

Representing aerospace professionals with competence, integrity and action



SPEEA support for fair trade

SPEEA bought a table at an ice cream social fundraiser for the Washington Fair Trade Coalition (WFTC) in Seattle July 8. Shown above from left: **Julie Bouanna**, WFTC director, **Hillary Haden**, national organizer for the Trade Justice Fund, and **Stan Sorscher**, SPEEA retiree and activist. SPEEA is a longstanding supporter of WFTC's efforts to raise awareness of trade. Important negotiations for the Indo-Pacific Economic Framework (IPEF) and the Asia Pacific Economic Cooperation (APEC) are coming to Seattle later this month. Digital trade will be a big issue in both of those negotiations. WFTC plans a trade justice workshop July 29, rally/march July 30, and a town hall event Aug. 7 to demand transparency, labor rights, environmental protection and consumer privacy. See more at tinyurl.com/fairtrades Seattle.

John Dimas nominated for IFPTE SPEEA Area vice president



John Dimas

The Northwest Council nominated Northwest Regional Vice President **John Dimas** to fill a vacancy on the IFPTE Executive Council as one of three SPEEA-Area vice presidents.

If seated by the IFPTE Executive Council at their meeting in November, Dimas will fill the interim term left by the passing of **Joel Funfar**, former SPEEA president.

Ryan Rule, SPEEA president, and **R Matthew Joyce**, SPEEA Council chair and Midwest Council treasurer, are also serving as regional SPEEA-Area vice presidents.

The IFPTE Executive Council oversees IFPTE governance between conventions. The next convention is in 2024.

SPEEA communications director retires



Bill Dugovich

After more than 40 years as a public relations (PR) professional, SPEEA Communications Director **Bill Dugovich** recently retired.

"Working with Bill has been one of the highlights of my career," said SPEEA Executive Director **Ray**

Goforth. "His keen insight and focus on member interests strengthened SPEEA and empowered our membership."

Since 2000, Dugovich managed the SPEEA communications team supporting the entire organization, including multiple contract negotiations, large-scale organizing efforts in Wichita, Kansas and southern California, joint economic impact studies with the Machinists

union and legislative advocacy efforts.

Prior to joining SPEEA in 2000, Dugovich owned and operated a full-service PR agency in Kent, Washington, for more than a decade. He first consulted with SPEEA during the 1992 contract negotiations and continued consulting for the 1995 and 1999 negotiations.

A graduate of the University of Washington, he started his career as a journalist at newspapers in Washington and California. His work as a reporter, writer and public relations professional garnered more than 30 awards over the years.

He was active in Public Relations Society of America (PRSA) where he achieved Accredited Public Relations (APR) certification. He also won the Puget Sound PRSA Professional of the Year award in 2017. This award honors significant contributions to the public relations profession and the community.

Dugovich and his team also won many

labor journalism awards through the International Labor Communicators Association (ILCA).

Karen McLean, former SPEEA publications editor, is the interim communications director. Dugovich hired her to work at SPEEA 20 years ago. Her prior experience includes many years as a newspaper reporter/editor and internal communications specialist.



Karen McLean

Reception Aug. 11

SPEEA is planning a retirement reception from 2 to 4 p.m., Friday, Aug. 11 at the SPEEA Tukwila hall with a hybrid option for a program at 3 p.m. Look for the link details in the Aug. 4 edition of SPEEA News.

President

Ryan Rule

Executive Director

Ray Goforth

Executive Board

Dan Nowlin	Treasurer
Shaunna Winton	Secretary
Mike Arrington	NW Regional VP
John Dimas	NW Regional VP
Jeffrey L. Forbes	NW Regional VP
Chris Streckfus	MW Regional VP

SPEEA Council Officers

R Matthew Joyce	Chair
Theryl (TJ) Johnson	Treasurer
Byron D. Henderson	Secretary

Midwest Regional Council Officers

Emily Forest	Chair
R Matthew Joyce	Treasurer
Benjamin Blankley	Secretary

Northwest Regional Council Officers

Mike Pirone	Chair
David Fritz	Treasurer
Raquel Cundiff	Secretary

SPEEA Communications

Lori Dupuis	Graphic Designer
Karen McLean	Interim Communications Director
Amber Musselman	Communications Support

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave. S, Seattle, WA 98188
 Mon-Thu, 8 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.
 Phone: 206-433-0991 • 1-800-325-0811

EVERETT HALL

2414 106th St. SW, Everett, WA 98204
 Mon-Fri, 8 a.m. to 4:30 p.m.
 Phone: 425-355-2883 • 1-800-325-0811

WICHITA HALL

4621 E 47th St. S, Wichita, KS 67210
 Mon-Thu, 8:30 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.
 Phone: 316-682-0262 • 1-800-325-0811

Seattle Times Union members seek support for negotiations

Seattle Times Union members are bargaining for their next contract. They are seeking community support on a petition – see link below.

The following excerpts came from their call for support through theStand.org, the Washington State Labor Council (WSLC), AFL-CIO, online labor news site.

Some of the issues they are fighting for include:

- **Pay raises that keep up with inflation:** At least half of the 170 members of the Seattle Times Union are rent burdened, meaning they spend more than 30% of their income on housing expenses.
- **True parental leave:** Employees at The Times can accrue unused sick time for several years which is set aside in an “illness bank” to support employees in the event of a catastrophic illness or injury. But the company’s current parental leave policy relies on employees using that same resource to take paid leave beyond the minimal parental benefits offered by Washington state.
- **Equal rights for all employees:** The Seattle Times has celebrated its ability to

hire new reporters thanks to an influx of community grant funding. Because of outdated contract language, these employees don’t have full union rights, and that disconnect has undermined the rights of all workers in the newsroom.

- These conditions are pushing media workers out. Rampant turnover reduces the integrity of our journalism, leaves us with a less diverse workforce and leads to gaps in our coverage.

Sign the petition – actionnetwork.org/petitions/to-save-seattle-journalism-support-workers.

About Seattle Times Union

Since 1936, Seattle Times employees have been unionized. Seattle Times Union is part of the Pacific Northwest Newspaper Guild (TNG)-Communications Workers of America (CWA) Local 37082. Currently, Seattle Times Union represents 170 workers from the newsroom, advertising, marketing, circulation and operation departments. In 2020, digital employees in the newsroom joined the union.

Union Solidarity Night at Everett ballpark

EVERETT, Wash. – Join the Snohomish and Island County Labor Council for Union Solidarity Night at the Ballpark, Thursday, Aug. 17. The gates open at 6 p.m. and the game starts at 7:05 p.m. at Funko Field, Everett.

A limited number of free tickets are coming soon for members to pick up at the SPEEA Puget Sound halls.

The AquaSox, a minor league baseball team, play the Hillsboro Hops. The first 1,000 fans will receive a replica **Julio Rodriguez** AquaSox baseball jersey thanks to the support of Sheet Metal Air Rail Transportation (SMART) Local 66.



NW Council committee

Members step up for STEM grant review

Ten members will serve on the Northwest Council Science, Technology, Engineering and Math (STEM) grant review committee.

They are SPEEA member **Rafiq Ahmad**, Northwest Regional Vice Presidents **Mike Arrington** and **Jeff Forbes**, SPEEA Treasurer **Dan Nowlin**, SPEEA Tellers **Todd Rosenfelt** and **Sergiy Ryzhonkov** and SPEEA Secretary **Shaunna Winton**. The Northwest Council officers will also join the committee. They are Chair **Mike Pirone**, Treasurer **David Fritz** and Secretary **Raquel P. Cundiff**.

This committee meets to review the grant applications and make a recommendation

on distribution of funds to the Northwest Council in September.

Each year, the Northwest Council budgets for the grants to help non-profit groups provide activities to students such as robotics competitions and the Washington State Science and Engineering Fair (WSSEF).

Apply for STEM grant

The NW Council STEM grant application is online – see the article on the homepage at www.speea.org. Grant applications are due by Aug. 15 and must be submitted by a Northwest SPEEA member.

New Council Rep rosters now online

Council Rep (CR) rosters are now online at www.speea.org – see the home page article or go to the drop-down menu: Member Tools/Council Reps and scroll to the bottom of the page.

The site-specific print versions will be included in the August bulletin board notice mailing. Workplace boards will feature the Council Rep roster for their building/site.

SPEEA provides the rosters to help members know who and where to look for assistance in the workplace.

The rosters will be updated as needed. Questions? Email karenm@speea.org.



E-Board mini-minutes – July 6

Attendees: Dan Nowlin, John Dimas, Mike Arrington, Jeff Forbes, Chris Streckfus

Excused: Ryan Rule, Shaunna Winton

Council officers: R Matthew Joyce, David Fritz, Byron Henderson, Mike Pirone

Guests: David Garrett, Christopher Tracy

Staff: Ray Goforth, Rich Plunkett, BJ Moore, Steve Spyridis, Matt Kempf, Bill Dugovich, Robin Fleming, Pauline Tamblyn, Karen McLean, Amber Musselman

At their regular meeting, the Board:

- Appointed **Dave Baine, Judy Mogan** and **Daniel Peters** to the Washington State Labor Council (WSLC), AFL-CIO, as 2023-2025 SPEEA Labor Council delegates and approved up to 32 compensated hours for WSLC IFPTE-Area Vice President **Daniel Peters** and up to 24 compensated hours each for **David Garrett, Suzy Kamiya-Harding, Jimmie Mathis** and **Dan Nowlin** and up to \$600 registration, per diem for Garrett, Kamiya-Harding, Mathis, Nowlin, **Dave Baine, Jessica Bonebright, Brent McFarlane** and **Judy Mogan**, plus lodging expenses for Garrett, Kamiya-
- Harding, Mogan and Mathis to attend the 2023 WSLC Convention July 18-20 in SeaTac, Washington.
- Approved up to \$2,000 to purchase food items to support International Association of Machinists (IAM) Local 839 in their fight for a fair contract with Spirit AeroSystems. SPEEA desired to show we back them in their efforts as they “Walk the Line” at Spirit in Wichita. In the event the local members voted to approve the improved offer, no purchases would be necessary.
- Approved supporting the Washington Fair Trade Coalition (WFTC) ice cream fundraiser July 8 and purchasing a table in the amount of \$400.
- Approved donating SPEEA visibility items not to exceed \$100 for a gift basket for Snohomish and Island County Labor Council (SICLC), AFL-CIO, silent auction in October.
- Approved donating \$500 to the Union Solidarity Night at the AquaSox Aug. 17, hosted by Snohomish and Island County Labor Council (SICLC), AFL-CIO.

New terms start for Wichita joint committees

WICHITA – New terms are starting for the following Midwest SPEEA members who will serve as representatives on joint committees with Spirit AeroSystems.

The Wichita Technical and Professional Unit (WTPU) and the Wichita Engineering Unit (WEU) contracts call for the joint committees, which provide a forum for discussion and collaboration with management.

WTPU Joint Oversight Committee (JOC)

- Jeffrey Dalbom

- Emily Forest
- Chris Gallardo
- Wes Gardner
- Chris Streckfus

WEU Joint Collaboration Committee (JCC)

- Ben Blankley
- R Matthew Joyce
- John Poettker
- Chris Streckfus
- Frank Wiesner

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

Northwest

Discount tickets

OL Reign vs. Portland Thorns FC
Professional women's soccer

Sunday, Aug. 6, 3 p.m.
Lumen Field, Seattle

Purchase half-price tickets (\$11 plus service fee) at fevo.me/speea23

NW Women's Advocacy Committee

Union Solidarity Night

Free tickets to AquaSox
minor league baseball

Thursday, Aug. 17, gates open at 6 p.m., game at 7:05 p.m.

Funko Field, Everett

Limited number of tickets at SPEEA Everett and Tukwila Halls

Snohomish and Island County Labor Council

Free self-defense training

Sunday, Sept. 17, 2-4 p.m.
SPEEA Tukwila

Saturday, Sept. 23, 2-4 p.m.
SPEEA Everett

Email meetings@speea.org

NW Women's Advocacy Committee

MIDWEST

Young Professionals no-host social

Friday, Aug. 11, 4 p.m.
The Arcade
906 E 3rd St. N, Wichita

Email tjtrousdale@gmail.com for details

MW Young Professionals Committee

WTPU/WEU Joint Benefits Committee

- Emily Forest – WTPU
- Wes Gardner – WTPU
- R Matthew Joyce – WEU
- John Poettker – WEU
- Chris Streckfus



Society of Professional Engineering
Employees in Aerospace

15205 52nd Avenue S
Seattle, WA 98188

Council Rep rosters online

www.speea.org

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PT)

Week of July 24, 2023	
Monday, July 24	4:30 p.m. NW Legislative & Public Affairs
Tuesday, July 25	5:00 p.m. NW Women's Advocacy
Wednesday, July 26	4:30 p.m. NW New Hire
Wednesday, July 26	5:30 p.m. NW Young Members
Thursday, July 27	4:00 p.m. SPEEA Veterans
Week of July 31, 2023	
Monday, July 31	3:30 p.m. NW Council officers
Monday, July 31	4:00 p.m. Council officers
Tuesday, Aug. 1	4:00 p.m. SPEEA Leadership Development & Training
Wednesday, Aug. 2	4:30 p.m. NW Action and Communication Taskforce
Thursday, Aug. 3	4:00 p.m. Executive Board
Thursday, Aug. 3	4:00 p.m. NW Safety & Wellness
Week of August 7, 2023	
Tuesday, Aug. 8	4:30 p.m. NW Membership Activities
Wednesday, Aug. 9	4:30 p.m. SPEEA Diversity
Thursday, Aug. 10	4:00 p.m. NW Council

MIDWEST MEETINGS (ALL TIMES CT)

Week of July 24, 2023	
Tuesday, July 25	11:00 a.m. MW Council officers
Thursday, July 27	6:00 p.m. SPEEA Veterans
Week of July 31, 2023	
Monday, July 31	6:00 p.m. Council officers
Tuesday, Aug. 1	6:00 p.m. SPEEA Leadership Development & Training
Thursday, Aug. 3	4:30 p.m. MW Membership Activities
Thursday, Aug. 3	6:00 p.m. Executive Board
Week of August 7, 2023	
Wednesday, Aug. 9	6:30 p.m. SPEEA Diversity
Thursday, Aug. 10	4:30 p.m. MW Council

Meetings are being held virtually and are subject to change/cancellations. See online regional calendars at www.speea.org for details.