



Representing aerospace professionals with competence, integrity and action



## Coffee and donuts with SPEEA

Northwest Council Reps are coordinating with their SPEEA contract administrators to host coffee and donuts at work. Shown here, standing from left, are **Emi Smith, Hugh McTernan and Joel Prock** talking with Northwest Council Chair **Mike Pirone**, who hosted the coffee and donuts for his district at the Developmental Center Nov. 29. Members ranging from activists to new hires and interns are stopping in for a break and to get to know SPEEA. Other coffee and donuts events have also drawn crowds in Everett, Frederickson, Auburn and Portland.

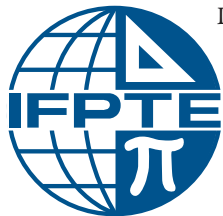
## NJ state employees

# IFPTE local gains 'best contract in over 20 years'

Members of IFPTE Local 195, which represents state employees in New Jersey, have ratified a labor agreement described as the "best contract in over 20 years."

The four-year agreement includes:

- A 14.82% compound wage increase over the life of the contract, with 3.5% annual pay increases
- The elimination of a salary cap
- A \$550 annual allowance for clothing and maintenance
- Increases in in eye-care reimbursement



"There is no doubt that this is the best contract Local 195 has had in the last 20 years," Local 195 President **Deborah Spencer** said. "This is a huge win for all of us."

Local 195 represents about 6,500 inspectors, investigators and maintenance and operations professionals working across a range of New Jersey state departments, colleges and universities.

## Election guides now online

# Run for Executive Board officer or Teller

SPEEA is seeking members to run for top leadership positions and for the regional Tellers committees which oversee union elections.

Election guides for Executive Board officers and Tellers are at [www.speea.org](http://www.speea.org). See the article on the homepage.

The election guides include information on candidate eligibility, deadlines and how to collect petition signatures if working remote.

In case of a contested race, SPEEA will send a candidate guide and ballot to all members for voting.

## New terms for SPEEA officers

Every two years, the SPEEA president, treasurer and secretary positions start new terms. This gives members an opportunity to run for a leadership position.

The seven-member Executive Board administers the affairs of SPEEA. The four regional vice presidents run for office in odd-numbered years.

## New terms for election committees

SPEEA members make up the regional Tellers Committees overseeing SPEEA and regional elections and processes, including validating candidates' petitions and statements.

They also work with the SPEEA comptroller to review the annual auditor's report and monitor Council districts to ensure each district has enough Council Reps for the number of members in their area.

# Winter break

SPEEA offices will be closed during the winter break from Dec. 22-Jan. 1.

This is the last print newsletter of the year.

Relax, recharge and stay safe!

Macy's strike support – P2

Meet state lawmakers – P3

Kansas AFL-CIO – P4



**President**

Ryan Rule

**Executive Director**

Ray Goforth

**Executive Board**

- |                   |                |
|-------------------|----------------|
| Dan Nowlin        | Treasurer      |
| Shaunna Winton    | Secretary      |
| Mike Arrington    | NW Regional VP |
| John Dimas        | NW Regional VP |
| Jeffrey L. Forbes | NW Regional VP |
| Chris Streckfus   | MW Regional VP |

**SPEEA Council Officers**

- |                     |           |
|---------------------|-----------|
| R Matthew Joyce     | Chair     |
| Theryl (TJ) Johnson | Treasurer |
| Byron D. Henderson  | Secretary |

**Midwest Regional Council Officers**

- |                   |           |
|-------------------|-----------|
| Emily Forest      | Chair     |
| R Matthew Joyce   | Treasurer |
| Benjamin Blankley | Secretary |

**Northwest Regional Council Officers**

- |                   |           |
|-------------------|-----------|
| Mike Pirone       | Chair     |
| David Fritz       | Treasurer |
| Raquel P. Cundiff | Secretary |

**SPEEA Communications**

- |               |                                  |
|---------------|----------------------------------|
| Karen McLean  | Communications Director          |
| Bryan Corliss | Senior Communications Specialist |
| Lori Dupuis   | Graphic Designer                 |
| Julia Groves  | Communications Support           |

speea@speea.org • www.speea.org

**SEATTLE HALL**

15205 52nd Ave. S, Seattle, WA 98188  
 Mon-Fri, 8 a.m. to 4:30 p.m.  
 Phone: 206-433-0991 • 1-800-325-0811

**EVERETT HALL**

2414 106th St. SW, Everett, WA 98204  
 Mon-Fri, 8 a.m. to 4:30 p.m.  
 Phone: 425-355-2883 • 1-800-325-0811

**WICHITA HALL**

4621 E 47th St. S, Wichita, KS 67210  
 Mon-Thu, 8:30 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.  
 Phone: 316-682-0262 • 1-800-325-0811



**Everett CRs and ARs connect**

Everett Twin Towers Council Reps **David Garrett** and **Joseph Pham** hosted a lunchtime meeting with Contract Administrator **Brent Young** and their district Area Reps Nov. 28 to discuss issues and questions. Want to know more? Sign up with your Council Rep to become an Area Rep. SPEEA needs more members who are connecting with union leaders on issues, questions and related topics.

*Helping Other People Excel*

**Time to nominate volunteer for award**

If you know a SPEEA member who goes above and beyond to help others, nominate them for the Stephen Pezzini Helping Other People Excel (HOPE) award.

This is one of SPEEA's highest honors.

Current dues-paying members in any bargaining unit who are active in both the union and the community are eligible.

To nominate a member, email [amberm@speea.org](mailto:amberm@speea.org) by Jan. 19. Please include details regarding the member's SPEEA and

community involvement.

**Volunteer for nominating committee**

SPEEA also needs members interested in joining the committee to review the nominations.

To apply for the committee, email [amberm@speea.org](mailto:amberm@speea.org) by Jan. 19.

*Three-day strike*

**Former IFPTE president walks the line with Macy's workers**

Former IFPTE President **Paul Shearon** was among those walking in solidarity with striking Macy's workers at three stores in Western Washington the day after Thanksgiving.

"It is shameful that a retail giant like Macy's finds it difficult to compensate their workers in a manner that, at the very least, keeps up with inflation," Shearon said. "These workers deal with the public every day and have experienced violence on the job. Their demands for common-sense safety measures should be met as well."

Shearon is a former SPEEA activist and director of organizing before he went on to leadership roles at IFPTE.

Macy's workers represented by UFCW 3000 held the three-day Unfair Labor Practice

(ULP) strike for improved wages and safer working conditions.

**Boeing – Spirit**

**2024 payday calendars**

[www.speea.org](http://www.speea.org)

See the links in the homepage article



## SPEEA shows support for AbilityPoint

Members bundled up to volunteer for SPEEA Night at the Lights at AbilityPoint, Wichita, Nov. 30. The drive-through holiday light show is a fundraiser for AbilityPoint, which supports individuals with disabilities and their families. At the SPEEA Night, shown above, from left, are Council Rep **Daniel Ryan**, SPEEA retiree **Daryl Doshier**, SPEEA Midwest Regional Vice President **Chris Streckfus**, Council Rep **Aaron Kitterman**, **Shawn** and **Susanne Murphy**. Susanne is SPEEA Midwest contract administrator. SPEEA was a sponsor of the holiday lights fundraiser.

### Democracy in action

## Join SPEEA in meetings with state lawmakers

Workers face significant challenges, and in January, SPEEA will be at the forefront of advocating for them.

- Expanded access to affordable quality child care

### How it works

We'll provide training on Jan. 31 in Olympia. Then, we'll split into small groups for previously scheduled meetings. The lawmakers and staff will be expecting us.

Lunch and morning coffee will be provided. You'll be reimbursed for mileage and parking fees. Space is limited.

Want to sign up? Or ask questions? Contact SPEEA Legislative Director **Brandon Anderson** at [brandona@speea.org](mailto:brandona@speea.org).

### Kansas

Members of the Midwest Legislative and Public Affairs (L&PA) Committee are planning meetings with Kansas lawmakers in Topeka, Kansas, from Jan. 23-25.

The committee is seeking one additional dues-paying member to join their effort.

The dates overlap with the Kansas AFL-CIO lobby days Jan. 24-25.

This is another way to get to know more about the broader labor movement and help advocate for SPEEA Midwest legislative priorities, including support for small-town hospitals.

SPEEA will cover meals, hotel and if driving separately, mileage.

If you're interested, email [susannem@speea.org](mailto:susannem@speea.org).

### Washington state

SPEEA members interested in labor issues can join meetings with lawmakers Jan. 31 in Olympia. At meetings with your local senators and representatives (or staff) at the Capitol, express your support for our legislative priorities.

It's democracy in action, and no experience is required!

### NW Legislative and Public Affairs priorities

- **Unemployment Insurance for striking workers** – Senate Bill 5777 and its House companion, allows striking workers to collect state unemployment insurance for strikes that go beyond two weeks.
- **Opting out of employer political speech** – Senate Bill 5778 and its House companion, will let Washington state workers opt out of mandatory workplace meetings called by their employers to discuss religious, political or anti-union beliefs.
- Other issues we support:
  - Increased funding for aerospace workforce programs and grants
  - Enhanced access to affordable housing for workers

## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

### Northwest Photos with Santa

**Saturday, Dec. 9 – 10 a.m. to 2 p.m.**  
SPEEA Tukwila

On a drop-in basis

Pets welcome from noon to 2 p.m.

NW Membership Activities

### Midwest Young Professionals no-host social

**Friday, Dec. 8, 4 p.m.**

Bowlero, Northrock, 3232 N Rock Rd

Email [tjtrousdale@gmail.com](mailto:tjtrousdale@gmail.com)  
for location details

MW Young Professionals

### Holiday bowling with SPEEA and a special guest

**Saturday, Dec. 16, 1 to 4 p.m.**

Free for members and their families

Derby Bowl

Email [vickim@speea.org](mailto:vickim@speea.org) with the total number of participants and include names and ages of children who are 12 and younger

MW Membership Activities

### Illuminations at Botanica

Two free adult vouchers for dues-paying members while supplies last

Vouchers at SPEEA office only – call 316-682-0262 before dropping by

Members with vouchers will need to reserve their date and time online to attend Illuminations

MW Membership Activities

### Pacific Northwest Labor History (PNLHA) 2024 calendars

\$15 each

Order: [pnlha.calendar@gmail.com](mailto:pnlha.calendar@gmail.com)

Council Reps will soon receive their calendar in the mail from SPEEA.



In the meeting photo, from left, SPEEA retiree/activist **Donna Lehane**, Council Reps **Rick Nelson** and **Frank Wiesner** and SPEEA Midwest Council Chair **Emily Forest**.

## Kansas AFL-CIO conference gives labor solidarity a lift

**T**OPEKA, Kan. – SPEEA members connected with other labor unions’ delegates at the Kansas AFL-CIO convention Nov. 16-17 in Topeka.

Convention participants heard from speakers, voted on resolutions and recognized labor unions for their efforts.

SPEEA received a certificate of appreciation for supporting United Way of the Plains’ Flags of Freedom in Wichita. This is a special tribute with hundreds of smaller flags to honor the military for Memorial Day.

SPEEA participants included SPEEA Midwest Council Chair **Emily Forest**, Council Reps **Rick Nelson** and **Frank Wiesner**, SPEEA retiree/activist **Donna Lehane** and SPEEA Midwest Contract Administrator **Susanne Murphy**.

During the convention, Lehane was sworn in for another term as vice president on the Kansas AFL-CIO Executive Council.

Murphy, who attended for the first time, noted: “It’s always great to be among a large



On behalf of SPEEA, Midwest Council Chair **Emily Forest**, left, accepted the certificate of appreciation from **Mario Cervantes**, United Way of the Plains, AFL-CIO community services liaison.

group of union members and come away re-energized about the work our members do!”

## Holiday Outreach helps laid-off families

**S**PEEA recently sent letters offering Holiday Outreach help to about 75 laid-off SPEEA bargaining unit members on priority recall.

SPEEA will send gift cards (one per child younger than 18) and a grocery store gift card to those who respond by Dec. 12.

The help comes solely from member donations in the Northwest and Midwest. If you’d like to contribute, email [robinf@speea.org](mailto:robinf@speea.org).

### After the holidays - SPEEA Cares

For laid-off members facing financial emergencies, SPEEA Cares Fund can help. Member donations contribute solely to the fund which pays up to \$500 for a bill related to housing or utilities.

Want to help by donating and/or learn more? Email [robinf@speea.org](mailto:robinf@speea.org).

## SPEEA Home Email

Still working remote? Or are you back at work and want work-related updates?

Sign up at [www.speea.org](http://www.speea.org)



## UPCOMING MEETING SCHEDULES

### NORTHWEST MEETINGS (ALL TIMES PT)

Week of December 11, 2023	
Tuesday, Dec. 12	4:30 p.m. NW Tellers
Wednesday, Dec. 13	4:30 p.m. SPEEA Diversity
Thursday, Dec. 14	4:00 p.m. NW Council
Week of December 18, 2023	
Thursday, Dec. 21	4:00 p.m. Executive Board
Week of January 1, 2024	
Tuesday, Jan. 2	3:00 p.m. NW Council officers
Tuesday, Jan. 2	4:00 p.m. Council officers
Tuesday, Jan. 2	4:00 p.m. SPEEA Leadership Development & Training
Wednesday, Jan. 3	4:30 p.m. NW Action and Communication Taskforce (ACT)
Thursday, Jan. 4	4:00 p.m. Executive Board
Thursday, Jan. 4	4:00 p.m. NW Safety & Wellness

### MIDWEST MEETINGS (ALL TIMES CT)

Week of December 11, 2023	
Wednesday, Dec. 13	6:30 p.m. SPEEA Diversity
Thursday, Dec. 14	4:30 p.m. MW Council
Week of December 18, 2023	
Monday, Dec. 18	4:30 p.m. MW Legislative & Public Affairs
Thursday, Dec. 21	4:30 p.m. MW Young Professionals
Thursday, Dec. 21	6:00 p.m. Executive Board
Week of January 1, 2024	
Tuesday, Jan. 2	6:00 p.m. Council officers
Tuesday, Jan. 2	6:00 p.m. SPEEA Leadership Development & Training
Thursday, Jan. 4	6:00 p.m. Executive Board
Thursday, Jan. 4	4:00 p.m. MW Membership Activities

Meetings are virtual/hybrid and subject to change/cancellations. See online regional calendars at [www.speea.org](http://www.speea.org) for details.

