

Representing aerospace professionals with competence, integrity and action



Celebrating activists and new hires

SPEEA Night at the Museum of Flight

SEATTLE, Wash. – Come out to the Museum of Flight, Seattle, Thursday, Oct. 5 from 5 to 9 p.m., and kick off Area Representative Recognition Month with SPEEA Night at the Museum!

Join us in celebrating newer members and activists. Since April 2020, we've had thousands of new members join our union.

All Puget Sound activists are encouraged to help us welcome new members as we work to build community and union power to win a strong contract in 2026.

This event, sponsored by the NW New Hire and Young Members Committees, is open to all SPEEA members. Not a dues-paying member yet? Join at member.speea.org!

About the event

Our event is in the Skyline Room, featuring panoramic views of Boeing Field and downtown Seattle. Snacks and soft drinks will be provided by our union and attendees will have access to a no-host bar.

SPEEA members and their families will also have access to the galleries/exhibits from 5 to 9 p.m. as part of "Free First Thursdays" at the museum.

In the Skyline room, SPEEA will have:

- Booths with representatives from SPEEA member committees and others
- Opportunities to learn how to support contract negotiations
- Drawings, snacks, soft drinks and a no-host bar

This is a great opportunity to meet and socialize with new and old friends in our union — and show other First Thursday attendees a little of what SPEEA is all about.

Look for RSVP details coming soon to www.speea.org.

Everett minor league baseball

Hundreds of members at AquaSox union night

The Snohomish and Island County Labor Council (SICLC) hosted Union Solidarity Night at the AquaSox Aug. 17. SPEEA was one of the sponsors and handed out nearly 400 free tickets to members. SPEEA members handed out visibility items at the event. Shown above Elena and Rod Siders and David Garrett in red SPEEA shirts. Rod Siders and Garrett are both Everett Council Reps. Garrett is also a SPEEA delegate to SICLC. Several other unions were also giving out free visibility items.

Deadline – Sept. 7

Free baseball tickets for Wichita Wind Surge

WICHITA, Kan. – SPEEA has a limited number of free tickets left for members in Wichita to attend a Wichita Wind Surge baseball game Friday, Sept. 15.

Dues-paying members can pick up tickets for themselves/immediate families through Thursday, Sept. 7 at the SPEEA office. Contact the SPEEA office at 316-682-0262 to make sure tickets are still available and arrange to pick up your tickets.

Not a dues-paying member? Contact your Council Rep or stop by the SPEEA office to sign a membership card today.



Wichita Wind Surge vs. Midland Rockhounds

Friday, Sept. 15

Wichita Riverfront Stadium

Gates open at 6 p.m. – Game starts at 7:05 p.m.

Pick up free tickets by Thursday, Sept. 7

Reminder

In honor of Hispanic Heritage Month and in recognition of local Hispanic and Latin culture in Kansas, the first 1,500 fans will receive a Tumbas Vacas de Wichita sugar skull bobblehead.

There will also be fireworks after the game.



Seattle Times contract – P2

IFPTE Maui relief – P3

CR vacancy – P3

**President**

Ryan Rule

Executive Director

Ray Goforth

Executive Board

Dan Nowlin	Treasurer
Shaunna Winton	Secretary
Mike Arrington	NW Regional VP
John Dimas	NW Regional VP
Jeffrey L. Forbes	NW Regional VP
Chris Streckfus	MW Regional VP

SPEEA Council Officers

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Theryl (TJ) Johnson	Treasurer
Byron D. Henderson	Secretary

Midwest Regional Council Officers

Emily Forest	Chair
R Matthew Joyce	Treasurer
Benjamin Blankley	Secretary

Northwest Regional Council Officers

Mike Pirone	Chair
David Fritz	Treasurer
Raquel Cundiff	Secretary

SPEEA Communications

Lori Dupuis	Graphic Designer
Karen McLean	Interim Communications Director
Amber Musselman	Communications Support

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave. S, Seattle, WA 98188

Mon-Fri, 8 a.m. to 4:30 p.m.

Phone: 206-433-0991 • 1-800-325-0811

EVERETT HALL

2414 106th St. SW, Everett, WA 98204

Mon-Fri, 8 a.m. to 4:30 p.m.

Phone: 425-355-2883 • 1-800-325-0811

WICHITA HALL

4621 E 47th St. S, Wichita, KS 67210

Mon-Thu, 8:30 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.

Phone: 316-682-0262 • 1-800-325-0811

Seattle Times Union ratifies contract

Congratulations to members of the Seattle Times Union. They have a new contract securing a 9.24% raise over the three-year contract, with more for the lowest-paid members.

Highlights of the contract gains include a ratification bonus, improved parental and bereavement leave, seniority for grant-funded employees and quicker access to health insurance for new employees.

The union thanked the more than 1,400 petition signers who supported their fight and urged the Seattle Times executives to

respect their workers.

About Seattle Times Union

Since 1936, Seattle Times employees have been unionized. Seattle Times Union is part of the Pacific Northwest Newspaper Guild (TNG) Communications Workers of America (CWA) Local 37082. Currently, Seattle Times Union represents 170 workers from the newsroom, advertising, marketing, circulation and operation departments. In 2020, digital employees in the newsroom joined the union.

Executive Board mini-minutes – Aug. 17

Attendees: Ryan Rule, Dan Nowlin, Shaunna Winton, John Dimas, Mike Arrington, Jeff Forbes, Chris Streckfus

Council officers: R Matthew Joyce, David Fritz, Byron Henderson, Mike Pirone, Raquel Cundiff

Guests: Jimmie Mathis, Christopher Tracy

Staff: Ray Goforth, Rich Plunkett, BJ Moore, Steve Spyridis, Robin Fleming, Karen McLean, Amber Musselman, Elaine Carlson

- Approved the Letter of Understanding for changes to Boeing-sponsored Medicare Supplement Plan.
- Approved re-allocating funds from the 2023-2024 fiscal year of SPEEA Northwest New Hire Committee (budget line item: 2.7.2) of \$450 to purchase an additional 45 \$10 Mariners merchandise gift cards, not to exceed \$450 to support Union Solidarity Night at the Mariners baseball game Aug. 25.
- Appointed the following members to labor councils:
 - MLK Labor: **Charles Cesmat, Theryl Johnson, Lindsey Meiling, Daniel Peters** and **Stan Sorscher**
 - NW Oregon Labor Council: **Matt Carter**
 - Pierce County Central Labor Council (PCCLC): **Judy Mogan** and **Shaunna Winton**

- Snohomish and Island County Labor Council (SICLC): **John Dimas, David Fritz, David Garrett** and **Benjamin Briles**
- Washington State Labor Council (WSLC): **Roger Aisaka, Jessica Bonebright, John Dimas, David Fritz, David Garrett, Daniel Peters, Stan Sorscher, Benjamin Briles, Mohammed Khan** and **Shaunna Winton**
- Approved ongoing renewal of subscription to Leecham News and Analysis.
- Approved the budget line item for visibility items re-order be increased by \$50,000 to a total of \$75,000 to provide for re-ordering regularly stocked items.
- Approves \$15,000 for staging a member outreach and community building event at the Museum of Flight with overage allowance not to exceed a total cost of \$20,000. The SPEEA Executive Board invites the Northwest New Hire Committee and any other interested committees to sponsor this event.
- Approved funding totaling \$1,900 for Robert's Rules of Order class for 2023 from Jurassic Parliament. Jurassic Parliament will provide a live training session via video conference for up to 60 people for two hours. This session will be for members of the SPEEA Council, which includes Council Representatives from the Midwest and Northwest and Executive Board members.

Northwest Council actions – Aug. 10

At their regular meeting, the Northwest Council:

- Recognized new Council Reps **Dylan Keith** (Renton - R-6), **Benjamin Reed** (Auburn - A-1), and **David Garrett** (Everett - E-15).
- Welcomed **Kaptaan Hickey** (Oregon - O-2 Designated Alternate) and guest **Austin Skondre** (Kent - K-10).
- Discussed the importance of partnership meetings because they allow SPEEA to work with Boeing leadership on non-contractual, site-specific issues.
- Voted on motion: NW23-008 Chat Capability During Hybrid NW Council Meetings. The motion passed. For: Majority. Against: Few.
- Discussed new business regarding Robert's Rules of Order with Jurassic Parliament Training. The training would be virtual and geared toward Council Reps and Executive Board members.

IFPTE supports Maui fire relief

IFPTE Local 121, Aiea, Hawaii, made a donation to help their sisters and brothers affected by the devastating Maui wildfires.

The IFPTE Executive Council made a matching donation to Local 121's \$9,000 total donation (\$4,500 each) to Hawaiian Red Cross and Salvation Army.

IFPTE Local 121 President **Jamie Uyeunten**, western federal area vice president on the IFPTE Executive Council, wrote in a letter to IFPTE:

"While IFPTE Local 121 does not have bargaining units in Maui, many of us have family and friends on Maui or know of family or friends that

have loved ones on Maui. In this respect, Hawaii is a small place, separated from anywhere near by the vast Pacific Ocean; however, we are strong in our bonds of aloha and ohana, family."

The letter continues: "IFPTE Local 121 sends our condolences to all of those impacted by the devastating wildfires on Hawaii's island of Maui. Our hearts and prayers go out to all who are affected. IFPTE Local 121 is here to help in every way that we can, in solidarity for our Maui community and Hawaii."

Local 121 represents members who work for the Department of the Navy at Pearl Harbor Shipyard.

Renton Council Rep vacancy

RENTON, Wash. – SPEEA has an interim Council Rep vacancy in Renton because **Rav Winslow** (R-2) resigned to take a job outside of the bargaining unit.

R-2 is a Tech district representing members in buildings 10-18, 10-20, 22-01, 7-21 and 7-44.

If you work in this district, meet the minimum one-year SPEEA membership requirement and are interested in serving your co-workers as their union rep, complete and return your petition by noon, Tuesday, Oct. 10.

Steps to apply

- **Instructions and petition** – Download the election information and petition booklet on SPEEA's website, at www.speea.org (drop-down menu: Councils/

Forms, Petitions, Delineations). The instructions include a template for collecting petition signatures if working remote.

- **Complete petition** – Fill out the required information and obtain the signatures of at least 15 SPEEA members in good standing from your district.
- **Submit petition** – Email petition to petitions@speea.org by noon, Tuesday, Oct. 10.
- **Platform statement** – Email your statement to petitions@speea.org. The 150-word (max) statement is for a ballot packet if an election occurs.

Questions? Email petitions@speea.org.

Additional Council Rep vacancies are in the district roster at www.speea.org (drop-down menu: Councils/Find your Council Rep).

Plan ahead for upcoming ACE classes

Check out upcoming SPEEA Aerospace Career Enhancement (ACE) classes and register at canvas.aerocareer.org.

To receive ACE updates, sign up for SPEEA home email at www.speea.org.



Upcoming classes

First Aid/CPR/AED – This certification training incorporates the latest science and teaches students to recognize and care for a variety of first-aid emergencies such as burns, cuts, scrapes, sudden illnesses, head, neck, back injuries, heat and cold emergencies and how to respond to breathing and cardiac emergencies.

Saturday, Sept. 23

9 a.m. to 1 p.m.
SPEEA Tukwila

Saturday, Sept. 30

9 a.m. to 1 p.m.
SPEEA Everett

Live & Interactive Excel Training: Lookups & Pivot Tables (two-day course) – Tap the power of Excel to manage and analyze large data sets.

Tuesday, Sept. 26 and Thursday, Sept. 28

5 to 7 p.m. (both days)
SPEEA Everett or virtual

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

Northwest

Free self-defense training

Sunday, Sept. 17, 2-4 p.m.

SPEEA Tukwila
Space limited

Saturday, Sept. 23, 2-4 p.m.

SPEEA Everett
Space filled

Email meetings@speea.org

NW Women's Advocacy Committee

SPEEA Night at the Museum of Flight

Thursday, Oct. 5, 5 to 9 p.m.

Snacks, no-host bar and
information booths

Free admission to the museum
for "First Thursday" during this event

Museum of Flight,
9404 East Marginal Way S, Seattle

Midwest

Young Professionals no-host social

Friday, Sept. 8, 4 p.m.

Tor Brewing
222 S Commerce St, Wichita

Email tjtrousdale@gmail.com for details

MW Young Professionals Committee

SPEEA News delivery update

Due to a vacation and other staffing limitations, SPEEA News will not be published Sept. 15. The next SPEEA news will be delivered Sept. 29.

SPEEA Home Email

Still working remote? Or are you back at work and want work-related updates?

Sign up at www.speea.org





Society of Professional Engineering
Employees in Aerospace

15205 52nd Avenue S
Seattle, WA 98188

Thursday, Oct. 5

SPEEA Night at the Museum of Flight, Seattle

See more - Page 1

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PT)

Week of September 5, 2023	
Tuesday, Sept. 5	3:00 p.m. NW Council officers
Tuesday, Sept. 5	4:00 p.m. Council officers
Tuesday, Sept. 5	4:00 p.m. SPEEA Leadership Development & Training
Wednesday, Sept. 6	4:30 p.m. NW Action Communication Taskforce
Thursday, Sept. 7	4:00 p.m. Executive Board
Thursday, Sept. 7	4:00 p.m. NW Safety & Wellness
Week of September 11, 2023	
Tuesday, Sept. 12	4:30 p.m. NW Membership Activities
Wednesday, Sept. 13	4:30 p.m. SPEEA Diversity
Thursday, Sept. 14	4:00 p.m. NW Council
Week of September 18, 2023	
Monday, Sept. 18	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Sept. 19	4:00 p.m. SPEEA Organizational Planning
Wednesday, Sept. 20	4:00 p.m. SPEEA Governing Documents
Wednesday, Sept. 20	5:00 p.m. NW Governing Documents
Thursday, Sept. 21	4:00 p.m. Executive Board

MIDWEST MEETINGS (ALL TIMES CT)

Week of September 5, 2023	
Tuesday, Sept. 5	6:00 p.m. Council officers
Tuesday, Sept. 5	6:00 p.m. SPEEA Leadership Development & Training
Thursday, Sept. 7	4:30 p.m. MW Membership Activities
Thursday, Sept. 7	6:00 p.m. Executive Board
Week of September 11, 2023	
Wednesday, Sept. 13	6:30 p.m. SPEEA Diversity
Thursday, Sept. 14	4:30 p.m. MW Council
Week of September 18, 2023	
Monday, Sept. 18	4:30 p.m. MW Legislative & Public Affairs
Monday, Sept. 18	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Sept. 19	6:00 p.m. SPEEA Organizational Planning
Wednesday, Sept. 20	6:00 p.m. SPEEA Governing Documents
Thursday, Sept. 21	4:30 p.m. MW Young Professionals
Thursday, Sept. 21	6:00 p.m. Executive Board

Meetings are being held virtually and are subject to change/cancellations. See online regional calendars at www.speea.org for details.