

# Securing your Unemployment Insurance benefit

As layoffs continue at The Boeing Company, SPEEA is forwarding impacted members' answers to a few of the most common questions members have while completing their Unemployment Insurance paperwork.

- 1. Receiving severance** – When filing for unemployment insurance, you will be asked if you are receiving severance. Say **“YES”** to this initial question and then **“NO”** to the four additional questions in this section – because your severance pay is not deductible.
- 2. Vacation & sick leave cash out** - Your “cash out” for vacation and/or sick leave is not reportable against your Unemployment Insurance benefit. Thus, when asked if you are receiving vacation or sick leave pay, the answer is **“NO”**. (The question actually asks if you are getting paid while on vacation or sick leave – you are not on vacation and you are not sick.)
- 3. Applied for pension** – Answer this question **“YES”** if you have applied for your pension (lump sum or monthly). You will then be sent another questionnaire in the mail. Fill out and return it before the due date as Unemployment Insurance benefits will not be paid until the form is completed and returned. In subsequent weeks answer **“NO”** to the pension question.

Continue to claim weekly for your benefits. The state Employment Security Department (ESD) will determine if your pension has an impact on your Unemployment Insurance benefit. Any retroactive money due to you will be determined by ESD and paid to you.