

Representing aerospace professionals with competence, integrity and action



The SPEEA Leadership Conference featured workshops to help Council Reps in their roles as workplace union liaisons.

SPEEA convention and conference connects Council Reps



Jeffrey Forbes won the H.O.P.E. award

SEATTLE – This year’s annual SPEEA Convention, June 9, and Leadership Conference, June 10, took place in person for the first time since the COVID-19 pandemic.

Kicking off the meetings, ‘out-of-towners’ from Kansas, Oregon and California discussed issues pertinent to their areas with SPEEA Executive Board and Council officers.

At the SPEEA Council meeting, the Council elected officers for new terms.

- SPEEA Council Chair
R Matthew Joyce
- SPEEA Council Treasurer
Theryl Johnson
- SPEEA Council Secretary
Byron Henderson



Renton Council Reps Deena Hougham and Dan Sergent are shown here with other Council Reps and elected leaders.

They also recognized newly seated Council Reps, heard updates and discussed SPEEA and Council Rep business such as re-endorsement of Area Reps and the need for designated alternates.

Leadership Conference

The SPEEA Leadership Development and Training (LDT) Committee worked with staff to plan the conference, with the theme of “Expanding Our Union by Extending Our Hands.” Workshops featured ways for Council Reps to engage members in their district.

Staff and guest instructors taught workshops on topics such as labor law, equity and inclusion, ways to increase your influence and grievance handling for Council Reps helping members with workplace issues.

IFPTE and SPEEA staff also teamed up for a workshop on legislative and public advocacy.

Guest speakers included **David Williams**, author of “The William E. Boeing Story: A Gift of Flight,” and IFPTE President **Matt Biggs**.

See more coverage in the July SPEEA Spotlite.



Matt Biggs
IFPTE President

Area Reps need to re-endorse for new two-year terms

SPEEA requires current and new Area Reps to sign up for new two-year terms.

If you are currently serving as your Council Rep’s Area Rep and want to continue, ask your Council Rep to re-endorse you by contacting SPEEA. Then you will be coded in the database as an Area Rep for Council Reps’ distribution lists.

Area Reps who have not re-endorsed by **Monday, July 17**, are removed from the role in SPEEA’s database.

Every two years, when new terms start for Council Reps, SPEEA requires this to ensure an active group of Area Reps and an accurate database.

Re-endorse

- Current Area Reps can re-endorse by confirming their commitment with their Council Rep.
- If you are an Area Rep in a district without a Council Rep, you can re-endorse by sending an email to petitions@speea.org.
- Not sure who is your Council Rep? Go to www.speea.org (drop-down menu: Find your Council Rep).

New Area Reps

If you’re a member interested in becoming an Area Rep to help as a SPEEA liaison, get the Area Rep petition at www.speea.org (drop-down menu: Councils/Petitions, Forms, Delineations).

The petition requires either the Council Rep’s signature *or* signatures of five members in the district. If working remote, instructions for collecting signatures via personal email are included on the petition.

About the Area Rep role

Learn more about what the role involves by asking a Council Rep or go to www.speea.org (drop-down menu: Member Tools/Area Reps).



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Midwest Regional Council Officers

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Northwest Regional Council Officers

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Ed Wells teaming event for a good cause

Ed Wells Partnership staff teamed up to decorate and fill birthday gift bags June 14 for Birthday Dreams, a non-profit organization dedicated to ensuring unboxed youth are celebrated on their special day. The Ed Wells participants made about 100 gifts bags to be given to children at parties hosted by Birthday Dreams volunteers along with birthday cake, too! Learn more at birthdaydreams.org. Shown here, from left, Helen Seek, Kristi Cornejo and Cindy Murray. Ed Wells Partnership provides professional and technical classes and career development for SPEEA-Boeing Profs and Techs. See more at edwells.web.boeing.com on the Boeing intranet.

Ed Wells Partnership

Apply to become a rotational Program Administrator

Learn more

The Ed Wells Partnership is currently accepting applications for a rotational Program Administrator (PA) position, based in the Puget Sound. Applications are due Friday, July 14.

Put your project management and technical skills to work as a PA who collaborates with a team to develop and bring learning opportunities to SPEEA-represented employees.

A typical rotational PA is an experienced unit member with a passion for helping others develop their careers. A rotation has a lot to offer.

You will be able to:

- Connect with Boeing subject matter experts
- Broaden your network
- Enhance your team and project management skills
- Help to develop the next generation of engineers

Rotations last approximately two years. At the end of your rotational assignment, you return to your home organization or a similar position.

Look for a detailed job description in the rotating carousel on the home page of edwells.web.boeing.com on the Boeing intranet.

Plan to attend a virtual informational session at noon (PT), Wednesday, July 12. To request a link to the meeting, email edwells.sbpartnershp@boeing.com.

Preferred start date is August or early September. Applicants should send a resume and cover letter to DL-EWPCODIRECTORS@exchange.boeing.com by close of business, July 14.

SPEEA Home Email

Still working remote? Or are you back at work and want work-related updates?

Sign up at www.speea.org



Spirit AeroSystems**Raise pools for SPEEA units in Wichita**

WICHITA – Spirit AeroSystems set this year’s salary raise pools for the Wichita Engineering Unit (WEU) and the Wichita Technical and Professional Unit (WTPU).

- WEU – 4% with a minimum of \$1,250 for any employee under the compa ratio of 1.0 with hire dates six months or more prior to the fund computation date.
- WTPU – 4.5% with a minimum of \$750 for any employee under compa ratio of 1.0 with hire dates six months or more prior to the fund computation date.

Both contracts also call for 0.5% of total unit salaries be spent for salary growth and promotions.

In article 2.1(b), both SPEEA-Spirit contracts state: Spirit “shall be free to grant more favorable terms and conditions ... at its discretion.”

Accordingly, Spirit is considering providing additional targeted funds to certain high-demand skill codes in an attempt to attract and retain the best talent possible.

Effective date

The raise effective date is July 14, with retroactive increases reflected in the Aug. 3 paycheck. Managers are expected to distribute salary notifications starting July 18.

Salary charts

Salary charts for both bargaining units will be posted when final, typically by October.

NW Women’s Advocacy Committee (WAC)**Save the dates for WAC events**

The Northwest Women’s Advocacy Committee (WAC) is providing a limited number of half-price tickets for purchase to see professional women’s soccer in Seattle.

OL Reign vs. Portland Thorns

Sunday, Aug. 6 at 3 p.m.
Lumen Field, Seattle

Purchase tickets (\$11 plus service fee each) at fevo.me/speea23.

Self defense in September

In September, WAC is hosting free self-defense training – back by popular demand – with Strategic Living.

- **SPEEA Tukwila** – Sunday, Sept. 17
- **SPEEA Everett** – Saturday, Sept. 23

Space is limited – email meetings@speea.org to sign up.

**TRAINING/
EVENTS**

See online calendar for details. RSVP where you plan to attend.

Northwest**Discount tickets****OL Reign vs. Portland Thorns FC**

Professional women’s soccer

Sunday, Aug. 6, 3 p.m.
Lumen Field, Seattle

Purchase half-price tickets (\$11 plus service fee) at fevo.me/speea23

NW Women’s Advocacy Committee

Save the date**Free self-defense training**

Sunday, Sept. 17, 2-4 p.m.
SPEEA Tukwila

Saturday, Sept. 23, 2-4 p.m.
SPEEA Everett

Email meetings@speea.org

NW Women’s Advocacy Committee

MIDWEST**Young Professionals
no-host social**

Friday, July 14, 4 p.m.
Location TBD

Email brennanjae.macklin@yahoo.com for details

MW Young Professionals Committee

Local labor councils**Get to know other unions as a SPEEA labor delegate**

Care about justice when it comes to workers’ rights? Find others who share your passion at local labor council meetings.

SPEEA is looking for members to become labor council delegates.

What labor councils do

The councils bring together delegates from area unions to network and support social justice issues and efforts to secure living wages and benefits. Meetings are typically held monthly.

More than one SPEEA member often serves on labor councils.

The SPEEA Northwest Labor Delegates Committee coordinates on issues, connects

with the Northwest Legislative and Public Affairs (L&PA) Committee and develops positions to recommend to the Northwest Regional Council for voting as needed.

SPEEA labor delegate openings

Delegates attend labor council meetings on a regular basis.

- Washington State Labor Council (WSLC), AFL-CIO
- MLK Labor (King County)
- Pierce County Central Labor Council
- Snohomish and Island County Labor Council
- Northwest Oregon Labor Council (Boeing Portland)

- Los Angeles County Federation of Labor (includes Edwards Air Force Base and Palmdale, Calif.)

To apply

If you have been a SPEEA member for at least one year and are interested, email robinf@speea.org. Include your contact information, the labor council you want to apply for and a brief description about why you are interested.

Apply by Friday, Aug. 4.

SPEEA Council actions – June 9

At their annual SPEEA Convention, the SPEEA Council:

- Elected SPEEA Council officers:
Chair **R Matthew Joyce**, Treasurer **Thery Johnson** and Secretary **Byron Henderson**
- Recognized newly seated Council Reps **Dung Ho** (D-1), **Kris Johansson** (D-2), **Rav Winslow** (R-2), and **Carlo Caraccioli** (R-5)
- Recognized Council Rep perfect attendance for attending Council meetings or sending a designated alternate from May 2021-April 2023:
 - Mary Beebe (R-2)
 - Benjamin Briles (E-29)
 - David Fritz (E-33)
 - David Garrett (E-17)
 - Peter Goodfellow (R-6)
 - Byron Henderson (E-50)
 - Kathy Holm (S-18)
 - Andy Hori (D-1)
- R Matthew Joyce (S-1)
- Tom Klipp (E-6)
- Rick Mochow (E-29)
- Debi Pennington (E-2)
- Joseph Pham (E-11)
- Andrew Sherman (O-1)
- Rod Siders (E-21)
- Mark Testen (E-35)
- Christopher Tracy (F-10)
- W Mark Worden (E-22/E-27)
- Gordon Yip (P-1)
- Recognized Steve Pezzini Helping Other People Excel (H.O.P.E.) award recipient **Jeff Forbes**
- Recognized **Joel Funfar** and **Tony Hickerson**, former SPEEA leaders who recently died
- Heard a report from SPEEA Expansion Team (SET)/Organizational Planning
- Heard a report from SPEEA Aerospace Career Enhancement (ACE)

E-Board mini-minutes – June 1

Attendees: Ryan Rule, Dan Nowlin, Shaunna Winton, John Dimas, Mike Arrington, Jeff Forbes, Chris Streckfus

Council officers: R Matthew Joyce, David Fritz, Byron Henderson, Mike Pirone

Guests: David Garrett, Christopher Tracy

Staff: Ray Goforth, Steve Spyridis, Matt Kempf, Bill Dugovich, Robin Fleming, Pauline Tamblyn, Martin Pascual, Amber Musselman

At their regular meeting, the Board:

- Approved the Tukwila Facility Use request for Lao American Resource Center meeting Saturday, June 17.
- Approved increasing gift card amounts for attending SPEEA 101 to \$50 for Portland new hires within one year of hire date (if previously received \$25, will receive an additional \$25 card).

NW Council

Apply for STEM Grant Review Committee

For a short-term assignment with big impact, apply for the Northwest Council Science, Technology, Engineering and Math (STEM) Grant Review Committee.

This committee meets to review the grant applications and make a recommendation on distribution of funds, which goes to the Northwest Council for a vote.

Email nw_stem_grants@speea.org with your contact information and school district where you live by noon, Friday, June 30.

Apply for STEM grant

SPEEA members can apply for the grant on behalf of a non-profit organization promoting students' interest in STEM careers. Eligible members can be volunteers or parents whose children are involved.

Look for the NW Council STEM grant application in an article on the homepage at www.speea.org. Grant applications are due by Aug. 15 and must be submitted by a Northwest SPEEA member.

Machinists poised for strike at Spirit

WICHITA, Kan. – With members of the Machinists union at Spirit poised to strike on Saturday, June 24, SPEEA-represented employees are reminded our contracts require SPEEA-represented employees to report to work as usual.

Midwest SPEEA members can go to the SPEEA Wichita office to pick up an "I Support IAM" window placard for displaying in your vehicle.

SPEEA leaders encourage Spirit management to reevaluate and adjust the company's offer to meet the needs of our fellow employees so we can all continue to produce the fine products customers expect from Spirit.

Look for an additional information at www.speea.org.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PT)

MIDWEST MEETINGS (ALL TIMES CT)

Week of June 26, 2023	
Monday, June 26	4:30 p.m. NW Legislative & Public Affairs
Tuesday, June 27	3:00 p.m. NW Council officers
Tuesday, June 27	4:00 p.m. Council officers
Tuesday, June 27	5:00 p.m. NW Women's Advocacy
Wednesday, June 28	4:30 p.m. NW New Hires
Wednesday, June 28	5:30 p.m. NW Young Members
Week of July 3, 2023	
Wednesday, July 5	4:30 p.m. NW Action and Communication Taskforce
Thursday, July 6	4:00 p.m. Executive Board
Thursday, July 6	4:00 p.m. NW Safety & Wellness
Week of July 10, 2023	
Tuesday, July 11	4:30 p.m. NW Membership Activities
Tuesday, July 11	4:30 p.m. NW Tellers
Wednesday, July 12	4:30 p.m. SPEEA Diversity
Thursday, July 13	4:00 p.m. NW Council

Week of June 26, 2023	
Tuesday, June 27	11:00 a.m. MW Council officers
Tuesday, June 27	6:00 p.m. Council officers
Week of July 3, 2023	
Thursday, July 6	4:30 p.m. MW Membership Activities
Thursday, July 6	6:00 p.m. Executive Board
Week of July 10, 2023	
Wednesday, July 12	6:30 p.m. SPEEA Diversity
Thursday, July 13	4:30 p.m. MW Council

Meetings are being held virtually and are subject to change/cancellations. See online regional calendars at www.speea.org for details.