



4621 E 47th St. S | Wichita, KS | [316] 682-0262

January 20, 2026

Dear WTPU brothers and sisters:

It is our pleasure to present to you this proposed Boeing contract, and to give it our **recommendation for approval**.

These negotiations were difficult, and as a group, we were discouraged and disappointed early on. We had spent months preparing for these negotiations, but when we got to the table, it was clear Boeing wasn't ready.

Boeing's initial response to our proposal set a less than positive tone. With your support, we pushed back. After that, Boeing's approach changed. The company started listening to us, and to what our membership had to say. They came to understand how hard we have worked, with antiquated systems and limited staff, to keep things going here in Wichita. We saw positive movement at the table, which resulted in this offer.

This proposed Boeing contract gives us improved compensation, which reflects the values and contributions of WTPU members. This includes wage-pool increases, increases in promotional funds, a \$6,000 ratification bonus and a move to better target bonuses under Boeing's Employee Incentive Plan (EIP), which replaces the Spirit STIP.

We will move to better insurance options at greatly reduced premiums, which will show up in your paycheck every two weeks.

We're getting more paid time off, better layoff benefits, better language for retention ratings, flex time and working from home – even language about how Boeing will work to improve site cleanliness and maintenance.

We feel this proposal hits most of the areas we tried to address. We don't feel like we left anything on the table. We feel we secured a contract worth voting for.

Overall, this is a contract made in good faith. It has all the makings of a contract that benefits all the members and that makes a solid foundation for future bargaining.

The final decision rests with you, the members.

We urge you to stay informed. Ask questions. Continue to challenge non-members to step up and join our union, because we get more with more members, whether we're in a contract year or not. And ultimately, we urge you to vote to accept this contract.

In solidarity, your 2025-26 WTPU Negotiation Team:

James Hatfield (chair)

Wes Gardner (vice chair)

Emily Forest (secretary)

Patti Brinkmeyer

Cathy Yeager