

Representing aerospace professionals with competence, integrity and action



## Committee hosts fun event in Everett

The NW New Hire and Young Members Committee organized a no-host social in Everett for newer members to connect with SPEEA and have fun. They met at Middleton Brewing, Everett on May 23. The committee also hosted a bowling event in West Seattle on May 18. The events are drawing crowds having fun getting to know newer members. Shown above in the red SPEEA shirt on the back left is SPEEA Everett Council Rep **Bobby Warwick**, who is also vice chair of the NW New Hire and Young Members Committee.

## Leadership Conference builds skills for Council Reps

SEATAC, Wash – More than 100 Council Reps, Executive Board and other special guests will gather for a day of training, networking and inspiration at the annual SPEEA Leadership Conference Saturday, June 8.

This year's theme is "Honoring our past & inspiring our future."

The SPEEA Leadership Development and Training Committee members worked with staff to present workshops with subject matter experts to help Council Reps in their role as workplace union liaisons.

Workshop choices include:

- **Elements of Legislative and Public Affairs Advocacy** - Offering an in-depth exploration of the structures and functions of state and local governments, including the legislative process and the roles of union advocacy.
- **Quality from the Union Perspective** – Reviewing the various inflection points of the last 25 years, highlighting

the introduction of latent hazards to the Safety Management System and our positions of opposition to the same. We will then move into a discussion of our union's role going forward.

- **Strategies on Becoming a Super Communicator** - Determining how we relate to each other and how our identity shapes how we see the world – reflecting directly in each interaction.
- **Escalation Tactics: How to Engage Your Peers and Build Unity** – Learning how to get from where we're at to where we need to be and exploring the SPEEA member portal and other tools to strengthen your district and build union power!
- **Anti-Discrimination Law** – Enhancing Council Reps' knowledge of federal and state anti-discrimination law and advising them on their role when SPEEA-represented employees raise such concerns.
- **Grievance Handling** – Training covers the steps in a grievance process, what types

## SPEEA Executive Board

### NW Council elects interim regional vice president

During a special meeting June 5, the Northwest Council elected **David Garrett** to fill the interim vacancy created when former NW Regional Vice President **John Dimas** was elected SPEEA president.

Garrett has been involved with SPEEA as an Everett Council Rep for the past five years and is currently chair of the Northwest Labor Delegates and Northwest Legislative and Public Affairs (L&PA) committees. He is also a member of the SPEEA L&PA and SPEEA Organizational Planning committees. He is a former Northwest Council officer, Teller, Area Rep and member of the SPEEA and Northwest Governing Documents committees.

Garrett's election to the Executive Board creates an interim vacancy for the role of Council Representative in E-15. Look for details in the next issue of SPEEA News.

The Executive Board members are responsible for setting and administering the annual budget and administering the affairs of SPEEA. The regional VP terms expire in March 2025.

## Follow SPEEA on social media



of issues qualify for the grievance process and the Council Rep's role in supporting members with workplace issues.

Council Reps choose three workshops throughout the day. Council Reps could fulfill their annual grievance handling training requirement at the conference or at a separate training held at SPEEA Wichita, Everett and Tukwila in May.



**President**

John Dimas

**Executive Director**

Ray Goforth

**Executive Board**

Dan Nowlin	Treasurer
Ryan Rule	Secretary
Mike Arrington	NW Regional VP
David Garrett	NW Regional VP
Jeffrey L. Forbes	NW Regional VP
Chris Streckfus	MW Regional VP

**SPEEA Council Officers**

R Matthew Joyce	Chair
Theryl (TJ) Johnson	Treasurer
Byron D. Henderson	Secretary

**Midwest Regional Council Officers**

Emily Forest	Chair
R Matthew Joyce	Treasurer
Benjamin Blankley	Secretary

**Northwest Regional Council Officers**

Mike Pirone	Chair
David Fritz	Treasurer
Raquel P. Cundiff	Secretary

**SPEEA Communications**

Karen McLean	Communications Director
Bryan Corliss	Senior Communications Specialist
Lori Dupuis	Graphic Designer
Julia Groves	Communications Support

speea@speea.org • www.speea.org

**SEATTLE HALL**

15205 52nd Ave. S, Seattle, WA 98188  
 Mon-Fri, 8 a.m. to 4:30 p.m.  
 Phone: 206-433-0991 • 1-800-325-0811

**EVERETT HALL**

2414 106th St. SW, Everett, WA 98204  
 Mon-Fri, 8 a.m. to 4:30 p.m.  
 Phone: 425-355-2883 • 1-800-325-0811

**WICHITA HALL**

4621 E 47th St. S, Wichita, KS 67210  
 Mon-Thu, 8:30 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.  
 Phone: 316-682-0262 • 1-800-325-0811



**SPEEA supports Memorial Day flags in Wichita**

SPEEA joined sponsors of the United Way of the Plains' "Flags of Freedom" honoring veterans. Hundreds of flags were on display at the International Association of Machinists (IAM) District Lodge 70 property in Wichita for the Memorial Day weekend to remember those who died in military service.

*Good time to join a committee*

**SPEEA committees re-organize at first meeting after June 7**

SPEEA committees re-organize every year at the first meeting following the annual SPEEA Council convention, which is Friday, June 7, this year.

For those who want to learn more about SPEEA and connect with other members, the first SPEEA committee meeting after June 7 is a good time to attend.

Re-organizing benefits are:

- 1. Automatic membership** – This occurs only at the re-organizing meeting. If you go at another time, you need to attend two consecutive committee meetings to become a voting member of the committee.
- 2. Officer elections** – You can vote because you are automatically a member.

**SPEEA Council committees**

- **Diversity** – Addresses discrimination through awareness and understanding
- **Governing Documents** – Reviews and develops changes to SPEEA Governing

Documents

- **Leadership Development & Training** – Generates training opportunities for activists
- **Legislative & Public Affairs (L&PA)** – Analyzes pending federal legislation
- **Organizational Planning** – Plans associations with aerospace employees and unions
- **Veterans** – Provides an avenue for addressing related problems and issues and raising awareness

See dates and start times for each committee at [www.speea.org](http://www.speea.org) (drop-down menu – Councils/Council Committees) or see the regional online calendars at [www.speea.org](http://www.speea.org).

Committees continue to meet virtually. Email [meetings@speea.org](mailto:meetings@speea.org) and specify the committee to request the meeting link.

The regional Council committees re-organize every two years. Members are welcome at any SPEEA or regional committee meeting.

**Committees hosting fun summer events in June**

Whether you're in the Northwest or Midwest, committees have special events planned for later this month.

This is a great opportunity to have fun and meet other members.

**Puget Sound** – The NW New Hire and Young Member Committee welcomes members and their guests to a summer BBQ.

**NW New Hire and Young Members**

**Summer BBQ**

**Saturday, June 22, 4 to 8 p.m.**  
 Golden Gardens, Shelter 1, Seattle

Free - sign up via [meetings@speea.org](mailto:meetings@speea.org)

*Include the number of guests*



## Kent CRs host lunchtime meeting for members

About 25 members in Kent, Washington, learned more about SPEEA salary charts, contractual salary pools and promotional funds at a SPEEA lunchtime meeting. Kent Council Reps **Jeetendra Duwadi** and **Austin Skondre** hosted the meeting presented by **Matt Kempf**, SPEEA senior director of compensation and retirement May 22. Kempf has given several lunchtime presentations on this topic in recent weeks on behalf of Council Reps for members in their districts. To learn more about a lunchtime meeting in your area, talk to your Council Rep. Not sure who is your Council Rep? Go to [www.speea.org](http://www.speea.org) (drop-down menu: Member Tools/Find your Council Rep).

## Boeing fire fighters approve contract – lockout ends

Boeing's lockout of its unionized firefighters has ended, after members of International Association of Fire Fighters (IAFF) Local I-66 overwhelmingly approved a new contract offer from the company on May 30.

Our union's officers were pleased with the news.

"We congratulate the Boeing Fire Fighters on their contract win," said SPEEA President **John Dimas**. "By holding the line for four tough weeks of this lockout, they secured increases in staffing that will improve the safety of all of us who work for Boeing. The pay increases they secured with this deal will help address the shortfalls that have made it hard for the company to keep and retain its specialized industrial Fire Fighters."

Dimas added: "Congratulations to Local I-66. We look forward to seeing you back at work!"

Boeing locked out its fire fighters on May 4, after a majority of the union members rejected two previous contract offers. It was the first work stoppage involving union fire fighters anywhere in the United States in more than four decades.

The Boeing Fire Fighters had strong support from other union workers at Boeing, including members from SPEEA, IFPTE Local 2001 and from Machinists Union District Lodges 751 and W-24, which also are in talks for a new contract for nearly 32,000 hourly production workers at Boeing's plants in Puget Sound and Portland, Oregon.

More than 300 union members took part in a Washington State Labor Council (WSLC)

AFL-CIO rally on the Local I-66 picket line at Boeing's Seattle Delivery Center on May 18.

SPEEA members, staff and retirees volunteered for picket duty with Local I-66 members and wore red on "Fire Fighter Fridays" throughout the lockout. SPEEA's Northwest Council voted to recommend the SPEEA Executive Board give \$100 grocery gift cards to each of the 125 locked-out union Fire Fighters as a gesture of solidarity.

In addition, SPEEA members in Portland joined IAM W-24 coworkers for a rally supporting the locked-out Washington state Fire Fighters outside the Boeing gates in Gresham, Oregon. Officers from the international IFPTE office in Washington, D.C., joined representatives from the IAFF and other labor unions for a rally outside Boeing headquarters in Arlington, Virginia, on May 14.

The dispute drew attention from elected leaders, including President **Joe Biden**, who posted a statement to X on May 9, calling on Boeing to resume negotiations and give firefighters "the pay and benefits they deserve."

U.S. Senators **Patty Murray** and **Maria Cantwell** also issued statements, with Cantwell calling on Boeing to end the lockout so Fire Fighters could return to work while negotiations resumed. U.S. Rep. **Rick Larsen** and Washington Attorney General **Bob Ferguson** both took part in the May 18 picketing at the Seattle Delivery Center. State legislators and candidates also joined picketing in support of the Fire Fighters.

# TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

## Northwest

### New Hire/Young Members summer BBQ

**Saturday, June 22, 4 to 8 p.m.**  
Golden Gardens, Shelter 1, Seattle

Free hamburgers, a vegetarian option, drinks, etc.

Feel free to bring/share a side dish – with labels for allergies!

To sign up, email [meetings@speea.org](mailto:meetings@speea.org) with the number of guests

NW New Hire/Young Members Committee

## Midwest

### Midwest Young Professionals Top Golf

**Sunday, June 23, 4:30-6:30 p.m.**

Top Golf  
2976 N Greenwich Rd  
Wichita

Free – for dues-paying members only

Limited capacity – email [vickim@speea.org](mailto:vickim@speea.org) to sign up

MW Young Professionals

## Committees hosting fun summer events in June

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This is at a beach park in Ballard which makes it a perfect venue for fun and games. SPEEA will provide free food – hamburgers, a vegetarian option, drinks, etc. You're welcome to bring a dish to share – please label it for food allergies.

**Wichita** – The MW Young Professionals Committee invites dues-paying members to join them at Top Golf, Wichita, for a free, fun evening filled with games and food on Sunday, June 23.

### Midwest Young Professionals

#### Top Golf

2976 N Greenwich Rd, Wichita

**Sunday, June 23, 4:30 to 6:30 p.m.**

Free to dues-paying members only  
Sign up via email [vickim@speea.org](mailto:vickim@speea.org)

*Space is limited!*

Not a dues-paying member? Contact your Council Rep or stop by the SPEEA office to sign a membership card today.

# In-person Puget Sound Area Rep training June 20

SPEEA is hosting Area Rep (AR) training for all Area Reps, particularly newer ARs who recently signed up after attending the NW Negotiation Prep Committee (NPC).

## Area Rep training

Thursday, June 20, 4:30 – 6 p.m.

SPEEA Tukwila/SPEEA Everett

To register, email [meetings@speea.org](mailto:meetings@speea.org)

Indicate your location

## Why become an Area Rep?

One of the most impactful things members can do now to make a difference is to become an Area Representative. Area Reps strengthen our union's communication network and raise awareness and support for contract

negotiations.

## Team up with your Council Rep

SPEEA districts typically include 200 members per Council Representative (shop steward) elected from within the district. Because Council Representatives (CRs) are tasked with representing hundreds of members, they need Area Reps to help with communications/feedback to and from a smaller group of members within the district.

## Area Reps help Council Reps by:

- **Welcoming** new members to the district and encouraging their involvement in SPEEA.
- **Referring** employees with contractual questions, concerns or problems to the CR.

- **Assisting** the CR with communications such as lunchtime meeting invites and forwarding SPEEA emails to a smaller group of members.

## How to become an Area Representative

- If you have your Council Rep's endorsement, fill out the contact information only on the petition form at [www.speea.org](http://www.speea.org) (drop-down menu: Forms, Petitions, Delineations).
- If you don't have a Council Rep, just ask five members to sign your petition.

Questions? Email [petitions@speea.org](mailto:petitions@speea.org).

# NW Council actions – May 9

At their regular meeting, the NW Council:

Recognized newly seated Council Reps:

- Everett - **Vivek P. Dwivedi** (E-35)
- Kent - **Austin Skondre** (K-10)

Voted on the following motions:

- NW24-007 NW Council Direction for Delegates to Washington State Labor Council (WSLC), AFL-CIO, May COPE Convention - It is moved the Northwest Council directs SPEEA delegates to the WSLC Committee on Political Education (COPE) Committee on May 18 to fully participate in debate and voting. Delegates should consider positions taken by SPEEA and act with good intent. For: 33, Against: 13. The motion passed.
- NW24-008 Opposition to I-2109: Repeal Capital Gains Tax - It is hereby moved the Northwest Council oppose I-2109 and its detrimental effects on Washington's

childcare affordability, education and early learning programs. For: 22. Against: 16. The motion failed. *Passage or adoption of any legislative or public issue proposal shall be by published ballot and require a majority vote of all Council members present.*

- NW24-009 Opposition to I-2117: Repeal the Climate Commitment Act - It is hereby moved the Northwest Council opposes I-2117 and its detrimental effects on Washington's union workforce, transportation budget and SPEEA members and retirees. For: 26. Against: 18. The motion failed. *Passage or adoption of any legislative or public issue proposal shall be by published ballot and require a majority vote of all Council Members present.*
- NW24-010 Opposition to I-2124: Opting out of the WA Cares Act - It is hereby moved the Northwest Council

opposes I-2124 and its negative impacts on Washington's elder population, the state budget, SPEEA members and retirees.

For: 24. Against: 19. The motion failed. *Passage or adoption of any legislative or public issue proposal shall be by published ballot and require a majority vote of all Council members present.*

- NW24-011 NW Council Recommendation of E-Board Approval of Gift Cards for IAFF Local I-66 Firefighters - Final text of the amended motion: In order to support the firefighters, it is moved that the NW Council recommends the E-board approve spending no more than \$13,000 to purchase up to \$100 gift cards for each firefighter of the IAFF Local I-66. For: 20. Against: 6. The motion passed as amended.

# UPCOMING MEETING SCHEDULES

## NORTHWEST MEETINGS (ALL TIMES PT)

## MIDWEST MEETINGS (ALL TIMES CT)

### Week of June 10, 2024

Tuesday, June 11	4:30 p.m.	NW Membership Activities
Wednesday, June 12	4:30 p.m.	SPEEA Diversity
Thursday, June 13	4:30 p.m.	NW Action Communication Taskforce

### Week of June 17, 2024

Monday, June 17	3:30 p.m.	SPEEA Legislative & Public Affairs
Tuesday, June 18	4:00 p.m.	SPEEA Organizational Planning
Wednesday, June 19	4:00 p.m.	SPEEA Governing Documents
Wednesday, June 19	5:00 p.m.	NW Governing Documents
Thursday, June 20	4:00 p.m.	Executive Board

### Week of June 24, 2024

Monday, June 24	4:30 p.m.	NW Legislative & Public Affairs
Tuesday, June 25	5:00 p.m.	NW Women's Advocacy
Wednesday, June 26	4:30 p.m.	NW New Hire/Young Members

### Week of June 10, 2024

Wednesday, June 12	6:30 p.m.	SPEEA Diversity
Thursday, June 13	4:30 p.m.	MW Membership Activities

### Week of June 17, 2024

Monday, June 17	4:30 p.m.	MW Legislative & Public Affairs
Monday, June 17	5:30 p.m.	SPEEA Legislative & Public Affairs
Tuesday, June 18	6:00 p.m.	SPEEA Organizational Planning
Wednesday, June 19	6:00 p.m.	SPEEA Governing Documents
Thursday, June 20	4:30 p.m.	MW Young Professionals
Thursday, June 20	6:00 p.m.	Executive Board

### Week of June 24, 2024

Tuesday, June 25	11:00 a.m.	MW Council officers
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Meetings are virtual/hybrid and subject to change/cancellations. See online regional calendars at [www.speea.org](http://www.speea.org) for details.