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Midwest Young Professionals meet up

A thunderstorm on July 14 didn't stop the SPEEA Midwest Young Professionals Committee from meeting up for the monthly no-host social. They are shown above at Port of Call, Wichita. The no-host socials are the second Friday of every month. To see where they are going next, email Midwest Young Professionals Committee Chair **Trevor Trousdale** at tjtrousdale@gmail.com.

SPEEA members can benefit from Puget Sound union events

New – baseball

Everett AquaSox, Aug. 17 – A limited number of free tickets are available to watch the Everett AquaSox vs. Hillsboro Hops, Thursday, Aug. 17, at Funko Field, Everett. Pick up your free tickets at the SPEEA Everett hall. A small group of tickets will be at the SPEEA Tukwila hall.

SPEEA is a supporter of the Snohomish and Island County Labor Council, AFL-CIO, which organized the Union Solidarity Night at the Ballpark with the AquaSox, a minor league team.

Seattle Mariners, Aug. 25 – Purchase discount tickets for Union Night, Friday, Aug. 25 at T-Mobile Park, Seattle for the Mariners vs. Kansas City Royals game. Tickets are specially priced at \$35 for the main level and \$18 for the view level. Tickets for sale only online at www.mlb.com/mariners/tickets/specials/union.

Mariners gift cards - The NW Membership Activities Committee arranged for a limited number of \$10 gift cards good for Mariners'

merchandise and food purchased only inside T-Mobile park. To be eligible for a card, you must be a member in good standing with proof of purchase for the Union Night game. Members can pick up a gift card at either the SPEEA Tukwila or Everett hall during business hours while supplies last. Cards are first-come, first served.

Reminder – soccer

OL Reign, Aug. 6 – Get half-price tickets to see OL Reign play the Portland Thorns in this National Women's Soccer League Challenge Cup game, Sunday, Aug. 6, at Lumen Field, Seattle. The Northwest Women's Advocacy Committee arranged for the discount. Go to fevo.me/speea23 to purchase tickets while supplies last.

See more SPEEA events online

See more details and more events for members, including free self-defense training, at www.speea.org (click on SPEEA events button below the online calendars).

Former SPEEA communications director

Retirement reception for Bill Dugovich



Bill Dugovich

SPEEA is hosting a retirement reception for former SPEEA Communications Director **Bill Dugovich** from 2 to 4 p.m., Friday, Aug. 11 at SPEEA Tukwila. Refreshments provided.

A brief hybrid program will start at 3 p.m. For a Zoom link, email

meetings@speea.org.

Dugovich joined SPEEA 23 years ago as the communications director. His work with SPEEA started in 1992, when he was president of Dugovich and Associates, Inc., Public Relations. Dugovich's agency was instrumental in SPEEA negotiations during 1992, 1995 and 1999 contract negotiations.

Help us spread the word – invite other SPEEA and labor activists to join us in celebrating Dugovich's many years and memories with SPEEA.

SPEEA Home Email

Still working remote? Or are you back at work and want work-related updates?

Sign up at www.speea.org



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Washington State Labor Council (WSLC), AFL-CIO**State labor convention shows another side of unions**

SEATAC, Wash. – SPEEA labor delegate **David Garrett** gained a new appreciation of the power of labor unions after attending this year's Washington State Labor Council (WSLC), AFL-CIO convention.

"It was an honor to be there," he said. "Sometimes we get insulated with our union and our workforce. We should take the blinders off and really see what's going on out there. It makes you count your blessings."

Garrett, also a delegate to Snohomish and Island County Labor Council, noted the high caliber of speakers who gave powerful talks about labor rights and working conditions.

Chris Smalls, WSLC's keynote speaker, shared how he organized the first union at Amazon by leafleting at the bus stop across from Amazon for a year. "At first people weren't interested, then as workplace conditions deteriorated, they started to talk to him," Garrett said. Noting the theme of Smalls' talk, 'meeting people where they are at,' Garrett wants to see himself and others do a better job of greeting new hires. "We need to talk to them and welcome them to the union."

Four candidates for state leadership roles also spoke at the convention, which impressed Garrett. "That shows the leverage we have as unions."

As chair of the Northwest Legislative and Public Affairs (L&PA) committee, Garrett's favorite workshop was called "Building



SPEEA labor delegates are shown above at the Washington State Labor Council (WSLC), AFL-CIO, convention. From left, front row: **Judy Mogan, Suzanne Kamiya-Harding and Daniel Peters**. Back row: **Jessica Bonebright, Dan Nowlin, Jimmie Mathis and David Garrett**.

Power Through Politics." He appreciated the discussion on policy and politics, noting policy is a result of politics. "If we want policy changes, we have to play the game."

Garrett also noted a workshop on labor law, featuring lawyers representing labor in the U.S. Supreme Court case of *Glacier NW, Inc. v Teamsters*. The court's decision affects unions' ability to strike.

"Overall, it was a good experience," said Garrett, who had not attended a state labor convention before. "It was nice to see how all of these unions come together."

Other SPEEA labor delegates included WSLC SPEEA/IFPTE At-Large Vice President **Daniel Peters**, SPEEA members **Suzanne Kamiya-Harding** (SPEEA and Northwest L&PA Committee member), **Jimmie Mathis** (Teller), **Dan Nowlin** (SPEEA treasurer), retirees **David Baine, Jessica Bonebright, Brent McFarlane and Judy Mogan**.

Executive Board mini-minutes – July 20

Attendees: Ryan Rule, Dan Nowlin, Shaunna Winton, John Dimas, Mike Arrington, Chris Streckfus

Excused: Jeff Forbes

Council officers: R Matthew Joyce, David Fritz, Byron Henderson, Mike Pirone, Theryl Johnson

Guests: Jimmie Mathis, Christopher Tracy, Paul Black, Gordon Yip

Staff: Ray Goforth, Rich Plunkett, BJ Moore, Steve Spyridis, Matt Kempf, Robin Fleming, Karen McLean, Amber Musselman, Jason Collette, Frank Guglielmo, Mike Hochberg

At their regular meeting, the Board:

- Approved the NW Membership Activities Committee's recommendation to move

\$1,000 from their golf tournament funds to Union Night at the Mariners Aug. 25.

- Approved 12 hours SPEEA paid time each for **Raquel Cundiff, Teddy Li, Taylor Manyrath, Joseph Pham and Gordon Yip** to attend the Asian Pacific American Labor Alliance (APALA) biannual convention.
- Approved up to eight hours SPEEA paid time on behalf of the NW MAC committee to support hot dog feed/pizza events as follows: Auburn Aug. 9, one hour each for **Emily Brent-Fulps, Kevin Mjor, Aubry Brown and John Colligan**, Frederickson Aug. 23, two hours for **Christopher Tracy** and Plant 2 Sept. 13, two hours for **Gordon Yip**.

TRAINING/EVENTS

See online calendar for details. RSVP where you plan to attend.

Northwest

Discount tickets

OL Reign vs. Portland Thorns FC
Professional women's soccer

Sunday, Aug. 6, 3 p.m.
Lumen Field, Seattle

Purchase half-price tickets (\$11 plus service fee) at fevo.me/speea23

NW Women's Advocacy Committee

Union Night at the Mariners

Discount tickets and SPEEA gift cards

Friday, Aug. 25, game at 7:05 p.m.
T-Mobile Park, Seattle

See more details at www.speea.org
(home page link to SPEEA Events)

*Gift cards courtesy of NW Membership
Activities Committee*

Union Solidarity Night

Free tickets to AquaSox
minor league baseball

**Thursday, Aug. 17, gates open at
6 p.m., game at 7:10 p.m.**
Funko Field, Everett

Limited number of tickets at SPEEA
Everett and Tukwila Halls

Snohomish and Island County Labor Council

Free self-defense training

Sunday, Sept. 17, 2-4 p.m.
SPEEA Tukwila

Saturday, Sept. 23, 2-4 p.m.
SPEEA Everett

Email meetings@speea.org

NW Women's Advocacy Committee

Midwest

SPEEA 101 contract overview

Tuesday, Aug. 8 / Wednesday, Aug. 9

4:30 p.m. (both days)
Space limited

Email vickim@speea.org to see
if space is available

Young Professionals

no-host social

Friday, Aug. 11, 4 p.m.

The Arcade
906 E 3rd St. N, Wichita

Email tjtrousdale@gmail.com for details

MW Young Professionals Committee

Still time to apply for SPEEA-Boeing joint committees

The deadline is Aug. 11 for Northwest members interested in applying to serve on SPEEA joint committees with The Boeing Company for three-year terms.

All Prof and Tech members in good standing are eligible to apply to serve as SPEEA representatives in the committee meetings with managers, directors and executives.

The joint committees are a forum to discuss relevant information and issues during the interval between contract negotiations.

- **Joint Compensation** – compensation-related matters/issues
- **Joint Workforce** – employment forecasts, work movement and Performance Management (PM)

Per the Executive Board policy manual, applicants are interviewed by members of the Executive Board.

To apply, email robinf@speea.org and include the committee you are interested in, your work phone number and why you're interested by 4:30 p.m., Friday, Aug. 11.

Labor Day worth celebrating with other unions

Make plans to join local labor councils for special and fun events celebrating Labor Day this year. Family and friends are welcome.

MLK Labor Day picnic

Monday, Sept. 4, 11 a.m. to 2 p.m.
Angle Lake Park, SeaTac

For other Labor Day events around the Puget Sound, see the Washington State Labor Council (WSLC), AFL-CIO, online calendar at theStand.org, WSLC's labor news website.

Wichita/Hutchinson Labor Federation

Saturday, Sept. 2 - noon to 4 p.m.
Machinists Hall, 3830 S Meridian

See more at whlaborfed.org

Areas of focus

- **Joint Benefits** – health care and retirement benefits

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PT)

<u>Week of August 7, 2023</u>	
Tuesday, Aug. 8	4:30 p.m. NW Tellers
Wednesday, Aug. 9	4:30 p.m. SPEEA Diversity
Thursday, Aug. 10	4:00 p.m. NW Council
<u>Week of August 14, 2023</u>	
Wednesday, Aug. 16	4:00 p.m. SPEEA Governing Documents
Wednesday, Aug. 16	5:00 p.m. NW Governing Documents
Thursday, Aug. 17	4:00 p.m. Executive Board
<u>Week of August 21, 2023</u>	
Monday, Aug. 21	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Aug. 22	5:00 p.m. NW Women's Advocacy
Wednesday, Aug. 23	4:30 p.m. NW New Hires
Wednesday, Aug. 23	5:30 p.m. NW Young Members

MIDWEST MEETINGS (ALL TIMES CT)

<u>Week of August 7, 2023</u>	
Wednesday, Aug. 9	6:30 p.m. SPEEA Diversity
Thursday, Aug. 10	4:30 p.m. MW Council
<u>Week of August 14, 2023</u>	
Wednesday, Aug. 16	6:00 p.m. SPEEA Governing Documents
Thursday, Aug. 17	4:30 p.m. MW Young Professionals
Thursday, Aug. 17	6:00 p.m. Executive Board
<u>Week of August 21, 2023</u>	
Monday, Aug. 21	4:30 p.m. MW Legislative & Public Affairs
Monday, Aug. 21	5:30 p.m. SPEEA Legislative & Public Affairs

Meetings are being held virtually and are subject to change/cancellations. See online regional calendars at www.speea.org for details.



Society of Professional Engineering
Employees in Aerospace

15205 52nd Avenue S
Seattle, WA 98188



Apply by Aug. 11

Prof and Tech

Joint Committees

See details - P3
