

Representing aerospace professionals with competence, integrity and action



*Gaby Gutierrez and Cosette Geesey are new to Boeing and SPEEA. Gutierrez started at Boeing in August and Geesey started in September.*

*SPEEA Council Secretary Byron Henderson, left, welcomes Kalli Rutherford, Austin Roba, Area Rep Matt Kent and Stephanie Heydrick at the event. Henderson, Roba and Kent are in the same Council district in Everett. Roba has been with Boeing a year.*

## Area Rep Recognition Month

### Area Reps rock! Join us!

Join SPEEA in celebrating Area Rep Recognition Month! Area Representatives are key to building awareness about the SPEEA contracts, benefits and solidarity!

Area Reps help Council Representatives connect with co-workers about SPEEA contract questions, workplace issues and news. Area Reps also help their co-workers get more familiar with SPEEA.

Since Council districts typically cover about 200 represented employees, Council Reps work with and rely on Area Reps to stay in touch with smaller groups. Area Reps who get questions from their smaller group can send them to the Council Rep for help.

### What SPEEA Area Reps do

- Connect members to their Council Rep for questions and information
- Help Council Reps with SPEEA outreach, including email distribution and other communication
- Welcome new members in their area to SPEEA

### Sign up

SPEEA Council Reps can always benefit from having more Area Reps in their district.

Members can become Area Reps by asking their Council Rep to sign an Area Rep petition, available at [www.speea.org](http://www.speea.org) (drop-down menu: Councils/Forms, Petitions, Delineations).

If a Council Rep is not available, the Area Rep candidate can have five other members in their district sign the petition, which goes to SPEEA. The delineation form can help you determine your district's geographic boundaries.

As new Area Reps come in, SPEEA adds them to the database for email distribution when SPEEA sends a message to Council Reps and Area Reps. Many Council Reps hold monthly Area Rep meetings to have discussions and share updates.

See more about the Area Rep role at [www.speea.org](http://www.speea.org) (drop-down menu: Member Tools/Area Reps).

## SPEEA Strong at Museum of Flight event

SEATTLE – SPEEA members came together at the Museum of Flight for a fun evening of socializing and networking Oct. 5.

The sense of camaraderie was strong throughout the Skyline Lounge as about 200 attendees cycled through to learn more about their union, participate in drawings for prizes and meet other SPEEA members and leaders.

The participants browsed committee information tables, picked up SPEEA visibility items and had a bite to eat courtesy of the NW New Hire and Young Members Committees who sponsored the event with the Executive Board. The event also included free access to the Museum of Flight in Seattle.

See more photos from the event on SPEEA's Facebook page.

### IFPTE Local 160

## Members approve contract after strike

MISSISSAUGA, Ontario – Members of the Society of United Professionals (SUP) IFPTE Local 160 have returned to work with a better contract after a 13-day strike against their employer, the Electrical Safety Authority in the province of Ontario, Canada.

SUP represents product safety specialists and engineers, as well as IT technicians, analysts and technical advisors working at the authority. The authority is a government agency that administers Ontario's Electrical Safety Code.

The walkout started Sept. 20, after four months of negotiations, which included meetings with a labor conciliator from the Canadian Ministry of Labor.

“Our members at the ESA have been falling behind in a number of ways, and we are looking for a fair and equitable deal that gets

us what other employees in the company already have,” Society Vice President **Robert Mitchell** told Ontario news website [insauga.com](http://insauga.com).

The strike brought the employer back to the bargaining table. The result was “a better deal than when we started,” Mitchell said. Union members voted to approve the offer Oct. 4.

“The Society prides itself on its record of negotiating strong collective agreements for our members that are fair for everyone,” Society President **Michelle Johnston** said. “These professionals fought hard for a good deal, and now they can return to the work they do so well.”

SUP represents about 9,000 professional people working for public, private and non-profit employers in Ontario.

**Kansas troop support – P2**

**More ACE classes – P2**

**Boeing open enrollment – P3**



**President**

Ryan Rule

**Executive Director**

Ray Goforth

**Executive Board**

- |                   |                |
|-------------------|----------------|
| Dan Nowlin        | Treasurer      |
| Shaunna Winton    | Secretary      |
| Mike Arrington    | NW Regional VP |
| John Dimas        | NW Regional VP |
| Jeffrey L. Forbes | NW Regional VP |
| Chris Streckfus   | MW Regional VP |

**SPEEA Council Officers**

- |                     |           |
|---------------------|-----------|
| R Matthew Joyce     | Chair     |
| Theryl (TJ) Johnson | Treasurer |
| Byron D. Henderson  | Secretary |

**Midwest Regional Council Officers**

- |                   |           |
|-------------------|-----------|
| Emily Forest      | Chair     |
| R Matthew Joyce   | Treasurer |
| Benjamin Blankley | Secretary |

**Northwest Regional Council Officers**

- |                   |           |
|-------------------|-----------|
| Mike Pirone       | Chair     |
| David Fritz       | Treasurer |
| Raquel P. Cundiff | Secretary |

**SPEEA Communications**

- |               |                                  |
|---------------|----------------------------------|
| Karen McLean  | Interim Communications Director  |
| Bryan Corliss | Senior Communications Specialist |
| Lori Dupuis   | Graphic Designer                 |
| Julia Groves  | Communications Support           |

speea@speea.org • www.speea.org

**SEATTLE HALL**

15205 52nd Ave. S, Seattle, WA 98188  
 Mon-Fri, 8 a.m. to 4:30 p.m.  
 Phone: 206-433-0991 • 1-800-325-0811

**EVERETT HALL**

2414 106th St. SW, Everett, WA 98204  
 Mon-Fri, 8 a.m. to 4:30 p.m.  
 Phone: 425-355-2883 • 1-800-325-0811

**WICHITA HALL**

4621 E 47th St. S, Wichita, KS 67210  
 Mon-Thu, 8:30 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.  
 Phone: 316-682-0262 • 1-800-325-0811



*Know a Kansan serving overseas?*

**SPEEA supports care packages for troops overseas**

Each year, SPEEA donates to "Presents in a Package" to brighten spirits of Kansas soldiers serving overseas during the holidays. Shown above are **Nola Brown** with Volunteer Kansas and SPEEA Midwest Regional Vice President **Chris Streckfus**, who presented the donation on behalf of SPEEA. Volunteer Kansas coordinates the collection of items to be shipped and SPEEA's donation helps pay for postage. Know someone deployed overseas from Kansas? Email the name/address to [presentsinapackage@gmail.com](mailto:presentsinapackage@gmail.com) by Nov. 7.

**Upcoming ACE classes**

Check out upcoming SPEEA Aerospace Career Enhancement (ACE) classes and register at [canvas.aerocareer.org](http://canvas.aerocareer.org).



To receive ACE updates, sign up for SPEEA home email at [www.speea.org](http://www.speea.org).

**Upcoming classes**

**Carbon Fiber Composites Overview** – This is a high-level introduction to carbon fiber composite materials and how they are used in aircraft, marine and automotive manufacturing. This presentation will also discuss how they differ from metals in relation to failure modes and manufacturing processes. This presentation is in-person and online with limited capacity.

**Thursday, Oct. 19**  
 5 to 7 p.m.  
 SPEEA Tukwila and virtual

**Live & Interactive: Excel VLookups & Pivot Tables** – Participants will learn to recognize a wide range of problems and solutions that can be solved through functions, lookups, tables and charts. Participants will also learn how to creatively apply these concepts.

**Wednesday, Oct. 25 and Thursday, Oct. 26**  
 4 to 6 p.m.  
 Virtual

**Emotional Intelligence for Critical Conversations** – All critical conversations require emotional intelligence - the ability to recognize and influence your own and other's emotions. It is the key skill underpinning leadership, collaboration and creativity. In this class, you'll learn cutting-edge methods from the world of embodiment and neuroscience so you can recognize and regulate your own and other people's emotions using your mind, voice and body.

**Thursday, Nov. 2**  
 5 to 7:30 p.m.  
 SPEEA Tukwila

**SPEEA-Spirit salary charts now online**

The SPEEA-Spirit AeroSystems salary charts for 2023 are now online at [www.speea.org](http://www.speea.org) (drop-down menu: Member Tools/Salary Charts) for the Wichita Technical and Professional Unit (WTPU) and Wichita Engineering Unit (WEU).

Login requires your work email and Employee ID, without the leading 'S'. See instructions

for accessing charts on the webpage. SPEEA compiles charts by major organization, occupation, job family and skill management code based on data provided by Spirit AeroSystems following the selective salary adjustment exercise.

**New for 2023** – job families with defense and non-defense codes are grouped together.





## WAC self-defense training in action

The Northwest Women's Advocacy Committee (WAC) hosted in-person self-defense training for members and their families Sept. 17 in Tukwila and Sept. 23 in Everett. The classes were near capacity for both days. Instructor **Joanne Factor** brought a BOB (Body Opponent Bag) for demonstration and for participants to practice. Factor holds a black belt in traditional Japanese karate and Okinawan weapons from the International Karate Federation. WAC periodically hosts Factor, owner of Strategic Living, to offer training.

## Open enrollment next month at Boeing

Boeing annual open enrollment is scheduled for Wednesday, Nov. 1, to Wednesday, Nov. 22. This is the only time of the year for SPEEA-represented employees to make routine changes to their health and dental plans.

### Learn more

**Lunchtime meetings** – SPEEA Council Reps are scheduling lunchtime presentations with staff to give an overview of the health care plans and answer members' questions.

**Online recording** – An online presentation (similar to the lunchtime meeting) will be posted by the end of October at [www.speea.org](http://www.speea.org) (drop-down menu: Medical & Retirement/Medical).

**SPEEA Spotlight** – SPEEA will also provide a special section on health care plans in the November issue of Spotlight, posted online at [www.speea.org](http://www.speea.org) (drop-down menu: Communications/Spotlight).

## Executive Board mini-minutes – Sept. 21

**Attendees:** Ryan Rule, Dan Nowlin, Shaunna Winton, John Dimas, Mike Arrington, Jeff Forbes, Chris Streckfus

**Council officers:** R Matthew Joyce, Byron Henderson, Mike Pirone

**Guests:** Jimmie Mathis, Christopher Tracy, David Garrett

**Staff:** Ray Goforth, Rich Plunkett, BJ Moore, Steve Spyridis, Robin Fleming, Matt Kempf, Karen McLean, Amber Musselman

At their meeting, the Board:

- Approved funds not to exceed \$1,500, 48 hours SPEEA-paid time and per diem for **Emily Forest**, **Frank Wiesner** and **Rick Nelson** to attend the Kansas state AFL-CIO convention Nov. 16-17.
- Approved 120 hours of SPEEA-paid time to be used at **BJ Moore's** discretion for Midwest membership activities to increase membership ahead of contract negotiations.
- Approved up to five hours paid time each for members who attended the Department of Labor (DoL) training Sept. 21.
- Approved \$2,000 for SPEEA coffee and donuts in Auburn, Frederickson and District E-25 for small, informal meetings for Council Reps to meet members in the workplace.
- Approved up to \$5,000 in increased costs for SPEEA notebooks and to go forward with our purchase.

## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

### Northwest

#### SPEEA pumpkin decorating

**Saturday, Oct. 21**

SPEEA Tukwila – 3-5 p.m.

SPEEA Everett – 2-5 p.m.

Sign up – [speea@speea.org](mailto:speea@speea.org)

Limited supply of free pumpkins

NW Membership Activities Committee

#### NW Young Members happy hour

**Thursday, Oct. 26, 6 p.m.**

Coindexer's, a pinball bar  
8556 Greenwood Ave. N, Seattle

No-host bar/light appetizers provided

Email [georgianna.r.victor@boeing.com](mailto:georgianna.r.victor@boeing.com)

NW Young Members Committee

#### SPEEA Santa Day

Free photos with Santa

**Saturday, Dec. 2 – 10 a.m. to 2 p.m.**

SPEEA Everett

**Saturday, Dec. 9 – 10 a.m. to 2 p.m.**

SPEEA Tukwila

On a drop-in basis

NW Membership Activities Committee

### Midwest

#### Veterans Day Parade

**Saturday, Nov. 11, parade starts at 11 a.m.**

Central and Main, Wichita

Join SPEEA members handing out goodies along the parade route

Email [daniel.j.ryan@spiritaero.com](mailto:daniel.j.ryan@spiritaero.com)

Midwest Council

#### Young Professionals no-host social

**Friday, Nov. 10, 4 p.m.**

Location TBD

Email [tjtrousdale@gmail.com](mailto:tjtrousdale@gmail.com) for details

MW Young Professionals Committee

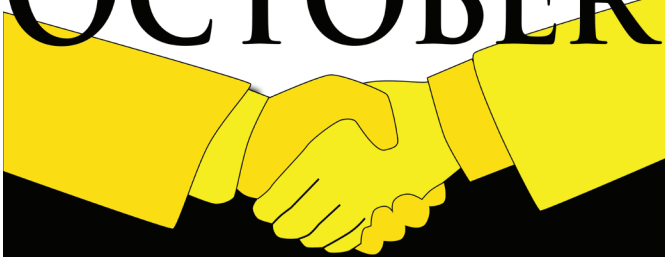




Society of Professional Engineering  
Employees in Aerospace

15205 52nd Avenue S  
Seattle, WA 98188

# OCTOBER



**AREA REP RECOGNITION MONTH**

## Celebrating activists

See more on P1 of this  
issue of SPEEA News

### UPCOMING MEETING SCHEDULES

#### NORTHWEST MEETINGS (ALL TIMES PT)

#### MIDWEST MEETINGS (ALL TIMES CT)

<b>Week of October 16, 2023</b>	
Monday, Oct. 16	3:30 p.m. SPEEA Legislative & Public Affairs
Wednesday, Oct. 18	4:00 p.m. SPEEA Governing Documents
Wednesday, Oct. 18	5:00 p.m. NW Governing Documents
Thursday, Oct. 19	4:00 p.m. Executive Board
<b>Week of October 23, 2023</b>	
Monday, Oct. 23	4:30 p.m. NW Legislative & Public Affairs
Tuesday, Oct. 24	5:00 p.m. NW Women's Advocacy
<b>Week of October 30, 2023</b>	
Monday, Oct. 30	4:00 p.m. Council officers
Wednesday, Nov. 1	4:30 p.m. NW Action and Communication Taskforce
Thursday, Nov. 2	4:00 p.m. Executive Board
Thursday, Nov. 2	4:00 p.m. NW Safety & Wellness

<b>Week of October 16, 2023</b>	
Monday, Oct. 16	4:30 p.m. MW Legislative & Public Affairs
Monday, Oct. 16	5:30 p.m. SPEEA Legislative & Public Affairs
Wednesday, Oct. 18	6:00 p.m. SPEEA Governing Documents
Thursday, Oct. 19	4:30 p.m. MW Young Professionals
Thursday, Oct. 19	6:00 p.m. Executive Board
<b>Week of October 23, 2023</b>	
No meetings scheduled	
<b>Week of October 30, 2023</b>	
Monday, Oct. 30	6:00 p.m. Council officers
Tuesday, Oct. 31	11:00 a.m. MW Council officers
Thursday, Nov. 2	4:30 p.m. MW Membership Activities
Thursday, Nov. 2	6:00 p.m. Executive Board

Meetings are being held virtually and are subject to change/cancellations. See online regional calendars at [www.speea.org](http://www.speea.org) for details.