to be conducted at multiple stages, from parts to subassembly and then finally, the entire plane.

He talked about how composites are built and showed examples of different materials used by different industries depending on their needs, such as marine, auto and aircraft.

For those interested in pursuing careers in composites, Kismarton provided recommendations, including stress, design and structures engineers, quality control inspector, several types of mechanics, production planner and computer science, related to the volume of testing data, and mechanical engineering because of the automated equipment involved in manufacturing composites.

More about ACE

In addition to offering classes to enhance workforce training, ACE is committed to providing curriculum development and instructor training for aerospace professionals and industry experts needing to maintain or gain new skills. Questions? Email ACE@speea.org.

Petitions due for interim vice president vacancy

If you're an eligible Northwest member interested in the interim vice president vacancy, submit your petition and qualification/platform statements by noon, Friday, Jan. 14.

Candidates will be invited to speak at the Northwest Council meeting Feb. 10 prior to voting.

Interested?

To be eligible, candidates must meet the minimum qualification of continuous SPEEA membership in good standing for the previous 24 months.

For details about running, the election booklet is online, at www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineations).

The term will expire March 22, 2023.

Working remote?

SPEEA has a process for collecting petition signatures if working remote.

The election instructions include a template for asking a member to sign your petition and send it to a special email address.

Note: Do not use company email to collect petition signatures or to campaign.

Winter break

SPEEA offices will be closed during the winter break from Dec. 24-Jan. 3.

This is the last print newsletter of the year.

Relax, recharge and stay safe!



President

Ryan Rule

Executive Director

Ray Goforth

Executive Board

Shaunna Winton	Treasurer
Dan Nowlin	Secretary
John Dimas	NW Regional VP
Deena Hougham	NW Regional VP
Vacant	NW Regional VP
Chris Streckfus	MW Regional VP

SPEEA Council Officers

R Matthew Joyce	Chair
Theryl (TJ) Johnson	Treasurer
Byron D. Henderson	Secretary

Midwest Regional Council Officers

Emily Forest	Chair
R Matthew Joyce	Treasurer
Tonya Sanders	Secretary

Northwest Regional Council Officers

Jeffrey Forbes	Chair
Peter Goodfellow	Treasurer
Mike Arrington	Secretary

SPEEA Communications

Bill Dugovich	Communications Director
Lori Dupuis	Graphic Designer
Karen McLean	Publications Editor
Amber Musselman	Communications Support

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave. S, Seattle, WA 98188
 Mon-Thu, 8 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.
 Phone: 206-433-0991 • 1-800-325-0811

EVERETT HALL

2414 106th St. SW, Everett, WA 98204
 Mon-Fri, 8 a.m. to 4:30 p.m.
 Phone: 425-355-2883 • 1-800-325-0811

WICHITA HALL

4621 E 47th St. S, Wichita, KS 67210
 Mon-Thu, 8:30 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.
 Phone: 316-682-0262 • 1-800-325-0811

SPEEA Aerospace Career Enhancement (ACE)**ACE offers virtual training for resume writing**

Want to learn more about how to make sure your resume stands out from the competition?

SPEEA Aerospace Career Enhancement (ACE) invites you to sign up for '10 Resume Writing Mistakes You Don't Want to Make,' a virtual training from 5 to 6 p.m., Wednesday, Jan. 19.

Taught by **Dawn Rasmussen**, certified resume writer, you will learn the do's and don'ts from an employer's perspective and

how to get noticed. Rasmussen is also the author of "Forget Job Security: Build Your Marketability."

'10 Resume Writing Mistakes You Don't Want to Make'**Wednesday, Jan. 19**

5-6 p.m. (virtual)

Register – ACE@speea.org**SPEEA wins national awards for labor communications**

Winners in the 2021 International Labor Communications Awards (ILCA) include SPEEA Publications Editor **Karen McLean** and Graphic & Web Designer **Lori Dupuis**.

The awards are all in the "National" category which puts SPEEA in competition with the largest labor unions in the U.S.

McLean received first place in the prestigious Saul Miller, political action competition, for her article; "Members to lawmakers: Close the loophole on Paid Family and Medical Leave."

She also received an Honorable Mention for: "Member volunteers for air rescue to 'give back'" featuring **Jose Cabrera** and his volunteer efforts with Civil Air Patrol.

Dupuis received an Honorable Mention for the photo package: "Good of 2020," based on an idea submitted by Council Rep **Mike Pirone**.

The awards were presented during the ILCA virtual convention Dec. 9.

Holiday Outreach helps laid-off families

SPEEA recently sent letters offering Holiday Outreach help to 165 laid-off SPEEA bargaining unit members on priority recall.

SPEEA will send gift cards (one per child younger than 18) and a grocery store gift card to those who respond by Dec. 16. The help comes solely from member donations in the Northwest and Midwest.

After the holidays - SPEEA Cares

For laid-off members facing financial emergencies, SPEEA Cares Fund can help. Member donations contribute solely to the fund which pays up to \$500 for a bill related to housing or utilities.

Want to help by donating and/or learn more? Email robinf@speea.org.

Executive Board**Upcoming election for SPEEA officers**

SPEEA is seeking candidates to run for SPEEA president, treasurer and secretary.

Interested?

Candidates must have been a regular SPEEA member in good standing for the preceding twenty-four-month period.

See the election booklet at www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineations). The booklet includes eligibility requirements, petition, deadlines and candidate questions.

The booklet also includes instructions for collecting signatures online if working remote.

SPEEA sends ballots to all members in good standing in February. Votes are counted March 9, with new terms starting March 23.



Midwest Council Rep **Shelly Jones** (above left with her arms around her granddaughter, **Addie Jones**) turned the Veterans Day parade into a family event. Also in the photo were her parents, **Susan and Anthony Heinrichs**. Jones' father is a Vietnam veteran.

Veterans Day parade more personal for Wichita Council Rep

WICHITA, Kans. – For the past several years, Midwest Council Rep **Shelly Jones** joined SPEEA in the Veteran's Day Parade.

This year's parade, Nov. 6, felt a bit more personal.

Since this celebration paid special tribute to Vietnam vets, Jones' father, **Anthony Heinrichs** joined SPEEA members in the parade. He served in the U.S. Army from 1967 to 1971 and spent 1968-70 in Vietnam.

Heinrichs worked as a Wheeled Vehicle Mechanic in the 709 Maintenance Division supporting the 9th Infantry Division.

This was the first time Heinrichs has been in a parade, as well as the first time he's attended the Wichita Veterans Day parade.

"The highlight for him was having the opportunity to actually participate," Jones said. "He really enjoyed throwing candy and waving at all of the people."

Special moment

For Jones, the parade is always a special moment to hand out small American flags to parade watchers, because she likes to

personally thank each veteran she sees along the parade route.

"Some of the most heart-touching replies I have gotten back when thanking them are: 'If called up tomorrow, I would do it again. I love my country,' and 'You were worth it.'"

Jones' support for SPEEA goes back to the organizing effort that led to the Wichita Technical and Professional Unit (WTPU) in 2000, when Boeing owned the facility.

She's been a SPEEA member since then, except for two years when she worked for Spirit AeroSystems in North Carolina.

Early in her career, Jones worked as a Technical Product Designer for Boeing. After Spirit AeroSystems took over in 2005, she spent most of her career in Configuration/Change Management.

She currently works in Engineering Change Control and Scheduling.

She became a Council Rep when she moved to the newly formed Defense division at Spirit. "I have really enjoyed helping/working with the people I represent."

TRAINING/ EVENTS

See online calendar for details.
RSVP where you plan to attend.

PUGET SOUND

10 Resume Writing Mistakes You Don't Want to Make

Wednesday, Jan. 19 – 5 to 6 p.m.

Virtual

Register – ACE@speea.org

SPEEA Aerospace Career Enhancement (ACE)

Union Solidarity Night Everett Silvertips hockey

Friday, Feb. 4 – 7 p.m.

Angel of the Winds Arena, Everett
Discount tickets \$3-\$10 each - limited supply
Purchase at

<https://everettsilvertips.com/unionstrong>

Snohomish and Island County Labor Council

Virtual Trivia Night Happy Hour

Wednesday, Feb. 9 – 5:30 to 6:30 p.m.

Prizes for first, second and third place

Email meetings@speea.org to sign up

Northwest Young Members Committee

MIDWEST

Young Professionals no-host social

Friday, Jan. 14 – 4 p.m.

Social Tap Drinkery
4510 E. 19th St. N, Ste 101, Wichita

Friday, Feb. 11 – 4 p.m.

River City Brewing
150 N Mosley St., Wichita

Midwest Young Professionals Committee

COVID-19 photo policy

SPEEA publications and the website are only using photographs of groups in indoor settings if everyone in the photo is wearing a proper facial covering. Children under the age of two years and individuals in the same immediate family are exempt. This policy remains in compliance with public health guidelines and until the SPEEA Executive Board rescinds the policy.



United with the Wichita community

SPEEA donated to the United Way of the Plains Nov. 11. Shown above with the SPEEA check from left, Midwest Council Secretary **Tonya Sanders**, **Mario Cervantes**, labor liaison to the United of the Plains, and Midwest Council Chair **Emily Forest**, who said: "It was our honor to support United Way during this most difficult time in our country and our community."

Time to nominate volunteer for award

Know members who go above and beyond for their co-workers, union and community?

Nominate them for the Stephen Pezzini Helping Other People Excel (HOPE) award, one of SPEEA's highest honors.

Fill out a brief nomination form by Jan. 19 at www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineations).

Volunteers needed

SPEEA also needs members interested in joining the committee to review the nominations.

To apply for the committee, email terryh@speea.org by Jan. 19.

Tellers needed for new terms

Petitions are due next month for the Tellers committees overseeing elections, vote counts, Council Rep district delineation and more.

SPEEA needs eight members in the Northwest and two in the Midwest to fill the committee seats.

If you're interested, see the petition and eligibility details online, at www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineations).

Petitions can be submitted from Jan, 12-26.

New, two-year terms for committee members start April 1.

Executive Board mini-minutes – Dec. 2

Attendees: Ryan Rule, Shaunna Winton, Dan Nowlin, Deena Hougham, John Dimas, Chris Streckfus

Council officers: R Matthew Joyce, Jeff Forbes, Byron Henderson, Tonya Sanders, Peter Goodfellow, Emily Forest

Guests: Jimmie Mathis, David Fritz, Amanda Correll

Staff: Ray Goforth, Robin Fleming, BJ Moore, Steve Spyridis, Rich Plunkett, Matt Kempf, Bill Dugovich, Nikki Wagener, Brandon Anderson

At their meeting, the Board:

- Approved four hours each of SPEEA-compensated time (12 hours total) for **R Matthew Joyce, Joel Funfar and Ryan Rule** to attend the IFPTE Executive Council Budget Review meeting Nov. 18.
- Approved extending **Michell Stanley's** temporary assignment for an additional 120 days.
- Adopted the proposed COVID-19 Photo Policy: "SPEEA publications and the website are only using photographs of groups in indoor settings if everyone in the photo is wearing a proper facial covering. Children under the age of two years and individuals in the same immediate family are exempt. This policy remains in compliance with public health guidelines and until the SPEEA Executive Board rescinds the policy."
- Approved contributing \$2,500 to the Washington State Budget & Policy Center.
- Approved continuing with the subscription to Leadership Connect.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PT)

Week of December 13, 2021	
Monday, Dec. 13	4:00 p.m. SPEEA Legislative & Public Affairs
Tuesday, Dec. 14	4:30 p.m. NW New Hire
Tuesday, Dec. 14	5:30 p.m. NW Young Members
Wednesday, Dec. 15	4:00 p.m. SPEEA Governing Documents
Wednesday, Dec. 15	5:00 p.m. NW Governing Documents
Thursday, Dec. 16	4:00 p.m. Executive Board
Week of December 20, 2021	
No meetings scheduled	
Week January 3, 2022	
Tuesday, Jan. 4	3:00 p.m. NW Council officers
Tuesday, Jan. 4	4:00 p.m. SPEEA Council officers
Tuesday, Jan. 4	4:00 p.m. SPEEA Leadership Development & Training
Wednesday, Jan. 5	4:30 p.m. NW Action and Communication Taskforce
Thursday, Jan. 6	4:00 p.m. Executive Board

MIDWEST MEETINGS (ALL TIMES CT)

Week of December 13, 2021	
Monday, Dec. 13	4:30 p.m. MW Legislative & Public Affairs
Monday, Dec. 13	6:00 p.m. SPEEA Legislative & Public Affairs
Wednesday, Dec. 15	6:00 p.m. SPEEA Governing Documents
Thursday, Dec. 16	4:30 p.m. MW Young Professionals
Thursday, Dec. 16	6:00 p.m. Executive Board
Week of December 20, 2021	
Tuesday, Dec. 21	11:00 a.m. MW Council officers
Week January 3, 2022	
Tuesday, Jan. 4	6:00 p.m. SPEEA Council officers
Tuesday, Jan. 4	6:00 p.m. SPEEA Leadership Development & Training
Thursday, Jan. 6	6:00 p.m. Executive Board

Meetings are being held virtually and are subject to change/cancellations. See online regional calendars at www.speea.org for details.